

North Albany Football & Sporting Club

TEAM SELECTION POLICY

Our commitment

The North Albany Football Club supports a fair and open process for the selection of teams. Selection will be based on clear criteria that are communicated with all players prior to the season commencing.

What we will do

Selection Guidelines

Selection decisions will be based mainly on performance, however they will also consider:

- attendance at training, games and club events (commitment)
- good sportsmanship (values)
- abiding by our club's Code of Behaviour on and off the field (behaviour).

In addition players:

- must be financial members of the club
- will be selected on their performance, commitment, values and behaviour, not their personal characteristics or attributes (e.g. race, sexuality, religion)
- may be precluded from selection if there is a concern about their health and fitness, their ability to compete safely or if their participation poses a risk to others.

Selection Process

- The Management Committee will appoint a selection committee to be responsible for selecting squads. The selectors will provide reasons for non-selection and areas to improve in order to be considered for selection.
- Coaches will be responsible for all decisions about team selection once the season commences, though they may ask for feedback from the leadership group.
- **Players with concerns about team selection should discuss their selection concerns with the Senior coach of the grade you are playing.**
- Selections that are made for that week are final and respect must be shown for that decision and any further discussion will take place on the following Tuesday week if required.
- All team selections will be announced on the last training night prior to the game. For any changes either through being omitted or selected from the previous week each coach of that grade will speak with that player face to face and if this is not possible then a phone conversation will be had.
- If there are concerns regarding a player's health and fitness the club appointed physiotherapist, in conjunction with the club support staff, will have the final say on that player's availability.
- The club will at all times adhere to the AFL's concussion guidelines

What we ask you to do

Selection committee

- Ensure players are informed about and understand the selection criteria and processes.
 - Make fair and unbiased decisions based on the selection criteria.
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Players

- Make yourself familiar with the selection criteria and clarify any concerns with the leadership group.
 - Talk with your coach about any concerns and seek feedback about how to improve your performance.
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