

Dodges Ferry Football Club Incorporated

By-Law: Coaching Selection and Appointment

1. Purpose

This by-law establishes the process for the selection and appointment of coaches for the Club's men's senior, men's reserves, men's U18, female seniors, and female U18 teams. It aims to ensure a transparent, fair, and consistent approach in line with AFL club best practice.

2. Scope

This by-law applies to all coaching appointments for the above teams and is binding on the Club Executive, senior coaches, and all applicants.

3. Senior Coach Appointment (Men's Senior & Female Senior Teams)

- The Club Executive will advertise coaching vacancies and invite applications.
- All applicants must submit a written application and may be required to provide coaching accreditation and references.
- The Executive will conduct interviews with shortlisted candidates, using a structured interview guide.
- The Executive will assess candidates based on coaching philosophy, experience, leadership, and alignment with Club values.
- The Executive has the final authority to appoint the senior coach.
- Senior coaches will be appointed for a minimum term of two years, with a default option for a further two years (2+2 agreement).
- All appointments will be confirmed in writing and recorded in Club records.

4. Reserves and U18 Coach Appointment (Men's Reserves, Men's U18, Female U18)

- The appointed senior coach will recommend candidates for reserves and U18 coaching positions.
- The senior coach may conduct interviews and review applications for these roles.
- The Executive must review and approve all recommended appointments before confirmation.
- The Executive retains the final authority to approve or reject any coaching appointment.
- Reserves and U18 coaches will be appointed for a one-year term, with an option for a second year (1+1 agreement).
- All appointments will be confirmed in writing and recorded in Club records.

5. General Provisions

- All coaches must hold current AFL-accredited coaching qualifications appropriate to their age group and competition level.
- All coaches must sign a Club Coach Declaration Form and agree to abide by the Club's Code of Conduct and AFL policies.
- The Club Executive may terminate or not renew any coaching appointment for reasons including breach of conduct, failure to meet performance standards, or other reasons deemed appropriate by the Executive.

6. Review

This by-law shall be reviewed every two years to ensure alignment with AFL policies and best practice.

References

- AFL Club Coaching Coordinator Handbook
- AFL Club Help: Developing Policies and Procedures
- AFL Club Help: Interviewing & Engaging Coaches
- SFL Coach Declaration Form

Adopted by resolution of the Board on [Date].

Ratified by Special Resolution at the Annual General Meeting on [Date].