



UNE MOSAIC Constitution 2025

1. NAME

- 1.1. The short name of the Club shall be UNE MOSAIC. (Hereinafter referred to as 'the Club')
- 1.2. The full name is University of New England – Multicultural and Overseas Students Association for Interculturalism and Collaboration.

2. Club Values and Guiding Principles

- 2.1. UNE MOSAIC embraces interculturalism—not as assimilation, but as mutual cultural learning. We proudly celebrate our multicultural identities while building understanding with the broader Australian community.

3. AIMS

- 3.1. "The Club" is not-for-profit; meaning: the assets and income of the Club shall be applied solely in furtherance of the aims of the Club and no portion shall be distributed directly or indirectly to the members of the Club except as bona fide compensation expenses incurred on behalf of the Club.

- 3.2. The aims of the Club shall be to:

- 3.2.1. **Avenue for Connection** - Providing opportunities for international and multicultural students to meet, interact, and build friendships.
- 3.2.2. **Intercultural Exchange** - Creating a safe space for sharing cultures while also listening and learning from others.
- 3.2.3. **Advocacy and Representation** - Serving as a collective voice to raise and address concerns affecting students within the university.
- 3.2.4. **Information Hub** - Streamlining and circulating important information relevant to international students such as Visa or Immigration information.
- 3.2.5. **Networking and Opportunities** - Facilitating collaboration, professional networking, and sharing job opportunities among students.
- 3.2.6. **Promoting Active Interculturalism** - Encouraging meaningful engagement with diverse cultures as an active exchange, rather than just passive tolerance, to enrich the broader Australian community

- 3.3. The Club will undertake the following activities to achieve its aims:

- 3.3.1. **Cultural Events** – Hosting regular culture-themed events (e.g. "Culture of the Month") featuring food, music, traditional dress, dance, and customs from diverse backgrounds.
- 3.3.2. **Intercultural Showcases** – Using platforms like social media or live exhibitions to promote cultural exchange through photos, videos, interviews, or storytelling.
- 3.3.3. **Sports & Games** – Organising friendly sports matches and traditional games to build camaraderie, promote teamwork, and introduce newcomers to Australian and other international sports.
- 3.3.4. **Social Gatherings** – Hosting inclusive social events such as trivia nights, board/card game evenings, movie screenings, or potluck dinners to strengthen community bonds.
- 3.3.5. **Student Advocacy** – Acting as a support channel for international and multicultural students, helping raise concerns to relevant university departments and advocating for improved student experiences.
- 3.3.6. **Welcoming & Orientation Support** – Providing informal peer-based orientation for new students by connecting them with others from the same or different backgrounds, assisting in settling in socially and culturally. *(Note: This complements, but does not replace, official orientation activities run by UNE.)*
- 3.3.7. **Outdoor & Cultural Excursions** – Organising group outings such as nature hikes, city tours, cultural festivals, or beach trips to promote social bonding and cultural exposure.

- 3.3.8. **Information Sharing** – Serving as an online and offline hub for relevant updates (e.g., visas, community events, job opportunities), and empowering members to post questions or share helpful info.
- 3.3.9. **Online Community Building** – Maintaining an active presence on platforms like Facebook and Instagram to foster dialogue, event promotion, cultural appreciation, and connection between students.

4. MEMBERSHIP

4.1. Student / Staff Membership

Students who are currently enrolled to study at / Staff who are currently employed by the University of New England shall be eligible for *Student / Staff Membership* of the Club. Any *Student / Staff Member* shall hold one vote at all meetings and elections of the Club at which they are present.

- 4.2. The Club may levy fees on members. The amount of such fees shall not be excessive.

5. THE EXECUTIVE COMMITTEE

- 5.1. The Club shall have an Executive consisting of:

- 5.1.1. President (*Required*)
- 5.1.2. Vice President(s)
- 5.1.3. Secretary (*Required*)
- 5.1.4. Treasurer (*Required*)

- 5.2. Executive shall have power to manage the Club in accordance with this Constitution.

- 5.3. Attendance of *Executive Members* at Ordinary and General Meetings is obligatory. Any *Executive Member* who does not attend three consecutive meetings without leave can be dismissed from the Executive by a two-thirds majority vote of those *Student / Staff Members* in attendance at an Ordinary Meeting.

