



KARRATHA SOCCER ASSOCIATION INCORPORATED

BY-LAWS

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PART A – GOVERNANCE & ADMINISTRATION

1. Purpose, Authority & Scope

1.1 Purpose

The purpose of these By-Laws is to provide a clear operational framework for the Karratha Soccer Association Incorporated ("the Association"), consistent with its mission to grow the game of soccer in the City of Karratha through fun.

1.2 Authority & Precedence

These By-Laws are made pursuant to the KSA Constitution (April 2024) and the Associations Incorporation Act 2015 (WA). Where any inconsistency exists, the Constitution shall prevail.

1.3 Scope of Application

These By-Laws apply to all Members, Affiliated Clubs, officials, volunteers, contracted staff and spectators participating in or attending Association-sanctioned activities.

1.4 Regulation Status

These By-Laws form part of the Association's "Regulations" as defined in the Constitution.

1.5 Operational Policies and Procedures

The Association may adopt Policies, Procedures and Guidelines to support the implementation of these By-Laws. These documents may be approved and amended by the Committee from time to time and are binding where referenced.

2. Governance, Roles & Delegation

2.1 Committee Authority

The Committee retains overall governance and decision-making authority.

2.2 Role Descriptions

The Committee may approve written role descriptions for appointed, volunteer, or contracted positions within the Association.

Role descriptions:

- a) Define the purpose, responsibilities, reporting lines, and expectations of a role;
- b) Do not confer Committee voting rights unless the person is otherwise an elected Committee Member; and
- c) May be amended or replaced by resolution of the Committee from time to time.

Where a role description exists, the appointee is required to perform their role in accordance with the approved role description and these By-Laws.

2.3 Delegation

The Committee may delegate operational responsibilities while retaining ultimate authority.

2.4 Competition Manager

The Committee may appoint a Competition Manager as a contracted, non-voting role responsible for the operational delivery of Association competitions.

The Competition Manager reports to the Executive Committee and performs their duties in accordance with:

- a) These By-Laws; and
- b) The Committee-approved Competition Manager Role Description.

2.5 Executive Committee Authority

The Executive Committee may act on behalf of the Committee between meetings on day-to-day operational matters. Such decisions must align with existing policy and be reported to the Committee at the next meeting for noting or ratification.

2.6 Non-executive committee roles

Role descriptions are stored in [Tidyhq](#) for the following

- Development Officer (DO)
- Country Week Coordinator (CW)
- Merchandise/Uniform Officer (MO)
- Female Participation Officer (FMO)
- CW Team Manager Role Description (CWM)
- Communications Officer (CO)
- Referee Administrator (RA)
- Referee Coordinator (RC)
- Equipment/Line Marking Officer (EO)
- Grants Officer(GO)
- Events Coordinator (EO)

PART B – DEVELOPMENT & REPRESENTATIVE PROGRAMS

1. Development Philosophy & Opportunities

1.1 The Association may conduct development programs and representative activities as approved by the Committee.

2. Representative Events

2.1 Country Week may be conducted in Perth during the September/October school holiday period.

2.2 North West Championships may be conducted annually on the June long weekend and rotated across Pilbara locations.

3. Development Squads

3.1 The Association may enter development teams into higher age group competitions where approved by the Committee and coordinated by the Development Officer. Examples include (but are not limited to):

a) An Under 11 Development Squad participating in an Under 13 competition.

Such teams:

- Are coordinated by the Development Officer
- Are approved by the Committee
- May vary from season to season depending on registrations and development needs

4. Selection Processes

4.1 Player Selection

Selection of players for development squads or representative teams shall:

- Be overseen by the Development Officer
- Be based on transparent, merit-based criteria
- Consider player development, attitude, availability and suitability

- and shall be conducted in accordance with the KSA Representative Team Selection Policy (Appendix I).

The final composition of squads is decided by the Development Officer.

4.2 Coaches & Team Officials

Coaches, managers and support staff for development or representative teams shall:

- Be appointed by the Committee
- Meet any accreditation, safeguarding and conduct requirements
- Act in accordance with Association policies

PART C – RULES OF COMPETITION

1. Competition Principles

1.1 Competitions shall be conducted with fairness, safety, consistency and transparency.

1.2 All participants are subject to the KSA Sanctions & Penalties Policy, which operates in conjunction with these By-Laws.

