

# Seattle Pups and Handlers



## Town Hall Meeting - Proposed Updates to SEA-PAH By-Laws

The Seattle Pups and Handlers is calling a Town Hall meeting to discuss the updates to SEA-PAH's by-laws as suggested by the Policy and Procedures Committee and accepted by the SEA-PAH board of directors at the April 16th board meeting. In this meeting we will be outlining each point that was suggested be made to our by-laws and the thought behind those suggestions.

We will be opening the floor to discussion by our members on each point throughout the meeting.

The intent of this meeting is to be open and transparent about the suggested updates to SEA-PAH's by laws and gain feed back from the membership. After the meeting, the comments and suggestions will be given to the Policy and Procedure Committee in order to make updates where necessary. Our hope is this will foster a stronger understanding of the entire process.

Once the committee has made any necessary updates, they will then go back to the SEA-PAH board of directors for final approval. If the board approves of the updates given by the Policy and Procedures Committee, then a Special General Meeting of the membership will be called in order to vote on each of the updates to be made to the SEA-PAH by-laws.

When Sat, Jul 16 2022 at 02:00 PM

Location: All Pilgrims Church, 500 Broadway East, Seattle WA

Chairperson Baus Yukon

Minute  
taker Handler Sir J

## Minutes

### **1. Roll Call/ Quorum**

Sir J, Flash, Lucky, Rosco, Eddie/Edgar Allan Pup, Wolver, Baus Yukon, HunterCub ColorPup, Sir Rix, Kaiden, Domino Pup, Nightcat, Pup Faolan, Pup Munch, Pup Kix, Nick, Pup Aion, Steven Martindale, Pup Spiral

#### **Decision**

Quorum met with 19 members

### **2. Open Meeting**

Baus Yukon called the meeting to order at 2:32 PM PDT

#### **Decision**

Meeting Started at 2:32 PM PDT

### **3. Approve Agenda**

Baus Yukon asked for general approval of the meeting agenda. Some questions were asked about exactly what was going to happen and a description on the run down of what would take place was given.

[🔗 SEA-PAH\\_Suggested\\_By-Law\\_Updates\\_06-01-22.pdf](#)

#### **Decision**

Agenda Approved

### **4. Opening Statements**

Baus Yukon opened the meeting by talking through the rules of the meeting and how the agenda is to proceed. They finished up that If questions are not able to be answered due to time constraints that members can email those additional questions or comments to [board@Seapah.org](mailto:board@Seapah.org).

### **5. Item One**

Baus Yukon read thought Item one, a new proposed bylaw Article XIII - Changes Required by Law, to be added to our current bylaws. They then went through the reasoning for the change. An example of how our current Inclusive language in our bylaws does not include some current federally protected statuses and so this would allow the board to update the bylaws where we would not be in compliance with state or federal laws.

[🔗 Agenda\\_Item\\_1.JPG](#)

### **5.1. Open Floor to Discussion**

Pup Spiral asked why we could not just have gender inclusivity added already. Baus Yukon answered that currently our bylaws prohibit us from making any changes to the bylaws without a vote of the membership (Article XII - Amendment). Eddie responded with additional explanation of how we currently run meetings through Zoom because of the pandemic, but our bylaws specifically prohibit being able to do that. Sir J pointed out that the reasoning why we are currently allowed to do that was because of an emergency declaration from the State allowing for remote meetings during the pandemic. No further comments or questions regarding agenda item 1.

#### **Decision**

Item to be proposed to the board as stated

## **6. Item Two**

Baus Yukon read through item agenda item 2, the current Article VIII Section E, then the suggested update to Article VIII Section E, and went through why these changes are being suggested. The main reasoning for the updated is to make the bylaws gender neutral in its wording.

 [Agenda\\_Item\\_2.JPG](#)

### **6.1. Open Floor to Discussion**

No questions or comments

#### **Decision**

Item to be proposed to the board as stated

## **7. Item Three**

Baus Yukon read through item agenda item 3, the current Article V - Meetings Section E - Participation , then the suggested update to Article V Sections E and F, and went through why these changes are being suggested. The main point of reasoning is to allow SEA-PAH the option to choose if meetings will be held in person or remotely as designated by the Board of Directors.

 [Agenda\\_Item\\_3.JPG](#)

### **7.1. Open Floor to Discussion**

Pup Spiral asked if meetings would be held at other locations.

Sir J mentioned that though this question is not directly related to the point of discussion, this would allow us to have our meetings anywhere and still hold the meeting on Zoom if we decided to do so.

Sir J mentioned that they had discussed with Rosco and believe that the end of Section F about members voting by proxy should probably be its own section so it covers both in person and remote. A short discussion was held and members were in agreement with the update.

Pup Aion asked if we would be going back to in person meetings.

Baus Yukon replied that we are looking to going back to in person meetings but also looking at doing a hybrid model like today's Town Hall meeting where it is in person and on-line.

No further comments or questions

#### **Decision**

Item 3 to go back to the Policy and Procedures committee for discussion and an updated version provided to the board if deemed needed.

## **8. Item Four**

Baus Yukon read through item agenda item 4, the current Article III - Members, then the suggested update to Article III - Membership, and went through why these changes are being suggested. The main reasoning for the updated is to better clarify what a Member is.

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#### **Decision**

### **8.1. Open Floor to Discussion**

Rosco mentioned that this changes is to better differentiate between General and Associate members.

Pup Spiral mentioned that they knew there were two levels of membership, but if there are three does this better define that?