6. DUTIES OF EXECUTIVE MEMBERS

- 6.1. The President shall:

- 6.1.1. Plan the Club's activities in consultation with the Executive.
- 6.1.2. Liaise with the Executive and any Committees formed by the Club.
- 6.1.3. Ensure an adequate handover, including any documents and materials, to the following Executive.

- 6.2. The Vice-President(s) shall:

- 6.2.1. Deputise for the President.
- 6.2.2. Deputise for the Secretary.
- 6.2.3. Oversees areas where president assigns.

- 6.3. The Treasurer shall:

- 6.3.1. Maintain the Club's finances in accordance with the UNE Club Rules & Regulations
- 6.3.2. Present to the Annual General Meeting of the Club, a report detailing the financial activity and status of the Club.
- 6.3.3. Ensure an adequate handover, including any documents and materials, to the following Executive.

6.4. The Secretary shall:

- 6.4.1. Conduct the correspondence of the Club.
- 6.4.2. Book meeting rooms for the Club.
- 6.4.3. Keep minutes of the proceedings of all Club meetings.
- 6.4.4. Maintain the records and documents of the Club.
- 6.4.5. Maintain a list of current Members of the Club.

7. ORDINARY MEETINGS

- 7.1. Ordinary Meetings shall be called by the President, Secretary or Vice-President, or by the Secretary forthwith upon receipt of the written application of at least twenty percent (20%) of the *Student / Staff Members* of the Club.
- 7.2. At least seven (7) clear days notice of the time and place of an Ordinary Meeting shall be given by a mail-out to all current Members (a mail-out is understood to include communication by e-mail), as well as other reasonable attempts to communicate to the Membership.
- 7.3. The President shall chair Ordinary Meetings. In the absence of the President, another *Executive Member* shall chair the Meeting.
- 7.4. Quorum at Ordinary Meetings shall be ten (10) *Student / Staff Members* OR twenty percent (20%) of the current *Student / Staff Member* total, whichever is less. Quorum must include not less than three (3) *Executive Members*.
- 7.5. The agenda for an Ordinary Meeting shall include:
 - 7.5.1. Apologies and leaves of absence
 - 7.5.2. Minutes of the previous meeting
 - 7.5.3. Correspondence
 - 7.5.4. Reports of *Executive Members*
 - 7.5.5. General Business
- 7.6. An Ordinary Meeting of the Club has power to carry motions relating to the affairs of the Club by a simple majority vote of those members present and voting, including:
 - 7.6.1. Giving direction to the Executive
 - 7.6.2. Determining the use of the finances and other assets of the Club
 - 7.6.3. Instituting Committees for any purpose of the Club and co-opting Club members onto any Committee
 - 7.6.4. Dismissing *Executive Members* under 4.3 of the Constitution

8. GENERAL MEETINGS

- 8.1. The Club shall hold General Meetings as required during a teaching period that is appropriate to the Club's Membership.
- 8.2. The Secretary may at any time, for any worthy purpose, call a General Meeting, and shall do so forthwith upon receipt of the written application of twenty percent (20%) of *Student / Staff Members* of the Club stating the purposes for which the meeting is called. The business debated at a General Meeting shall be confined to the purposes named in the notice.

- 8.3. Except as provided in Clause 8, the Secretary shall give at least seven (7) clear days notice of the time and place of a General Meeting through a mail-out to all current Members (a mail-out is understood to include communication by e-mail), as well as other reasonable attempts to communicate to the Membership.
- 8.4. The agenda for a General Meeting shall include:
- 8.4.1. Opening and welcome
 - 8.4.2. Apologies and leaves of absence
 - 8.4.3. Minutes of the previous meeting
 - 8.4.4. Business arising from the minutes
 - 8.4.5. Correspondence
 - 8.4.6. Motions on notice
 - 8.4.7. Reports of *Executive Members*
 - 8.4.8. Other reports
 - 8.4.9. General business
 - 8.4.10. Date of the next meeting
- 8.5. A General Meeting of the Club has the same powers as an Ordinary Meeting, and may also carry the following motions on notice relating to the affairs of the Club by a two-thirds majority vote of those members present and voting:
- 8.5.1. Filling vacancies on the Executive
 - 8.5.2. Repealing motions and the effect of motions carried at an Ordinary Meeting
 - 8.5.3. Amending the Constitution
 - 8.5.4. Dismissing *Executive Members* for reasons other than that in 4.3 of the Constitution, provided that the *Executive Member* is given reasonable right of reply
 - 8.5.5. Dissolving the Club
- 8.6. No item of business is to be transacted at a General Meeting unless a quorum of members entitled under this constitution to vote, is present during the time the meeting is considering that item.

