

Seattle Pups and Handlers



Board Meeting

SEA-PAH's Monthly board meeting where we discuss topics important to keeping the organization running and give our members an opportunity to be a part of the decision making.

During the Open Floor section, guests will be limited to 2 minutes of initial speaking time that can be extended at the discretion of the board.

Meeting link:

<https://meet.google.com/kyt-hhjt-mcp>

When Tue, Jul 23 2024 at 07:30 PM

Location: <https://meet.google.com/kyt-hhjt-mcp>, <https://meet.google.com/kyt-hhjt-mcp>

Chairperson Pup Domino

Minute
taker Sinn

Minutes

1. Call to Order

Call to order 7:33pm

2. Roll Call/Quorum

Domino, Sinn, Tye, Mint, Nova

Guests: Debit, Nightcat, Gunner, Asher, Rover, Seal, Eddie, Flash, Delta, Rix, Splike

3. Motion: Approve Meeting Minutes from June board meeting as Distributed

Mint seconds.

Discussion: None

Vote: all 5 in favor

Decision

Passed

4. Approve Agenda

Approved

5. Old Business

None

6. New Business

6.1. Motion: Approve expenditure for accounting software

Nova:

I move that SEA-PAH authorize the sum of \$170 plus any taxes for a 1 year Wave Accounting subscription to manage the books of the organization. Over the last 3 months I have been using the starter plan to manage the books and have found them to be a powerful tool.

With the upgrade of the account, we will be able to add additional board members to view the record of accounts, automatically import transactions, and submit receipts for reimbursement.

Imports as line items.

Seconded: Mint

Discussion: none

Vote: 5 in favor

Decision

Passed

6.2. Motion: Summer of Sun Budget for supplies \$120 for both

Mint motions budget \$120 for snacks for beach trip

Seconded: Sinn

Discussion: none

Vote: 5 in favor

Decision

Passes

6.3. Underwear Auction Report

Raised \$400+

All but 1 sold.

3% for square fees.

6.4. Motion: Convene Investigative Committee for member misconduct

Nova:

I move to formally charge former board member and current SEA-PAH member Edgar "Eddie" Allan Pup (Member 680) with misconduct and unprofessional behavior related to various events around the Seattle Erotic Arts Festival during the periods of May and June 2024. This charge will necessitate convening a committee of investigation prior to scheduling a trial in the coming weeks to determine guilt and any punishment if found guilty.

This investigative committee and trial should generally follow Robert's rules of order, Article 13: Legal Rights of Assemblies and Trial of their Members, section 75.

The investigative committee shall report back their findings no later than August 15th, 2024, with a trial to be conducted no later than August 29th, 2024.

Seconded: Mint

Discussion: Committee will convene. Eddie will be asked to testify. Committee will look at all the interviews, log files, committee will provide report with formal charges. If dont find enough evidence they'll say they dont have a recommendation.

Accused is encouraged to testify.

Until arrest: Once enough evidence is determined, person is "under arrest", membership is suspended, can't take part in any events including meetings. This is if a trial is determined.

Want to have this done before end of summer.

Eddie: Will comply with whatever and support investigation.

1. Will I be communicated with to decide on a date? (We'll coordinate a date.)

2. Was told the preliminary investigation was over. What was that? (The disciplinary

action was separate from official penalty. 2 separate committees. Investigated due to data breach. This is a more formal process so there is no question if we followed our bylaws.

Flash: Pre investigation was just about data breach. This motion is now to investigate member actions about misconduct. (For month of May and June.)

Eddie: Does this not include April with the Arts Festival was? With this new committee will decide further disciplinary action including being taken to court? (Could amend to include April. As far as additional legal action. We can talk about the investigation and testimony. We have some ideas around it.)

Debit: Board is going to afford Eddie all the respect like any other member? And going by the process in ByLaws (Yes, own Bylaws and Roberts Rules of Order).

Mint: Makes motion to amend motion to add April.

Seconded: Sinn

Discussion: none

Vote: 5 motion passes

Tye: Who can be on this committee? (Per ByLaws, made up of individuals from Board of Direction. Could be any number. Board conducts trial and penalty.)

Eddie: Will I be notified of who will be on the committee? (Yes)

Rover: How can everyone not be biased? Does that mean people they have history they can be on the committee or step aside? (Board members will be asked to recuse themselves. We will make that decision)

Will this be public? (Disciplinary actions are private. We don't release anything. Trial will be closed. All will be private.)

No situation where public will not be involved via email, phone calls, etc. by any parties involved in the investigation? (If committee needs info we may reach out but only if needed for investigation.)

Vote: 5 approved

Motion passes

Decision

Passed

7. Treasurer

7.1. Budget of Accounts

Checking Balance: \$28,384.52

Other Accounts Unchanged.

Back patch \$200.43

Donation fund \$50.00

Scholarship fund \$1,147.25

7.2. CampK9 Budget Report

In the green by about \$3,411 (includes 2nd deposit to sent to ELKMAP)

\$1,500 in other budget

\$800 in merch budget

Food costs as expect

\$1,700 other expenses

8. Vice President

8.1. Membership report

343 members

338 general

5 associate

12 new members last month

8.2. Monthly Walkies

October/November Movie Night:

Ask for \$500 movie night budget. \$400 for movie theatre and \$100 incidentals.

Second: Nova

Discussion: none

Vote: 5 in favor

Tye to put a poll out to determine movie

Decision

Passed

8.3. AFSP October Walk Discussion

American Foundation for Suicide Prevention - Oct 13th at Seattle Center. (Same weekend as Oct Social/Mosh)

Typically 10-15 people show up. About 2 hours. Would like to create a team and raise money. No minimum commitment to raise.