Baus Yukon responded that this would cover any future tiers of membership as well.

Eddie stated for clarification that SEA-PAH currently only has two tiers of membership.

No further comments or questions

#### **Decision**

Item 4 to be proposed to the board as stated

## 9. Item Five

Baus read through item agenda item 5, the current Article III Section A - Eligibility and Procedure, then the suggested updated Article III Section A - Members, then went through why these changes are being suggested. The main reasoning mentioned was to give a better context to what a member is in regards to the organization and by-laws. This includes the separating out of Section A into two sections, Inclusion and Definition. The Inclusion section had some updates including the addition of Gender Identity and Military status.

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### 9.1. Open Floor to Discussion

Pup Faolan asked two questions to which Sir J called a point of order stating we could cover the first question then allow others the opportunity to speak and then ask the second question if there was time.

Pup Faolan questioned why is military status being added?

Baus Yukon explained that we are doing this to be in compliance state and federal laws.

Pup Faolan asked if we should add "Sex" to the inclusion list.

Baus Yukon stated yes, however asked should we need to add it if we have "Gender Expression" and "Gender Identity" in there.

Eddie followed up that often companies will also use "Sex" and "Gender" interchangeably and so just having "Gender" would work.

#### Decision

Item 5 to go back to the Policy and Procedures committee for discussion and an updated version provided to the board if deemed needed.

## 10. Item Six

Baus Yukon read through the current Article III Section B - Dues, then the suggested updated Article III Section B - General Member, then went through why these changes are being suggested. The overall reasoning behind the changes is to better define what a General Member is in the context of being a member and within the by-laws.

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### 10.1. Open Floor to Discussion

Pup Spiral asked if this is mainly for memberships that are 21+?

Baus Yukon explained that currently the bylaws do not spell out what a general member is and this change will better define that.

No further questions or comments.

#### Decision

Item 6 to be proposed to the board as stated

## 11. Item Seven

Baus Yukon read through the current Article III Section C - Associate Member, then the suggested updated Article III Section C, then went through why these changes are being suggested. The overall reasoning behind the changes is to better define what an Associate Member is in the context of being a member and within the by-laws.

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### 11.1. Open Floor to Discussion

Pup Spiral asked if and when the part about membership dues being paid would that take place?

Sir J explained that the definition in the section of dues states board of directors can determine the amount and that amount is currently 0\$ and that it would take place when a member signs up for membership.

Baus Yukon asked if associate members will keep their numbers or get new ones?

Sir J mentioned that associate members will keep their numbers if they register as a general member. This is akin to a general member having not paid for membership for a few years, then registering for membership again. They keep their member number they were originally assigned when they joined SEA-PAH.

No further questions or comments.

#### Decision

Item 7 to be proposed to the board as stated

## 12. Closing Statements

Baus Yukon opened the floor to the membership asking if there are any other items they would like to bring up in regards to changes in the by-laws, explaining that it was not limited to just the 7 items discussed in the meeting.

No further comments.

The items discussed that need updating will be discussed again by the Policies and Procedures Committee in their Telegram Chat and then the new drafted proposal will be given to the board for recommendation. Should Board put these suggestions forward, the board will call a special general meeting.

Pup Spiral asked if this was a separate chat. Sir J and Rosco explained this was a separate chat room just for the Policy and Procedures Committee members and that anyone was welcome to join it.

Rosco will be adding Pup Spiral to the chat room.

#### Decision

Suggested updates to the by-laws will go back to the Policy and Procedures Committee for a new draft.

### **13. Motion: Close Meeting**

Baus Yukon Motions to Close the meeting

Approved:14

Opposed: 0

abstentions: 4

#### **Decision**

Meeting closed at 3:14 PM

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*End of minutes.*

*Summary of matters arising are tabled on the following page.*

# Minutes of Town Hall Meeting - Proposed Updates to SEA-PAH By-Laws on Sat, Jul 16 2022

## Summary of Matters Arising

### Decisions

Item	Decision
1.	Quorum met with 19 members
2.	Meeting Started at 2:32 PM PDT
3.	Agenda Approved
5.1	Item to be proposed to the board as stated
6.1	Item to be proposed to the board as stated
7.1	Item 3 to go back to the Policy and Procedures committee for discussion and an updated version provided to the board if deemed needed.
8.	
8.1	Item 4 to be proposed to the board as stated
9.1	Item 5 to go back to the Policy and Procedures committee for discussion and an updated version provided to the board if deemed needed.
10.1	Item 6 to be proposed to the board as stated
11.1	Item 7 to be proposed to the board as stated
12.	Suggested updates to the by-laws will go back to the Policy and Procedures Committee for a new draft.
13.	Meeting closed at 3:14 PM

## Summary of Attachments



## Attachments

Item	File Name
3.	<a href="#">SEA-PAH_Suggested_By-Law_Updates_06-01-22.pdf</a>
5.	<a href="#">Agenda_Item_1.JPG</a>
6.	<a href="#">Agenda_Item_2.JPG</a>
7.	<a href="#">Agenda_Item_3.JPG</a>
8.	<a href="#">Agenda_Item_4.JPG</a>
9.	<a href="#">Agenda_Item_5.JPG</a>
10.	<a href="#">Agenda_Item_6.JPG</a>
11.	<a href="#">Agenda_Item_7.JPG</a>

*Attachments can be found under your TidyHQ admin account at:*

Storage > Meetings > [Town Hall Meeting - Proposed Updates to SEA-PAH By-Laws](#)