



## LEAGUES & COMPETITIONS REVIEW GIPPSLAND 2018

Peter Jackson – 2011 AFL Victoria Country Football Review

*“Sustainability of clubs is the critical issue, not necessarily the sustainability of leagues or governing bodies. For country Victoria to maintain its status, and indeed grow, the clubs must be vibrant and financially sustainable. It is incumbent on administrators of all governing bodies, including leagues and umpire associations, to consider this for the future well-being of the clubs and the game”*

Contents	
Executive Summary	Page 3
Terms of Reference	Page 4
Review Objectives & Deliverables	Page 4
Review Success Criteria	Page 4
Consultation & Key Findings	Page 5
Summary of Findings	Page 8
Recommendations (Football)	Page 9
Recommendations (Netball Victoria)	Page 15
Next Steps & Implementation	Page 16
Acknowledgement & Final Statement	Page 17
Appendices	Page 18

## Executive Summary

This review was commissioned by AFL Gippsland to examine the optimal structure of football and netball within the region and aims to develop, design and recommend a model for the future of all competitions in Gippsland, ensuring long term sustainability and viability for all affiliated clubs.

Following a “Review of Football in Country Victoria” released in 2011, Region Commissions were established and charged with the responsibilities of:

- Enhancing competition structures to meet growth demands in the local area
- Promoting competition equalisation
- Increasing pathway effectiveness
- Football sustainability within regions
- Development of the game and junior pathways
- Better considering geographic and economic factors currently restricting and burdening some country football clubs and competitions.

The Review also concluded that “Sustainability of clubs is the critical issue, not necessarily the sustainability of leagues or governing bodies. For country Victoria to maintain its status, and indeed grow, the clubs must be vibrant and financially sustainable. It is incumbent on administrators of all governing bodies, including leagues (senior and junior) and umpire associations, to consider this for the future well-being of the clubs and the game.”

A subsequent AFL Gippsland review undertaken in 2015/16 led to several changes to senior football/netball structures, in particular, the newly created West Gippsland Football Netball Competition, however there remains some specific issues that have been the focus of this review:

- The Alberton Football Netball League structure which currently comprises six (6) clubs and one (1) club in recession
- Under 16 (4ths) and 18 (3rds) participation levels and the age group structures across the entire region
- The ongoing administration and governance structures of football/netball in Gippsland

The findings and recommendations put forward within this document were formed through research and data compiled by a Review Panel appointed by AFL Gippsland. The panel comprised a broad range of stakeholders who undertook a comprehensive consultation process involving club surveys, interviews and statistical analysis.

Armed with the above-mentioned analysis, the AFL Gippsland Commission established a range of preliminary recommendations that were released to stakeholders on Friday August 31, 2018 and feedback was sought. After substantial consultation the AFL Gippsland Commission provides the following final recommendations to be implemented with adherence to Rules and Regulations of AFL Victoria Country.

## Terms of Reference

This review was conducted under the framework of, and in accordance with, AFL Victorian Country Rule 4.7 (AFL Victoria Country Reviews – Implementation and Appeals), managed and overseen by the AFL Gippsland Commission.

## Review Objectives & Deliverables

This review aimed to examine the optimal long-term structure of football and netball within the Gippsland region. The principle areas of the AFL Gippsland Review were as follows:

- To provide competition structures in Gippsland that will promote the sustainability of clubs
- To provide competition structures in Gippsland that will promote participation growth
- To consider varying degrees of population growth or decline in Gippsland
- To consider the geographical nature of Gippsland
- To consider the competitive balance of competition structures
- To consider a more consistent approach to governance and administration structures

This review provided AFL Gippsland and AFL Victoria Country with qualitative and quantitative statistical data, informed local knowledge and a comprehensive understanding of the factors influencing football and netball in this area with this information used to guide the establishment of appropriate recommendations. The following areas were investigated:

- Database Statistics (football and communities)
- Competition Structure (senior and junior)
- League/Governance/Administration Structures
- Netball Structure
- Financial
- Umpires
- Facilities
- Volunteers
- Travel

## Review Success Criteria

The project criteria and measures of success are:

- Involvement by relevant stakeholders in consultation process
- Access to current and relevant data (football and community specific)
- Timeframes being adhered to for all milestones
- AFL Gippsland and AFL Victoria Country's endorsement of the recommendations presented
- Recommendations implemented for season 2019 and beyond following AFL Victoria Country Rules and Regulations
- Future viability and vitality of football following implementation of recommendations

## Consultation & Key Findings

The club consultation process was extensive, and the input was valued. The Review Panel initially conducted an online survey of 34 questions to gain preliminary data and feedback, which in turn, directed the consultation process. All clubs in each league were invited to complete the survey with 97 (71%) responses received.