9. ANNUAL GENERAL MEETING

- 9.1. The Club shall hold an Annual General Meeting annually in the month of **October**
- 9.2. The Annual General Meeting shall be convened for the following purposes:
- 9.2.1. To receive a report and statement of accounts for the preceding financial period.
 - 9.2.2. To elect an Executive for the ensuing term.
 - 9.2.3. To transact any other business, notice of which shall be duly submitted to the Secretary.
- 9.3. The Secretary shall give at least fourteen (14) clear days notice of the time and place of the Annual General Meeting through a mail-out to all Members (a mail-out is understood to include communication by e-mail), as well as other reasonable attempts to communicate to the Membership.
- 9.4. The Annual General Meeting shall be chaired by the President or an *Executive Member* not standing for election to any position.
- 9.5. The agenda for the Annual General Meeting shall include:
- 9.5.1. Opening and welcome
 - 9.5.2. Apologies and leaves of absence

- 9.5.3. Minutes of the previous meeting
- 9.5.4. Business arising from the minutes
- 9.5.5. Correspondence
- 9.5.6. Motions on notice
- 9.5.7. Annual Reports
 - 9.5.7.1. President
 - 9.5.7.2. Treasurer
 - 9.5.7.3. Secretary
 - 9.5.7.4. Other *Executive Members*
- 9.5.8. Election of the Executive
- 9.5.9. General business

9.6. No item of business is to be transacted at a General Meeting unless a quorum of members entitled under this constitution to vote, is present during the time the meeting is considering that item.

10. QUORUM AND ADJOURNMENT OF GENERAL AND ANNUAL GENERAL MEETINGS

- 10.1. Quorum will be twenty (20) *Student / Staff Members* (being members entitled under this constitution to vote at a General Meeting) OR forty percent (40%) of the current *Student / Staff Member* total, whichever is less. Quorum must include not less than three (3) *Executive Members*. Members participating via live video or audio link are considered to be in attendance for the purpose of a quorum.
- 10.2. If within half an hour after the appointed time for the commencement of a General Meeting a quorum is not present, the meeting is to be adjourned for a future time and Members must receive written communication of details of the future General Meeting.
- 10.3. If at the adjourned General Meeting a quorum is not present within half an hour after the time appointed for the commencement of the adjourned General Meeting, the members present (being at least 3) are to constitute a quorum.
- 10.4. The Chair of a General Meeting at which a quorum is present may, with the consent of the majority of Members present at the meeting, adjourn the meeting from time to time and place to place, but no business is to be transacted at an adjourned meeting other than the business left unfinished at the meeting at which the adjournment took place.
- 10.5. If a General Meeting is adjourned for fourteen (14) days or more, the Secretary must give written or oral notice of the adjourned meeting to each member of the Club stating the place, date, and time of the meeting and the nature of the business to be transacted at the meeting.

11. ELECTIONS

- 11.1. The Executive shall be elected annually at the Annual General Meeting.
- 11.2. Only *Student / Staff Members* shall be eligible to be candidates for election or to vote in the election.
- 11.3. The term of the Executive shall commence immediately following the close of the Annual General Meeting and conclude at the close of the Annual General Meeting in the following year.
- 11.4. The Secretary shall give at least fourteen (14) clear days notice of the time and place of the annual elections through a mail-out to all Members (a mail-out is understood to include communication by e-mail), as well as other reasonable attempts to communicate to the Membership. The notice shall state:

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- 11.4.1. The day on which nominations open, which day shall be at least fourteen (14) clear days before the day of the elections.
- 11.4.2. The date and time on which nominations close, which shall be no later than the time of the meeting at which the elections are to occur.
- 11.4.3. The time, date and venue of the election.
- 11.4.4. That only *Student / Staff Members* shall be eligible to be candidates for election or to vote.

