



OCEAN GROVE FOOTBALL NETBALL CLUB - CODE OF CONDUCT POLICY

1. PURPOSE

The purpose of this Code of Conduct is to ensure that all players, members, spectators, officials, and volunteers associated with the Ocean Grove Football Netball Club (OGFNC) understand the standard of behaviour expected of them. This document also sets out the consequences for breaches of these expectations.

2. SCOPE

This policy applies to all individuals involved with the Club in any capacity, including but not limited to coaches, players, volunteers, officials, and spectators.

3. COACHES' CODE OF CONDUCT

All coaches are required to:

- Comply with AFL Barwon, AFL Football, Netball Australia and/or Netball Victoria coaches' behavioural guidelines.
 - Respect the rights, dignity, and worth of every person regardless of gender, ability, cultural background, or religion.
 - Support, encourage, and involve all players regardless of their skill level.
 - Never ridicule or yell at players for errors or poor performance.
 - Prioritise the wellbeing and safety of participants over performance and results.
 - Encourage participants to value effort and improvement over winning.
 - Guide participants to take responsibility for their own performance and behaviour on and off the field.
 - Maintain respectful and appropriate relationships with all participants.
 - Ensure activities are age, ability, and experience appropriate.
 - Promote positive aspects of sport, including fair play and respect.
 - Always respect officials' decisions and support them in their roles.
 - Uphold high standards of sporting behaviour and appearance.
 - Follow guidelines from the national governing bodies and the Club.
 - Hold valid and appropriate coaching qualifications.
 - Never condone rule violations, unfair or overly rough play, or the use of prohibited substances.
 - Refrain from smoking or consuming alcohol while acting in an official capacity.
 - Avoid offensive language or behaviour.
 - Act as a positive role model at all times.
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4. PLAYERS' CODE OF CONDUCT

All players are required to:

- Comply with AFL Barwon, AFL Football, Netball Australia and/or Netball Victoria player behavioural guidelines.
- Respect the rights, dignity, and worth of every person regardless of gender, ability, cultural background, or religion.
- Abide by the rules and respect officials' decisions.
- Demonstrate good sportsmanship at all times.
- Avoid offensive language, bullying, sledging, or inappropriate behaviour toward anyone.
- Co-operate with coaches and team members.
- Follow Club policies including those regarding smoke-free areas and responsible alcohol use.
- Refrain from conduct that could harm the Club's reputation, on or off the field.

5. VOLUNTEERS' AND SPECTATORS' CODE OF CONDUCT

All volunteers and spectators are required to:

- Comply with AFL Barwon, AFL Football, Netball Australia and/or Netball Victoria behavioural guidelines for members, spectators, and volunteers.
- Serve as positive role models and ambassadors for the Club.
- Respect and welcome opposition players, spectators, and officials.
- Use respectful language and behaviour at all times.
- Show respect to everyone, including opposition and officials, regardless of gender, ability, cultural background, or religion.
- Demonstrate high standards of sporting behaviour, including respect for officials' decisions.
- Follow the Club's smoke-free policies.
- Consume alcohol only in designated licensed areas as per Club policy.
- Support and adhere to all Club policies and procedures.

6. BREACHES OF THE CODE

Any breach of this Code of Conduct may result in disciplinary action, which could include warnings, suspension, or expulsion from the Club, depending on the severity of the conduct.

7. POLICY REVIEW

This policy will be reviewed annually by the Ocean Grove Football Netball Club Committee to ensure relevance and effectiveness.

Document Control

Version	Date	Approved By	Next Review Date
1.0	[8.7.2025]	OGFNC Committee	[Insert Review Date]