Following the online survey, the Review Panel conducted 119 interviews with clubs, groups and associations involved between May and July 2018.

A preliminary review document with a set of draft recommendations was released in August 2018, after which, AFL Gippsland conducted various meetings and received 75 official written responses from stakeholders including Leagues and Clubs.

The key findings (see appendix for full list) from the consultation process were as follows:

### Gippsland League Clubs

- High quality of football and facilities
- Most clubs are fielding all sides
- Financially strong
- Strong governance and administration model
- Strong union between football and netball
- Good player development
- Salary and points system working
- Travel times provide challenge
- Full commitment to interleague football required
- Lack of consistency regarding umpiring standards
- Volunteer recruitment and retention an issue
- Inconsistent administration process i.e. Area Agreements
- Clubs like U16 in a Senior Environment
- 90% of clubs suggested that they can remain competitive in current structure
- Draft recommendation comment
  - Oppose the cap on players in the 16 & 18 age groups

### Alborton Football Netball League Clubs

- League provides competition for clubs in close proximity, limiting travel and promoting rivalry
- Strong social culture
- 100% of clubs suggested 6 team competition not viable
- All teams not fielding all grades providing issue with fixturing and playing teams multiple times
- 50% of clubs suggested it was difficult to source and retain players due to the perception of lower standard of competition
- Crowds and canteen are down following reduction of teams
- 50% of clubs stated that netball umpire base insufficient
- Low growth area
- 66% of clubs want to remain in a league with all other AFNL clubs
- Draft recommendation comment
  - Very positive and optimistic about proposed new league
  - Object to proposed governance and administration structure of new league
  - Under 17 age group well supported
  - Netball limit of six grades and no U13 needs to be reconsidered

#### Ellinbank & District Football League Clubs

- Good competitive balance with points system seeming to work
- Limited travel times a positive
- 10 team competition good providing rivalry and community engagement
- Junior numbers an issue with better relationships with other junior clubs required
- Draft recommendation comment
  - Under 17 age group not supported
  - Netball limit of six grades and no U13 needs to be reconsidered

#### Mid Gippsland Football League Clubs

- Good competitive balance across senior league
- Good camaraderie and respect between clubs leading to great cohesion and communication
- League provides competition for clubs in close proximity, limiting travel and promoting rivalry
- Shared finals system working well financially
- Junior numbers an issue with 100% of clubs feeling 5 teams in U18 and 7 teams in U16 is not sustainable
- 50% of clubs felt that football and netball leagues needed to come together
- Volunteer recruitment and retention is difficult
- Draft recommendation comment
  - Object to proposed new league
  - Object to proposed governance and administration structure of new league
  - Under 17 age group not supported
  - Timing and deadlines questioned

#### North Gippsland Football Netball League Clubs

- Good competitive balance across league
- Volunteer numbers a challenge
- Netball umpire base a concern
- 50% of clubs are happy with current Seniors, Reserves, Under 18's
- 100% of clubs suggested that they can remain competitive in current structure
- Salary Cap needs a review with defined penalties
- Draft recommendation comment
  - Timing and deadlines questioned
  - Under 17 age group not supported

#### West Gippsland Football Netball League Clubs

- Good competitive balance across league
- League provides competition for clubs in close proximity, limiting travel and promoting rivalry
- Points system seems to be working well
- U18 and U16 numbers a concern
- Concentrated effort required in developing junior feeder relationships
- Draft recommendation comment
  - Under 17 age group not supported
  - Further information required regarding new West Gippsland Junior Competition
  - Netball limit of six grades needs to be reconsidered

### East Gippsland Football Netball League Clubs

- Good competitive balance across league
- League provides competition for clubs in close proximity limiting travel
- Strong union between football and netball
- Most clubs support points and salary cap system
- Junior numbers strong across most teams (BDJFA)
- U16 and U18 numbers a concern with compromised draw for past two years
- Volunteer numbers are a challenge
- Lack of consistency regarding umpiring standards
- Concentrated effort required in developing junior feeder relationships
- 100% of clubs suggested that they can remain competitive in current structure and relatively financially secure
- Draft recommendation comment
  - Under 17 age group well supported