2. Player Eligibility & Participation

2.1 Players must be registered, financial and eligible to participate.

2.2 Junior age is determined as of thirty first (31st) December that playing year-e.g.: a player who turns nine (9) on the thirtieth (30th) of December is the same age as a player who turned nine (9) on the first (1st) of January in the same calendar year despite being almost a year younger.

2.3 Junior age groups will be defined for any season based on the numbers registered in each age group. The KSA will endeavor to have no more than two-year increments and will align as closely as possible to the FW Country week age groups.

2.4 Where age groups are greater than one year, they are properly defined as “X and under” where “X” is the age limit of the oldest players.

2.5 Junior players can play up in an older age group to make numbers to allow a Club to field a team. Where players play up out of their age group and also play in their registered age group, their registered age group must take priority in cases of a clash. If the registered age group is not given priority, players are no longer eligible to play in that age group and become ineligible for any awards in that age group.

2.6 Any player who plays up more than eight (8) times in a season will become ineligible to continue playing in their registered age group, unless they are officially designated as part of a development side.

2.7 Juniors cannot participate or ‘play up’ more than one age division higher than their registered age group without written consent from a parent or guardian (e.g. 12yo cannot play in 17&Under competition without written consent). The parent/guardian is to email KSA Secretary stating, “I (parent/guardian – full name) give my consent for (player full name), FFA Number #####, to play for (club/team/division) during the (year) season. Signed and dated (parent/guardian- date).” This player may not participate in the higher division until the parent/guardian has received written approval from the KSA Exec Committee.

3. Playing Up & Borrowing Players

3.1 Borrowing players is permitted to support participation and competition integrity, subject to:

- Being in accordance with the Playing Up & Borrowing Matrix at Appendix C.
- Registration and financial status
- Not from the same competition

Any breach will result in the game being deemed a forfeit for the offending team.

4. Match Day Operations

4.1 Clubs shall complete all game-day operational duties as assigned by the Association, including field preparation, equipment placement, and post-match pack-up, in accordance with the KSA Game Day Operations Procedure. The home team of the first scheduled fixture is responsible for goal set-up, and the home team of the final scheduled fixture is responsible for pack-up. Non-compliance with assigned duties may result in sanctions or fines.

Responsibility for pitch set-up for the first and last fixtures is shared by both participating teams as per Game Day Operations Procedure.

4.2 Line marking shall be conducted in accordance with the KSA Line Marking Procedure.

5. Matches & Fixtures

5.2 Match durations, scheduling, results, postponements, weather decisions and forfeits shall be managed in accordance with Committee-approved rules and appendices.

5.3 Game times may vary season to season to accommodate fixturing, referees or other operational needs. For 2026 the game times per age group are as follows:

U5/6/7 – 20 min Halves

U9 – 20 min Halves

U11 – 25 min Halves

U12G/U14G – 25 min Halves

U13 – 30 min Halves

U15 – 30 min Halves

U16G – 25 min Halves

U18 – 30 min Halves

5-minute half time for each age group.

5.4 The season dates shall be set by KSA. The season will run at the discretion of the KSA and will typically be in school terms 2 and 3.

5.5 Clubs shall forward team lists to the KSA Registrar to allow for fixtures to be set in place.

5.6 Teams may only be entered by Clubs with current affiliation to the KSA.

5.7 Requests for teams to enter a league or change leagues after the first match of the relevant competition shall be considered at the discretion of the KSA Committee.

5.8 In the interests of fairness, the KSA will endeavor to ensure that all teams will play an equal number of matches but may not play each other the same number of times.

5.9 Any team entering a new league (or new to the competition) shall not receive any points for matches not played prior to their entry to that league. Points earned in previous leagues are not transferable.

5.10 Teams that would have otherwise played the new team, had they been entered in the League from the commencement of the season, shall be awarded the match and three (3) goals. No catch-up matches shall be permitted.

5.11 Mercy Rule

Where there is a significant goal differential in junior matches, the KSA Mercy Rule may be applied to support player development and enjoyment. The Mercy Rule thresholds and application procedures are defined in the KSA Mercy Rule Guideline (Appendix G)

Coaches and referees are expected to apply the rule in good faith.

6. Discipline, Red Cards & Appeals

6.1 Any red card results in an automatic suspension in accordance with the KSA Sanctions & Penalties Policy, pending Committee review.

6.2 Appeals must be lodged in writing to the Committee within 24 hours, in accordance with the KSA Sanctions & Penalties Policy.