11.5. In order to stand for election, nominees must accept nomination.

11.6. Before an election the Executive shall nominate a suitable person, not being a candidate for election, to act as Returning Officer. The Returning Officer shall be charged with the conduct of the election, and may appoint suitable persons, not being candidates for election, as Deputy Returning Officers.

11.7. A Member from the UNE Life Student Experiences Team shall serve as Electoral Arbiter and shall receive any appeals against the decisions of the Returning Officer.

11.8. The General Body of the Club may, in a General Meeting, elect any *Student / Staff Member* of the Club to fill any casual vacancy that may occur in the Executive (A casual vacancy occurs when an *Executive Member* is dismissed from the Executive or resigns before the term of office has expired).

12. ALTERATION TO THE CONSTITUTION

12.1. This Constitution may be amended by a two-thirds majority of those *Student / Staff Members* in attendance at any General Meeting, provided that:

- 12.1.1. Written notice of proposed changes has been given to the Secretary not less than seven (7) clear days before such a meeting.
- 12.1.2. Said changes do not contravene UNE Club Rules & Regulations or the University of New England policies.
- 12.1.3. The Secretary has given at least seven (7) clear days notice of those proposed changes to all current Members through a mail-out to (a mail-out is understood to include communication by e-mail), as well as other reasonable attempts to communicate to the Membership.
- 12.1.4. A copy of the amended constitution, and minutes of the meeting at which the amendments were made, are presented to a member of the UNE Life Student Experience Team within fourteen (14) days of the meeting.
- 12.1.5. A member of the UNE Life Student Experience Team receives & ratifies aforementioned amendments.

12.2. Constitutional amendments do not become effective until approved by a member of the UNE Life Student Experience Team.

13. ASSETS AND FINANCES

13.1. All property of the Club shall be vested in the Executive and shall be dealt with in such manner as directed by the Club in an Ordinary Meeting.

13.2. The Club shall maintain a bank account.

13.3. The Club bank account will have a branch located in the city of Armidale, NSW, Australia.

13.4. All payments of the Club shall be by Electronic Funds Transfer or cheque, signed by at least two members of the Executive, one of whom must be the Treasurer.

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- 13.5. The finances of the Club shall be maintained in accordance with the UNE Club Handbook for Treasurers and be submitted to a member of the UNE Life Student Experience Team, annually, for the purposes of re-affiliation.
- 13.6. Notwithstanding anything contained in this Constitution, all assets and funds of the Club shall be used solely to further the Objects of the Club and no portion of those funds shall be paid or distributed to members of the Club except as compensation for out-of-pocket expenses.

14. DISSOLUTION

- 14.1. The Club may be dissolved by resolution of a two-thirds majority vote of those members present and voting at a General Meeting. If on the dissolution there remain any monies or property, they shall be held in trust with UNE Life for a period of two (2) years, after which time the funds will be reallocated to other student services within the University.
- 14.2. The Secretary shall give at least fourteen (14) clear days notice of the time and place of such a General Meeting through a mail-out to all Members (a mail-out is understood to include communication by e-mail), as well as other reasonable attempts to communicate to the Membership.

15. INACTIVITY

- 15.1. The Club shall be deemed inactive after any continuous eighteen (18) month period in which the Club does not hold any events or engage in financial activity. If upon inactivity there remains any monies or properties, they shall be held in trust with UNE Life for a period of three (3) years, and will be returned to the Club should it reform. After three (3) years, funds will be reallocated to other student services within the University.

16. RECOGNITION & AFFILIATION

- 16.1. The Clubs is permitted to use the name 'UNE' or 'University of New England' as well as branding of the University as long as it remains affiliated with UNE Life.
- 16.2. The Club shall comply with all requirements of UNE Club Rules & Regulations and The University of New England policy for recognition as a registered Club of The University of New England.
- 16.3. The club must, within 14 days of the Annual General Meeting, provide a completed Affiliation Form, as well as any required documents as detailed in the UNE Life Club Affiliation process, to UNE Life Student Experience.
- 16.4. The club's affiliation with UNE Life may be cancelled if the club is in breach of UNE Club Rules & Regulations, University of New England policy or if they are unable to maintain the minimum requirements for a UNE Club.

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This Constitution was adopted on the 17th day of April 2025.

President's Signature 

Secretary's Signature 