### Omeo & District Football League Clubs

- League provides competition for clubs in close proximity limiting travel and promoting rivalry
- Current 6 club league size a concern with risk of losing a club high
- Significant geographic and demographic challenges
- Volunteer recruitment and retention a problem
- Transition from U16 to senior football is difficult
- Junior player welfare a concern with large age disparity between some players
- Financially clubs are reasonably sound and secure
- Umpire development required for both football and netball

### Central Gippsland Junior Football League Clubs

- Good competitive balance across league
- Inclusive environment with teams prepared to work with each other
- League provides competition for clubs in close proximity limiting travel
- Volunteer recruitment and retention a problem
- Youth girls teams a challenge
- 100% of clubs are happy with 10's, 12's, 14's

### Traralgon & District Junior Football League Clubs

- League provides competition for clubs in close proximity limiting travel
- Good club cohesion
- Positive feedback regarding Traralgon and Sale U16s amalgamation as it promotes more even competition
- U8s and girls footy going well
- Most clubs have representation in all age groups
- Significant administrative issues
- Some concern regarding age of umpires for U14s and U16s
- Stronger relationships with senior clubs required
- Draft recommendation comment
  - Under 17 age group not supported
  - Strongly opposed to not having U16s with TDJFL
  - Timing and deadlines questioned

### Sale & District Junior Football Association Clubs

- Strong competition
- Positive feedback regarding Traralgon and Sale U16s amalgamation as it promotes more even competition
- U16 numbers a concern
- Volunteer recruitment and retention a problem
- Stronger relationships with senior clubs required
- Draft recommendation comment
  - Under 17 age group not supported
  - Strongly opposed to not having U16s with SDJFA
  - Timing and deadlines questioned

### Southern Gippsland Juniors

- Good competitive balance across league
- League provides competition for clubs in close proximity limiting travel
- Significant administrative issues
- Stronger relationships with senior clubs required
- Further volunteer support and training required

### Warragul & District Junior Football League

- Good competition although some results can be lopsided
- League provides competition for clubs in close proximity limiting travel
- Great club cohesion across league
- Saturday football well supported
- Draft recommendation comment
  - Under 17 age group not supported



## Summary of Key Findings

With the sustainability of all clubs within the AFL Gippsland Commission at the heart of this review, efforts were aimed at the development, design, and recommendation of a model that would ensure the long-term viability for all.

Having completed an extensive consultation process and analysed wide-ranging data, it was clear that several clubs would find it difficult to remain competitive in the current football structures in Gippsland and therefore changes are needed to be considered.

A significant amount of feedback was also collected from clubs regarding the challenges faced attracting and retaining junior footballers and nurturing them through to become senior members of the club. With this in mind, the AFL Gippsland Commission has outlined a recommendation to help generate further discussion in this area.

Volunteer workload was a consistent concern among all clubs through the review process and therefore a number of recommendations have been made to assist in this area through better training, administrative support, implementation of operational efficiencies and governance structures.

AFL Gippsland was established to promote and grow the game across the entire region and provide leadership and support to the football and wider sporting communities. In handing down these final recommendations, AFL Gippsland strives to provide each and every person within Gippsland with the opportunity to engage with a stable, vibrant club in any capacity they choose, whether that be as a player, coach, umpire, volunteer or supporter. The AFL Gippsland Commission is firmly of the view that for football to flourish in the region, it requires a whole-of-region approach.



## Recommendation One

**Facilitate a structure that would see all current Alberton Football Netball League (Fish Creek, Foster, MDU, Stony Creek, Tarwin, Toora) and Mid Gippsland Football and Netball Association (Boolarra, Yinnar, Morwell East, Yallourn-Yallourn North, Trafalgar, Newborough, Hill End, Thorpdale, Mirboo North) clubs participate in one competition across four grades - Senior, Reserves, U18 and U16's.**

- Governance and administration structure to be determined by member clubs
- Rivalry conference fixture to limit travel impact
- AFL Gippsland uniform clash subsidy in year one (more details below)

The Commission deemed structural change necessary following 100% of AFNL clubs suggesting that a six-team competition was not viable and with clubs' futures in doubt should a change not be considered. These concerns were enhanced further by DWWWW Football Netball Club falling into recession.

