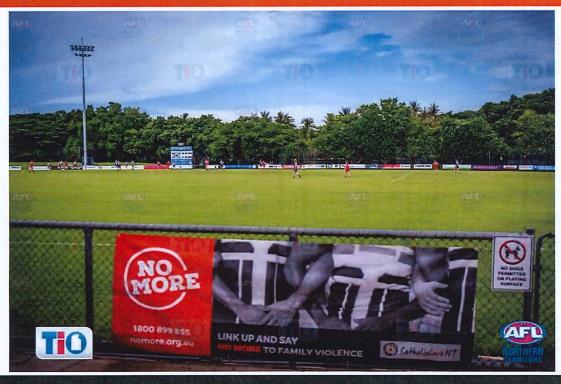


DOMESTIC AND FAMILY VIOLENCE ACTION PLAN (2025-2026)





Waratah Football Club



The Waratah Football Club Says: No more to family violence

Domestic, family and sexual violence affects women, men, children and families from all parts of Australian society. Sport is an integral part of Australian culture and sporting organisations play an important and influential role in educating and influencing our community to prevent domestic violence.

Violence includes all acts of violence - physical, sexual, domestic, emotional, mental, social, verbal, economic, spiritual, culturally abusive behavior, child abuse, elder abuse, and cyber bullying.

- We will not accept any acts of violence committed by our members or anyone associated with our Club.
- We will aim to educate and empower women, men and children to raise standards of behaviour and stand up against domestic, family and sexual violence.
- All members will treat all families and everyone in the community with respect, decency, courtesy and without violence or harassment.
- All members will treat our wives, partners, girlfriends and all women with respect and will not cause any form or acts of violence.



OUR PLAN

Our objectives are	What we commit to	How we will do it	Who is responsible	When we will do it	Action & Date Taken
Raising Awareness	Raising Awareness about domestic and family violence	We will participate in NO MORE rounds by linking arms and wearing NO MORE merchandise/branding. Domestic Violence will not be tolerated within our sporting association. If a player/member has been found to have committed Domestic Violence, the situation will be reviewed immediately.	Leadership, players and committee members. Leadership and committee members.	Ongoing and annually as arranged by AFLNT As issues arise	Round 7 Recruit Champions - Seniors / Juniors / Members
		Leaders consistently reject violence and harassment.	Supported by NO MORE Leadership,	Ongoing	NO MORE
Education	Educating and informing players/committee on the issues and drivers of Domestic and Family Violence	We will engage with NO MORE to participate in Domestic and Family Violence education sessions	Committee and NO MORE staff	Origoning	links on the WFC website - immediate
		We will ensure all players/members are aware of Mandatory Reporting requirements in relation to Domestic and Family Violence.	Leadership and Committee	Ongoing	Arrange session for
		We will ensure all players/members know the appropriate channels to make a complaint if they have any issues.	Leadership and Committee	Ongoing	NO MORE/Charlie King to address players/mem bers - by
		We will establish consistent internal and external communication that promotes gender equality	Leadership and Committee	Ongoing	February 2026

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OUR PLAN

Our objectives are	What we commit to	How we will do it	Who is responsible	When we will do it	Action & Date Taken
Respect	Ensuring all opportunities within the Club are gender equal	We will aim to increase female engagement at our club and in leadership positions. Player/Staff complaints are supported and	All players, members and committee All players, members	Ongoing Ongoing	Increased female coaching (junior/senio
		issues raised are taken seriously and dealt with quickly	and committee		r)and Club leadership roles
		Sexism is challenged in the club/organisation venues and staff who raise issues are not ignored or penalised	All players, members and committee	Ongoing	Continue to role model gender
		Sexist language, comments, jokes and images are never acceptable in the club/office, at functions, or in online spaces	All players, members and committee	Ongoing	neutral language
Review DVAP	Regularly reviewing our impact, achievements, challenges and future directions of the DVAP	We will review and update our DVAP at least annually, with amendments made as necessary.	Leadership, Committee and NO MORE staff	Annually / As necessary	Part of the end of season review – April/May 2026

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Player Signing Page

Scott Carlin Span Captain

Maddi Jeans

Hoove Vice Captain



OUR COMMITMENT

Waratah Football Club

and

NO MORE

commit, collectively and collaboratively to do everything we can to address the unacceptable levels of domestic and family violence in our community through the implementation of the actions in this plan.

NO MORE

Date: 11 25

Date: 12/11/25
CWOY HORAN
VICE FRESIDENT