7. Team withdrawal

7.1 Teams failing to play matches on three (3) or more consecutive occasions during the relevant competition, may, at the discretion of the KSA, be deemed to have withdrawn.

7.2 Any club or team who wishes to withdraw from a KSA competition must do so in writing to the KSA Secretary advising the team's name, division and date the withdrawal is to take effect. Players from the withdrawn team may request a refund or transfer to another team/club if they do not owe monies to either the KSA and/or the withdrawn team.

7.3 Should an unfinancial club disband at the conclusion of the season, any member of that club registering with another club shall be required to pay their outstanding portion of that debt before further registration will be accepted.

7.4 When a team withdraws from any competition after the commencement of the season the KSA Committee shall use their discretion to ensure an even number of games is played amongst the remaining teams in their division. This may involve measures up to and including the deduction of all points won by teams who have already played the withdrawn team; or the awarding of compensatory points for those left to play said team. Such decisions will be at the discretion of the KSA Committee.

8. Game Changes

8.1 A match may be postponed or rescheduled if there is a valid reason and both teams agree

8.2 The team requesting the game change must submit a [Game Change Request Form](#). The submission will be assessed for completeness by the Competition Manager and submitted to the KSA Executive Committee for review. Refer to Appendix B for further details.

8.3 The team requesting the postponement may be required to book a pitch through the Leisureplex and arrange the referees for the rescheduled game.

8.4 The rescheduled game must be played no later than twelve (12) days prior to the end of the regular season.

8.5 Finals games will not be rescheduled except in cases of force majeure. Should the KSA Committee determine that rescheduling the fixture is appropriate, the teams involved will be consulted regarding dates, to arrange for the match to be played as soon as possible.

9. Eligibility & finals

9.1 Players are required to comply with all eligibility provisions, including playing-up regulations and finals eligibility

rules as determined by the Committee. A player shall only be eligible to participate in finals if they have played at least three (3) matches for the specific team with which they seek to compete in finals.

9.2 League standings shall be decided by points earned during the season. Three (3) points shall be awarded for a win, one (1) point shall be awarded to each team for a draw, and zero (0) points awarded for a loss. Teams with a bye game (no game) in their division shall be awarded 0 points for this game.

9.3 League standings are determined by points followed by goal difference and then goals for. If it is still tied at this stage, the ladder position will be determined by the drawing of lots supervised by the KSA.

9.4 The structure of the finals will be determined by the KSA Committee who shall consider such factors as the number of teams in the competition, the structure of the competition and the number of playing weeks available for a final's series.

9.5 All finals games will be published on the KSA Facebook page.

9.6 All finals must be played on the day, date and time specified by the Association.

9.7 Any team who forfeits a finals match will be eliminated from the finals series and another team will be promoted to take their place, except in the case of the Grand Final where the non-forfeiting team will be declared champions.

9.8 In the event of a draw at full time, there will be ten (10) minutes of extra time split into two (2) five (5) minute halves. There will be no break at half time. Teams will switch ends and play will recommence immediately. If the game is still tied after the extra time period, the result will be determined by a penalty shoot-out per the Laws of the Game

10. Score cards

10.1 Before the start of play, the team sheets must be completed in Squadi. Team sheets have been set to open 7 days prior to the start of the match. It is the responsibility of the coach and/or manager to ensure that it is updated at the commencement of the match.

10.2 The Squadi score card is the official record of the match. Any dispute with the scorecard must be sent to the KSA Registrar within seventy-two (72) hours.

10.3 If a player is 'playing up' from a lower division, the player must still be entered in the team sheet.

10.4 The first named team shall provide the official scorer in Squadi.

10.5 If the team sheet is NOT entered into Squadi prior to the start of the game that team will be recorded as a forfeit.

10.6 Should there be any reason that a Squadi scorecard could not be entered, then an email must be sent to the KSA Registrar at the conclusion of the game (or no later than the following morning).

11. Member transfers

11.1 All clubs affiliated with the KSA are required to comply with ethical standards and practices when dealing with transfers of registered KSA members from one club to another. Players / coaches are regarded as being 'registered' from the time the club submits their Team Nomination Form to the conclusion of their winter season.

11.2 Whilst interclub transfers are discouraged during the season, interclub transfers are possible during the mid-season school holiday break (transfer window) provided approval in writing is received from each of the club registrars and the KSA registrar.

11.3 If the transferring player takes the field for their new Club prior to the transfer being completed in Squadi, they will be deemed as an ineligible player.

