# ILLEGAL DRUGS POLICY MITCHAM FOOTBALL CLUB


1. INTRODUCTION
2. PURPOSE
3. EXTENT OF POLICY
4. RESPONSIBILITIES
5. NON- COMPLIANCE & BREACHES OF POLICY
6. RESPONSE AND CONFIDENTIALITY
7. WELFARE OFFICER


## INTRODUCTION

The Mitcham Football Club does not allow the use, distribution or the selling of Illegal drugs by any club member or any visitors within our club's jurisdiction. The Mitcham Football Club is committed to protecting the health, safety and wellbeing of all club members, associates and visitors. Including all those attending club activities.

When responding to a breach of Policy the responses by the Mitcham Football club will focus on the safety and welfare of those directly and indirectly involved. All responses will reflect the club's duty of care to members and visitors.

## PURPOSE OF THE POLICY

To ensure club members understand the club's position on illegal drugs and how it will respond to breaches of the club's policy.

## EXTENT OF THE POLICY

The policy refers to illegal drugs only, both recreational and performance enhancing and not including alcohol. Refer to club policy on Alcohol management.

WHEN- This Policy is active whenever individuals are taking part in activities under the club's jurisdiction and within the club's boundaries. This includes Events, matchdays, trainings and functions.

Private consumption of Illegal drugs off the club's facilities and out of its jurisdiction is not included in the Policy unless – an individual is wearing club uniform identifying them as a representative of the club.

WHO - All club member and visitors to the club.

## RESPONSIBILITIES - CLUB

Activate, comply with and promote the policy to players and committee members.

Appoint and support a Welfare Officer to lead response, investigation and action for Policy breaches.

Take action in a timely manner once all relevant facts are known.

Review the Policy annually.

Include a list of local Health Service providers for individual support.

## RESPONSIBILITIES - INDIVIDUALS

Individuals will comply with the policy.

Be responsible and accountable for their actions and behaviour

Alert Welfare Officer and/or club committee members with any concerns regarding Policy breach.

Honour the club's commitment to the safety and welfare of all its members.

## NON-COMPLIANCE WITH POLICY

Mitcham Football Club will respond to all breaches of this policy.

Any disciplinary measures imposed under this Policy must take into account.

- The safety and welfare of those directly and indirectly involved.
- Be based on real evidence
- Be based on the impact to the club, its members and visitors
- The age and personal of the people involved
- Whether the incident involved personal use or the supply of an illegal drug.

POSSESSION ONLY- The individual will be asked to hand over the substance and the club will follow the procedures for handling illegal drugs.

The individual will be put in contact with the Club Welfare Officer who will investigate and take appropriate action.

Consequences will depend on circumstances or severity.

Individual will be referred to local Health Service Provider.

If the individual is under 18 their parents or guardian would be informed.

In the case of a visitor the Mitcham Football club will inform the visiting club.

SELLING OR DISTRIBUTING – The Mitcham Football Club will contact the local Police to seek their advice.

The individual will be asked to hand over the substance and the club will follow the procedures for handling illegal drugs.

The individual will be put in contact with the Club Welfare Officer who will investigate and take appropriate action.

Individual will be referred to local Health Service Provider.

If the individual is under 18 their parents or guardian would be informed.

In the case of a visitor the Mitcham Football club will inform the visiting club.

FOUND USING DRUGS OR AFFECTED BY DRUGS- The Mitcham Football Club will seek out medical assistance if required and / or contact next of kin.

The Mitcham Football Club will ensure the safety and well-being of the individual is its first priority.

Ensure the individual is safely transported to their home.

Individual will be referred to local Health Service Provider.

If the individual is under 18 their parents or guardian would be informed.

In the case of a visitor the Mitcham Football club will inform the visiting club.

**CONFIDENTIALITY**

The investigation of Policy Breach will remain confidential in line with the Mitcham Football Club's privacy policy. The club will always act with discretion subject to its right to contact the Police if necessary. Club members will be informed regarding a Policy breach on a need to know basis only.

**WELFARE OFFICER – Dr Michael Thurling. 0413 694 229**

The Welfare Officer will investigate all illegal drug-related concerns or incidents in a timely and discreet manner.

Once all relevant facts and circumstances are known, the Welfare Officer will recommend appropriate approaches and/or disciplinary measures to the club committee based on the guiding principles outlined in this policy.

All illegal drug-related concerns or incidents should be discussed with a Welfare Officer as soon as possible. The Welfare Officer will document the issue using the incident register and investigate the concern/incident further. In the event that a Welfare Officer is not available, a club official may substitute for them.

If illegal drugs are being distributed or sold on our club's premises by a member or visitor of any age, the Welfare Officer or President will contact the local police to seek their advice.

**SUPPORT SERVICES**

Drug and Alcohol Services South Australia (DASSA):

http://www.sahealth.sa.gov.au/wps/wcm/connect/public+content/sa+health+internet/health+services/drug+and+alcohol+services

South Australian Sports Medicine Association:

http://www.sasma.com.au/CommunityServices/DrugsinSportCourses.aspx

Australian Sports Commission:

https://www.ausport.gov.au/supporting/integrity_in_sport/illicit_drugs