Nova to put together team by next Events meeting in 2 weeks.

9. Events and Fundraising Committee

Best in Show committee formed. In talks with ONYX to team up. Need to reach out to Unicorn and Londyn as hosts.

Another Puppy 101 in talks in the next upcoming months.

Dog Pound next month.

Summer of Sun.

Decision

10. LEEP

n/a

11. Ambassador Committee

Mint: No updates

Onboarding new board members

12. Merchandise Committee

N/A

13. President

Domino: None

14. Secretary

14.1. Medical Kit (Seal)

Motion for \$400 for Medical Kit

Seconded: Mint

Discussion:

Rover: Are people going to be trained?

Seal: Always have a trained medical staff at bigger events.

Will work with Rover and Gunner to source.

Votes: 5 passed

 [Medical_Kit_proposal_\(Work_in_progress\).xlsx](#)

Decision

passed

15. Puppy Relations

There has been an edit conflict while editing the minutes. Both versions have been saved here:

Tye: N/A


16. Ambassador

Mint:

Talked to PDX PAH when down at Pride. Lot of interest in more collab.

Seattle Parks Dept for another pool party. Will call them to get a date

Tasks

-  Mint to set up next pool party
Assignee: Mint
Due date: Fri, Aug 16 2024

17. Barketing

N/A

18. Items for the Howl

N/A

19. Open Floor to Guests

Farristrider (Derek): Data breach. Request: Article 10 of bylaws, invoke punishment. Would like the member responsible banned and removed from the org. (Domino: Investigation committee discussed earlier and will be underway).

- **Rover**: Once investigation is done and person is deemed the cause, does that section 10 comes in? That person banned and removed immediately? (Nova: Article 10 talks about disciplinary actions board can take. Committee does investigation (Disciplinary committee). Also trial component if we deem necessary. Wide variety of things we can impose. Suspension of events, apology letter, more severe punishments like long term suspension, member expulsion (2/3 vote), expelled (varying degrees). Can even censure. Committee will investigate: Results will provide evidence and recommendation. Board will hold trial with accused to come to verdict. Burden of proof isn't the same as court of law. Trial of society is not bound by same.

Eddie: 3 topics

1. Meeting notes are supposed to be made public. Some trouble with members seeing. Plans to get them all made public? (Flash - SGM availability? Nova: 45 page transcript to correct AI transcript. Slowly making our way through. Mint: Will also try and get some it transcribed too) - 2023 & 2024; Domino: There were some issues getting notes in. We are working on it. No ETA

2. Access to video or audio recording of Executive Session: Nova said he might consent to audio only. Has a motion been made? (Nova: Recordings are not released. We released transcript. We're not going to release it. It's still a private record of the board of directors. If we decide to release it, we'll announce it.

Nightcat: Executive session, all parties must consent, all people taking part or has talked about including organization. Might be able to censor everything not related to Eddie.

Debit: Eddie you were given your time, you had your meeting. You went past the 2 hours. You continue to attack board. The board doesn't have to provide you anything. Stop. They'll get you the info when and if they can.

Farristrider: Executive Session is a protected place of executive privilege and contents are not intended to be public. Members don't get access to that. If the board wants to make a redacted version they can. You don't get to break executive privilege.

Eddie: Members has the right to request that info. If you are not on the board you are not speaking for the board. Still want formal motion in the books.

Mint: You've made requests at every meeting. Answer hasn't changed. We've not releasing it. We have things that we'd like to get done that can't. We've given you a meeting, can't be

derailed every meeting. You can't interrupt people because you don't like what they are saying.

Flash: You've been warned multiple times, given multiple answers. I motion to censure Eddie for the rest of this meeting. (Nova: Parliamentary procedure, someone can raise to censure someone. Nova seconds motion. Any discussion? Thomas: Is this membership vote or board vote only? Flash: Reading Roberts rules, vote of assembly, everyone in attendance. Asher: The person who raised it previously doxed.

Nightcat: Recommend we call the meeting to an end. its getting out of hand.

Domino makes motion.

Seconded: Mint

Vote: 5 approved.

19.1. Debit - Requested speaking time

Thanks for level of professionalism. Appreciate usage of parliamentarian. Felt great to be at the mosh, been a while. Appreciate the work you've done. Want to offer my help w/ non-profit financial issues. Discussion about inernment (sp?). Want to offer my services greatly reduced. Let me know.

19.2. Nightcat - Fetch Frostbite event Dec 14; our Dec 13 social at CC

N/A

20. Motion: Close Meeting

Closed at 8:55

Motion: Domino

Seconded: Mint

Vote: 5 in favor

End of minutes.

Summary of matters arising are tabled on the following page.

Minutes of Board Meeting on Tue, Jul 23 2024

Summary of Matters Arising

Decisions

| Item | Decision |
|------|----------|
| 3. | Passed |
| 6.1 | Passed |
| 6.2 | Passes |
| 6.4 | Passed |
| 8.2 | Passed |
| 9. | |
| 14.1 | passed |

Tasks

| Item | Task | Assigned to | Due date |
|------|--------------------------------|-------------|------------------|
| 16. | Mint to set up next pool party | Mint | Fri, Aug 16 2024 |

Summary of Attachments

Attachments

| Item | File Name |
|-------|--|
| 14.1. | Medical_Kit_proposal_(Work_in_progress).xlsx |

Attachments can be found under your TidyHQ admin account at:
Storage > Meetings > [Board Meeting](#)