12 Voluntary forfeits

12.1 Any team intending to forfeit a regular season match must notify by email the KSA Secretary and KSA Referee Coordinator and the club contact of the opposing team no later than 2.00pm on the day prior to the game.

Forfeiting teams are still required to fulfil any rostered duties.

12.2 Any team intending to forfeit a finals match must email the KSA secretary no later than forty-eight (48) hours prior to the scheduled kick off.

12.3 In the event of a team forfeiting two (2) consecutive matches, the team shall show just cause to the KSA Committee for such forfeiture.

13. Weather

13.1 In the event of a significant weather event causing the cancellation of more than 50% of the matches for a round in a given competitive league, all matches will be deemed void, and no points will be awarded for the round.

13.2 In the case of less than 50% of games being cancelled, the KSA will reschedule the affected fixtures. If a suitable time slot cannot be found, these games will be declared a draw, and each team will receive one point.

13.3 Games may be cancelled, shortened or have extra breaks in cases of extreme heat.

14. Referees

14.1 It is the responsibility of the referees to apply the Laws of the Game with impartiality, fairness and consistency.

14.2 The referees control a match according to the Laws of the Game. Their decisions are final and are given without appeal.

14.3 Referees will be paid according to rates determined by the KSA Committee. The rates will be reviewed annually and will reflect the complexities of the level required- i.e. the older age groups for a night fixture will be paid more than the younger ages during the morning.

Referee Pay Rates for 2026

U9 - \$16

U11/12/14 - \$22

U13 – Ref \$52 / Lines \$26

U15 – Ref \$66 / Lines \$26

U16G - \$32

U18 – Ref \$80 / Lines \$40

- 14.5 Referees will be paid by funds transfer to their nominated bank account. There will be no cash payments.
- 14.6 The KSA will, where numbers allow, provide a centre referee and two assistant referees for all matches on a full-size pitch. Centre referees only will be provided on small pitches.
- 14.7 The captain of a team is the only player who is permitted to approach the referee. This approach may only be to seek clarification on a ruling.
- 14.8 Interference or abuse of referees by players, spectators or team officials will not be tolerated. The referee has the right to abandon the match in the case of abuse from spectators or team officials. The result of the fixture will be determined after a hearing by the KSA Committee.
- 14.9 All referees will be provided with onboarding information, including expectations, support processes and match day guidance, as outlined in the KSA Referee Welcome Pack.

15. Field Control

- 15.1 Parents, spectators, coaches and officials must not enter the field of play without the referee's permission except in emergencies.
- 15.2 Ground Marshals - Where volunteer or junior referees are appointed, Clubs must provide a Ground Marshal in accordance with the KSA Ground Marshal Policy (Appendix H).
The Ground Marshal is responsible for supporting referees, managing spectator behaviour and ensuring a safe match environment.
- 15.3 Goalkeeper Support (MiniRoos U5-U9)
For MiniRoos age groups (U5–U9), parent or club representative involvement for the purpose of goalkeeper support may be permitted at the discretion of the referee. Such individuals must remain behind the goal and must not interfere with play. The referee retains the authority to direct any person to leave the area if their conduct is considered disruptive or problematic.

16. Behavior & Discipline

- 16.1 All personnel associated with the KSA, and its affiliated clubs agree to and abide by the KSA Terms and Conditions. Each player is deemed to have signed acceptance of the KSA Terms and Conditions as part of the registration process for each season.

17. Financial matters

- 17.1 The KSA shall determine and publish fees, fines and referee payments for each season.
All fees are to be approved by the Committee and communicated to Clubs prior to the commencement of the season.
Fees will comprise of the following portions:
- Football West fee
 - Football Australia fee
 - KSA fee
 - Club fee

17.2 Unfinancial clubs/players

Any club/team/player that owes money shall be deemed unfinancial. Money owing can be in the form of fees, fines or other penalties, etc.

17.3 Unfinancial teams and/ or players are deemed ineligible to play and are not entitled to the rights and privileges of membership. They may not participate in any programmes or competitions conducted by the association until such time as all monies owing are paid in full to the satisfaction of the KSA.

17.4 The KSA reserves the right to refuse all further membership applications from these clubs/players in the future.

17.5 Registration fees should be paid in full before the first playing date of the season. Where members are applying for assistance to pay fees through an external source (i.e. sports grant) they should allow enough time to process the application to pay your fees in full prior to the first playing date. At a minimum, the FW and FFA fees shall be paid before participating in pre-season training or matches.

