



Racial Vilification Procedure

PLEASE FOLLOW THIS PROCEDURE IN THE CASE OF ANY RACIAL VILIFICATION

1. In the event that a player or team staff member feels they have been racially vilified they should immediately report it to the team manager.
2. The team manager should approach the opposition team manager to see if an immediate resolution can be made.
3. The team manager will approach and inform the field umpire/s at the next break.
4. Should the matter need to be reported to the CC/JCC the team Manager will immediately inform the President of there club with the following:
 - Name and No. or position (goal umpire, runner etc.) of player who has alleged the Vilification
 - Name and No. or position (goal umpire, runner etc.) of player whom has allegedly vilified
 - A **FACTUAL** statement of events
 - Names and contact details of witnesses (statements are not required as the JCC executive will obtain them if required).
5. The president will immediately inform and pass all information onto the relevant Competition Director within 48 hours.
6. The CC/JCC executive will then investigate using the procedures laid down on page 16 in the "2018 Junior Club Manual" coming back to the club with the resolution as soon as possible.

This has been implemented to speed up the process and enable all clubs to move on before the next round of games.