AFL Gippsland looks to promote sustainability of all clubs in the region, while factoring in the following:

- Competitive balance
- Meet the growth demands within the region
- Provide all clubs the opportunity to find their competitive and sustainable level
- Promote competition equalisation
- Consider geographic and economic factors that restrict and/or burden club members.

In developing the new competition structure, the commission considered a number of factors including population sizes, growth forecasts, geography, travel times, junior programs and likelihood of on field success. The following competition structure is planned:

### Fixture

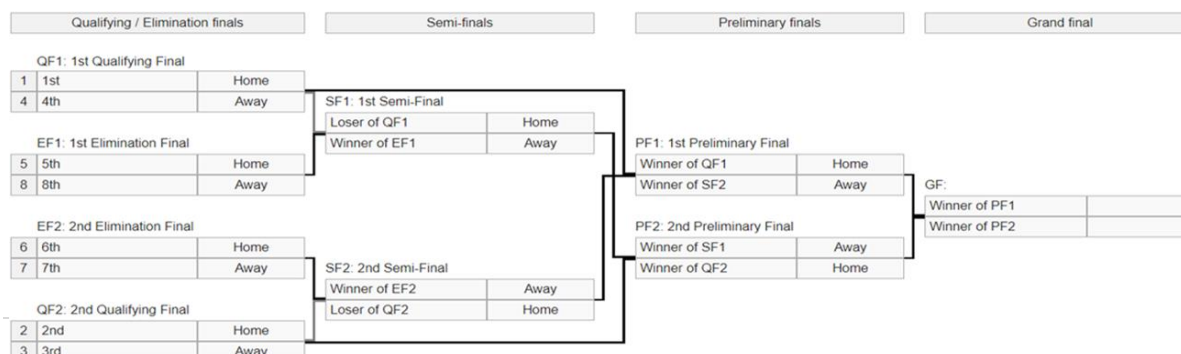
A 20-round home and away fixture has been designed to offer a fair competition, provide old rivalries an opportunity to continue and alleviate the burden of travel.

- Rounds 1 - 15 play each team once (includes bye)
- Rounds 16 - 20 Rivalry Rounds over a 5-week period (includes a further bye)
- 20-week home & away season (18 games)
- Top 8 finals series (Total of 9 finals games over 4 weeks)

### Rival Groupings

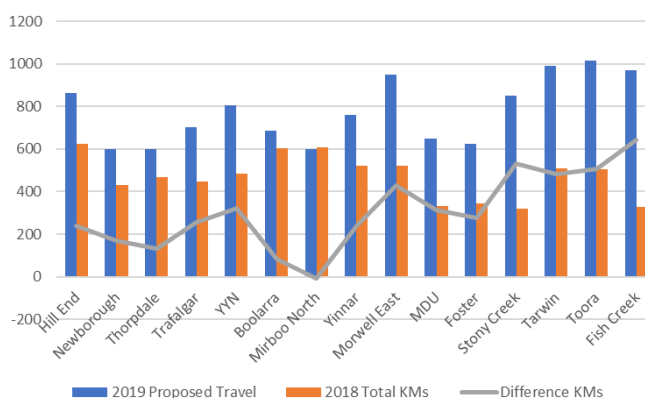
	Rival Group 1	Rival Group 2	Rival Group 3	Rivalry Round Example - Same For Each Rival Group			
1	Hill End	Boolarra	Fish Creek	Round 16	1 vs 2	3 vs 4	5 vs Bye
2	Newborough	Yinnar	Foster	Round 17	1 vs 3	2 vs 5	4 vs Bye
3	Thorpdale	Mirboo North	Stony Creek	Round 18	1 vs 5	2 vs 4	3 vs Bye
4	Trafalgar	Morwell East	Tarwin	Round 19	1 vs 4	3 vs 5	2 vs Bye
5	YYN	MDU	Toora	Round 20	2 vs 3	4 vs 5	1 vs Bye