17.6 Participants may de-register and subject to approval from KSA and Club committees, may receive a full or partial refund of their fees – refer to 'Refund' section.

17.7 After the first (1st) of July, Club and KSA fees may be reduced to acknowledge the reduced cost of the new player to both Club and Association.

17.8 The KSA will organise and pay for field hire on behalf of the affiliated clubs. This is part of the fee structure paid by the clubs to the KSA.

18. Refunds

18.1 Participants may de-register and receive full or partial refund of their fees depending on the reason and timing of the deregistration.

18.2 Any application for refunds for a withdrawing player must be received by the Club and the KSA in writing.

18.3 Each request for refund is assessed by the Club and the KSA on a case-by-case basis, and it is at their discretion as to whether a refund is issued.

18.4 Any approved refund will be pro rata. The portion of fees payable to FW and FA cannot be refunded.

18.5 There can be no transfer of a player's fee from a withdrawn player to a new player.

19. Awards

19.1 The following awards may be presented by the KSA should the Committee deem it appropriate.

KSA Legend

To be eligible for KSA Legend the individual must have been an integral member of the KSA for many years, delivering improvement and sustainable outcomes to the association. The individual has gone above and beyond to make the game of soccer enjoyable, competitive and enjoyable for the majority.

Referee of the Year Award

To be eligible for nomination the referee must meet a minimum of two of the below standards during the year of nomination, one of these standards having come from point one (1):

Attained or aspiring to Football West accreditation.

Participated in the KSA refereeing program.

Refereed at a FW football championship.

Attended a KSA refereeing development program.

Refereed the KSA winter season for the full season or majority thereof with at least one third (1/3) of those

refereeing tasks being as a centre referee.

Volunteer of the Year Award

To be eligible for nomination a KSA member must meet the following criteria:

Have shown extraordinary commitment and dedication to the benefit of the association.

Contributed to the KSA or one of its clubs in an extraordinary manner.

Not received any penalties for misconduct in the year nominated.

KSA paid employees are not eligible for this award. This award is only awarded if the criterion is met in the nominations received.

Junior Volunteer of the Year Award

To be eligible for nomination a KSA member must meet the following criteria:

Have shown extraordinary commitment and dedication to the benefit of the association.

Contributed to the KSA or one of its clubs in an extraordinary manner.

Not received any penalties for misconduct in the year nominated.

KSA paid employees are not eligible for this award. This award is only awarded if the criterion is met in the nominations received.

19.2 Fairest & Best (F&B) Player for each division

Awarded to a player in each division who has received the most votes as awarded by the referees weekly under a 3, 2, 1, voting system over the point scoring rounds. Nominations for this award will not be taken.

To be eligible a player must be:

- a financial member of KSA and
- must have not received a fine and/or suspension from a tribunal hearing and/or committee meeting
- must not have received a red card during the season
- must have taken the field in at least two thirds (2/3) of the regular season matches

When players in contention for this award are tied on votes, a count back shall occur. The player receiving the highest number of three (3) votes is declared the winner. Should it still be a tie, the player with the most two (2) votes is declared the winner and so forth. If still a tie, both players will receive awards.

19.3 Historical Records

The KSA shall maintain a record of competition results, including premiership winners, runners-up and individual award recipients, as outlined in the KSA Honour Role (Appendix F).

PART D – COMPLIANCES

1.0 Proof of age

1.1 The KSA reserves the right to request proof of age from any registered player throughout the season. This information will only be required once, with verification of age to be confirmed on the PlayFootball database.

Any club found to be playing a player outside of the age restrictions will be liable for forfeitures and a fine.

2.0 Health & Safety

2.1 As per the Football West Health Guidelines, Sports Medicine Australia's policies and guidelines will be adopted where appropriate. These include but may not be limited to heat, concussion, pregnancy, injuries and infectious diseases: <https://sma.org.au/resources/policies-and-guidelines/>.

