

BrisSUP's Code of Behaviour For Interacting with Children and Young People

Type of Behaviour	Appropriate	Inappropriate
Physical contact	<ul style="list-style-type: none"> - Understanding and respecting a child or young persons 'personal space' - Targeted physical contact due to a medical emergency - Targeted physical contact to protect a child or young person from a danger, physical harm or injury - Targeted (non-threatening) physical contact specifically to correct technique - Clear communication with a child or young person, outlining the reason and method of physical contact prior to making physical contact. 	<ul style="list-style-type: none"> - Any form of aggressive or violent behaviour or actions toward (or in the presence of) a child or young person. Examples include hitting, kicking, striking, pinching, hair pulling, slapping, pushing, biting, choking. - Any form of touching/kissing of a sexual nature including all intimate acts. Examples include any sexual act on a child or young person, any sexual act in the presence of a child or young person. - Any form of contact with an intimate part of a child or young person's body including genitals, buttock or breast area. - Any form of direct physical contact that is not due to a medical emergency or to protect the child or young person from physical harm - No communication with the child or young person prior to having to make targeted physical contact due to one of the above reasons.
Language	<ul style="list-style-type: none"> - Always providing encouraging and positive words / reinforcement - Honest and open communication - Using a calm and pleasant tone when communicating - Offering open and constructive feedback. 	<ul style="list-style-type: none"> - Ridicule, criticism, insults, sexual innuendoes and/or hazing. - Any form of verbal intimidation, bullying, swearing or use of excessive tone.

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Relationships	<ul style="list-style-type: none"> - Positive role model/mentor - Building relationships that are built on respect and trust - Empowering children and young people to contribute to, and share in decision making - Be accompanied by a second adult when isolated with a child and/or young person. 	<ul style="list-style-type: none"> - Non-inclusive approach, favouritism or bias. - Avoid being alone with a child or young person whenever possible. - Any form of grooming, propositioning, sexual assault or sexual abuse of a child or young person. - Any form of sexual harassment or inappropriate comments of a sexual nature whether directed to a child or young person or in their presence. - Questioning or discussing sexual preference, experience or knowledge with a child or young person. - Bullying, either verbal or physical - Building relationships built on fear and/or any use of intimidation.
Supervision of Children	<ul style="list-style-type: none"> - If a child or young person approaches a BrisSUP member and wishes to talk to the BrisSUP member privately about a matter, the member should endeavour to immediately address the situation in an open area and in the sight of other adults (e.g. coaches, officials, BrisSUP members, parents/guardians). 	<ul style="list-style-type: none"> - BrisSUP members should not be alone with children and young people whenever possible. - Entering a bathroom, change room or bedroom/dormitory area without reasonable grounds. Examples of reasonable grounds include an emergency or injury involving a child or young person.
One-on-one contact with a Child or Young Person	<ul style="list-style-type: none"> - Only when approved and for Club related purposes. 	<ul style="list-style-type: none"> - Socialising with a child or young person outside of Club functions or inviting them to do so (e.g. an invitation to attend your home without the company or permission of a parent/ guardian).
Transport of Children and Young People	<ul style="list-style-type: none"> - All children and young people should have their own transportation to and from training and events, unless approval (written or verbal) is provided from parents/guardians. 	<ul style="list-style-type: none"> - Any travel with a child or young person where the parent/guardian has not approved either in writing or verbally.

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Use of electronic devices and carriage services including email, sms, social media and/or internet platforms	<ul style="list-style-type: none"> - Use of internet/mobile phone for Club related purposes only - Any electronic contact with a child or young person being transparent and via platforms that are approved by BrisSUP Executive Committee 	<ul style="list-style-type: none"> - Any form of inappropriate use of electronic devices and/or social media platforms. - Taking photographs of a child or young person that are inappropriate, covert, and/or without their consent. - Any use of any camera device in a bathroom, change room or bedroom/dormitory. - Contacting a child or young person via email or phone, for non-Club related matters. - Contacting a child or young person via social media for non-Club related matters.
Other	<ul style="list-style-type: none"> - Responsible consumption of alcohol at club functions and events. - Smoking only in designated areas and/or away from Children and young people 	<ul style="list-style-type: none"> - Smoking in non-designated areas and/or using illegal drugs is prohibited at BrisSUP functions. - Inappropriate clothing whilst performing Club related duties.