



OCEAN GROVE FOOTBALL & NETBALL CLUB – ILLEGAL DRUG POLICY

1. POLICY STATEMENT

The Ocean Grove Football & Netball Club understands and accepts its duty of care to provide a safe and healthy environment, free of illegal drugs. This policy reflects our commitment to the health, safety, and welfare of all members.

2. POLICY COMMITMENTS

The Ocean Grove Football & Netball Club is committed to:

- Encouraging and assisting members to realise their full potential within a health-promoting environment.
 - Preventing alcohol and drug-related harm to individuals, property, and the club's reputation.
 - Ensuring a supportive and inclusive environment for all members.
 - Supporting members who seek help to address substance use.
 - Complying with all relevant legal requirements.
 - Promoting moderation and responsible attitudes toward alcohol.
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3. PURPOSE

To ensure all club members understand the club's position on illegal drugs and outline how the club will respond to drug-related incidents within its jurisdiction.

4. DEFINITIONS

- **Illegal Drugs:** Includes performance-enhancing drugs and those used socially (e.g., amphetamines, cannabis).
 - **Club Jurisdiction:** Encompasses the club premises and all club-related events or activities at any location.
 - **Application:** This policy applies to all members, employees, supporters, and visitors.
 - **Club Confidant:** A designated individual responsible for managing illegal drug-related incidents. This person may or may not be the Club President.
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5. POLICY RULES

- The **use, possession, distribution, or sale** of illegal drugs is **prohibited** on club premises or at any club event.
 - Initial responses will focus on **safety and welfare** of those involved.
 - All breaches will be **investigated confidentially** and fairly.
 - The club may refer individuals to health services or the **police** if deemed necessary.
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6. MANAGING ILLEGAL DRUG INCIDENTS

If Drug Use Is Suspected:

- Report to the **President** or **Club Confidant**.
- The **Club Confidant** will:
 - Speak privately with the individual(s) concerned.
 - Remind them of the policy and request compliance.
 - Offer support or referral.
 - Keep the communication open.
 - Inform the President if non-compliance occurs.

If an Individual Is Under the Influence:

- Ensure safety and **supervise** the person.
 - **Call medical help** if necessary.
 - **Arrange safe transport** if it can be done safely.
 - Secure any drugs in their possession if possible.
 - Contact **police** if the person becomes aggressive.
 - Notify the **President and Club Confidant**.
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7. DRUGS FOUND ON PREMISES

If drugs are found:

- Secure in a clean, sealed plastic bag and **label with date and signature**.
 - Record in an **incident register**.
 - **Call police** to collect and sign for the drugs.
 - If the person refuses to relinquish the drugs, ask them to **leave** if safe to do so.
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8. SUPPLYING ILLEGAL DRUGS

If supply is suspected:

- The **Club Confidant** will speak to the individual.
 - If verified, the club will **contact Crime Stoppers (1300 333 000)**.
 - If not verified but suspicion remains, a warning will be issued.
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9. PRIVACY

- The club will act with **discretion** and inform only those who need to know.
 - **Police may be contacted** if legally necessary.
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10. CONTACTING PARENTS

- Parents of **minors** will be contacted unless it poses a greater risk to the child.
 - Under 18s will be notified that parents will be informed if illegal drug use is suspected.
 - For members over 18, parent contact will be decided case-by-case.
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11. CONTACTING POLICE

- The club will notify **Crime Stoppers** if aware of supply activities.
 - For incidents of drug use, the club may consult or report to police.
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12. MEDICAL EMERGENCY

- The club will seek **medical assistance** if someone appears affected by drugs.
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13. MEDIA

- A designated club official will handle **media communications**.
 - Advice may be sought from the **league/association** before comment.
 - No other members may speak to media unless authorised.
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14. NON-COMPLIANCE

- **Breaches** will be reported to the **Club Confidant and President**.
- Warnings may be issued, with consequences escalating as needed:
 - **Suspension** from the club.
 - **Expulsion**, depending on severity.

Actions will be based on:

- Nature of the incident (use vs supply).
- Whether it occurred at club or in private.
- Age of the individuals involved.

15. POLICY REVIEW

This policy will be reviewed **annually** to ensure it reflects club operations, community expectations, and legal standards.

16. POLICY REVIEW

This policy will be reviewed annually to ensure continued relevance and compliance with evolving technology and community standards.

Document Control Table

Version	Date	Approved By	Next Review Date
1.0	[2.07.2014]	OGFNC Executive Committee	30.11.2025