3.0 Inclusion & Safety

3.1 Karratha Soccer Association (KSA) is committed to providing a safe environment for participation.

All members and spectators shall:

- Respect the rights, dignity and worth of every person regardless of their age, gender, gender identity and expression, sexual orientation, ability, race, colour, religion, language, politics, national or ethnic origin; which includes not displaying, or attempting to display, while attending an event, any offensive or inappropriate banners (whether in English or a foreign language) or any other sign, flag, emblem or insignia which may vilify a person or which may offend or incite hatred or violence, as determined by KSA or relevant legislation.
- Respect the decisions of match officials and teach children to do the same.
- Never ridicule or scold a player for making a mistake.
- Never use violence in any form towards another person including fellow spectators, players, match officials or team officials.
- Not engage in acts of discrimination, harassment or abuse towards any person, including:
 - the use of obscene or offensive language and/or gestures.
 - the incitement of hatred or violence.

4.0 Insurance and Claims for Injury

4.1 The KSA affiliation fees are inclusive of Football West and Football Australia affiliation fees which include insurance.

4.2 The scorecard or approved digital system is an official record and must be completed correctly during the event of an injury or the insurance may be voided. A match official or committee member witness shall record details of the injury on the back of the scorecard or other suitable document. Details shall include players name, team, competition and a brief description of injury sustained.

5.0 Photography/Videoing

5.1 The KSA acknowledges that images of children can be used inappropriately or illegally.

5.2 The KSA requires every person and organisation bound by these By Laws, wherever practicable, to obtain permission from a child's parent/guardian before taking an image of a child that is not their own; but understands that images that can be captured in a public space are generally permitted by law.

5.3 The KSA shall not use high resolution images of any child without seeking express permission to use said image, but the KSA reserves the right to use images captured during the course of normal play within the bounds defined by law.

6.0 Working with children checks (WWCC)

6.1 Requirement

All persons engaged in child-related roles within the KSA, including but not limited to coaches, referees, team officials and volunteers, must comply with Working with Children Check (WWCC) requirements in accordance with Western Australian legislation.

6.2 Club Responsibility

Affiliated Clubs are responsible for ensuring that all relevant personnel hold a valid WWCC and that records are maintained and available upon request.

6.3 Representative Teams

All team officials participating in KSA representative programs, including Country Week and North West Championships, must hold a valid WWCC where required, particularly where overnight stays or camps are involved. Verification of WWCC status must be provided to the KSA prior to participation.

6.4 Compliance

Any person who does not meet WWCC requirements where applicable is not permitted to undertake duties involving children.

6.5 Reference

Further information is available via the Western Australian Government Working with Children Check website.

7.0 Alcohol, Smoking, Vaping and illegal substances

7.1 No alcohol is permitted within the boundary of the playing fields except in the case of an Occasional Liquor License being obtained for a particular event/function.

The playing fields are a non-smoking and non-vaping area. Anybody wishing to smoke or vape must leave the area.

No person may participate in any activity or act in an official capacity with any team or club affiliated with the KSA or in any competition conducted within the playing fields whilst under the influence of alcohol or any mind-altering substance, whether it be a legal or illegal substance.

8.0 Volunteers

8.1 Volunteer Registration

All volunteers participating in KSA or club activities must be appropriately registered where required to ensure insurance coverage and compliance with Football West and Football Australia requirements.

8.2 Club Responsibility for Volunteers

Volunteers engaged by affiliated Clubs are the responsibility of the respective Club.

Clubs are responsible for the recruitment, supervision, conduct and allocation of their volunteers.

8.3 Compliance Requirements

Clubs must ensure that all volunteers:

- * Meet any applicable Working With Children Check (WWCC) requirements;
- * Are aware of and comply with KSA By-Laws, policies and codes of conduct; and
- * Perform duties in a safe and appropriate manner.

8.4 Match Day Volunteers

Clubs are required to provide volunteers for match day operations as directed by the KSA, including but not limited to ground marshals, field set-up and other operational duties. Volunteers must follow reasonable directions from KSA officials and appointed match day coordinators.

8.5 Insurance and Risk

Volunteers are covered under applicable insurance policies where they are properly registered and acting within the scope of their role.

Clubs are responsible for ensuring their volunteers are registered and comply with all requirements necessary for coverage.

9.0 Breaches & Sanctions

9.1 Breaches of these By-Laws or associated policies may result in sanctions as outlined in the KSA Sanctions & Penalties Policy (Appendix D).

APPENDICES

Appendix A – Decision Authority Matrix

Appendix B – Game Change Process

Appendix C – Playing Up & Borrowing Matrix

Appendix D – Sanctions & Penalties Policy

Appendix E – KLP/Dampier/Wickham field lay out

Appendix F – KSA Honour Role

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Appendix H – KSA Ground Marshall Policy

Appendix I – Representative Team Selection Policy