### Top 8 Finals Systems



## 2019 Travel

Team Name	2019 Proposed Travel	2018 Total KMs	Difference KMs
Hill End	864	626.4	237.6
Newborough	600	429	171
Thorpdale	600	466	134
Trafalgar	702	448	254
YYN	806	482.4	323.6
Boolarra	686	602.6	83.4
Mirboo North	600	608	-8
Yinnar	762	521.6	240.4
Morwell East	948	519.4	428.6
MDU	648	333.12	314.88
Foster	624	346.24	277.76
Stony Creek	852	320.64	531.36
Tarwin	992	509.44	482.56
Toora	1014	505.6	508.4
Fish Creek	970	328	642



## Salary & Points Cap

New Structure Salary & Points Cap 2019	
\$90,000	
Fish Creek	38
Foster	38
Stony Creek	39
MGFL 1 <sup>st</sup>	40
MGFL 2 <sup>nd</sup>	46
MGFL 3 <sup>rd</sup>	41
Toora	41
MGFL 4 <sup>th</sup>	42
MGFL 5 <sup>th</sup>	43
Tarwin	43
MGFL 6 <sup>th</sup> – 8 <sup>th</sup>	44
MDU	46
MGFL 9 <sup>th</sup> – 10 <sup>th</sup>	46

MGFL Salary & Points Cap 2018	
\$80,000	
1 <sup>st</sup>	38
2 <sup>nd</sup>	39
3 <sup>rd</sup>	40
4 <sup>th</sup>	41
5 <sup>th</sup>	42
7+ wins	44
4 - 6 wins	45
0 - 3 wins	46

AFNL Salary & Points Cap 2018	
\$120,000	
1 <sup>st</sup>	42
2 <sup>nd</sup>	43
3 <sup>rd</sup>	44
4 <sup>th</sup>	45
5 <sup>th</sup>	46
6 <sup>th</sup>	47
7 <sup>th</sup>	48

## Club Colours and Identity

AFL Gippsland recognises the importance of club colours, mascots and identity and that the recommendation may provide a challenge regarding clashes in the following instances:

- Boolarra v MDU
- Trafalgar v Fish Creek
- Foster v Mirboo North
- Toora v Yinnar

AFL Gippsland will offer a one-off clash subsidy of \$3,500 to one club within the acknowledged clash for purchase of new playing uniform across all grades.

## Recommendation Two

### ***Tooradin Dalmore and the Warragul Industrials to join the West Gippsland FNC in season 2019***

AFL Gippsland considered applications from Tooradin Dalmore Football Club and Warragul industrials in accordance with 3.0 of the Victoria Country Handbook and moved to support both.

Tooradin Dalmore previously competed in the West Gippsland Football League from 1975 until 2004, after which it competed in various forms of what is now known as the South East Football Netball League which will cease in 2019.

TDFC is felt to be a good fit with WGFNC both geographically and demographically and also offers an opportunity to renew historical rivalries.

Warragul Industrials Football Club developed a plan to shift to the West Gippsland FNC and began to implement a number of strategies that would see it be competitive and grow in line with projected size of the region and league. A strong financial model will see them establish the foundations of a very strong club moving forward.

Both clubs acknowledge a focus on junior alignment and development is required to ensure a successful transition and future vitality.

## Recommendation Three

### ***Yarragon Football Netball Club to join the Ellinbank & District FL***

Yarragon Football Netball Club will join the Ellinbank & District FL in 2019 to ensure future prosperity and success. It is felt that a change would improve the club's ability to attract and retain players from its U10s, U12s, U14s and very strong Auskick program by aligning itself with the Warragul fringe and shifting with the demographic of growth in the region.

Also, with Warragul Industrials joining the WGFNC, Yarragon will ensure the EDFL remained a 10-team league, which all clubs have indicated is very important.

### ***New Structure Across Gippsland***

Gippsland League	East Gippsland Football Netball League	Ellinbank & District Football League & District Netball Association	West Gippsland Football Netball Competition	North Gippsland Football Netball League	Omeo & District Foot Netball League	Central & Southern Gippsland Competition
Bairnsdale	Boisdale – Briagolong	Buln Buln	Bunyip	Churchill	Bruthen	Boolarra
Drouin	Lakes Entrance	Catani	Cora Lynn	Cowwarr	Buchan	Fish Creek
Leongatha	Lindenow	Ellinbank	Dalyston	Glengarry	Lindenow South	Foster
Maffra	Lucknow	Lang Lang	Garfield	Gormandale	Omeo-Benambra	Hill End
Moe	Orbost Snowy-River	Longwarry	Inverloch Kongwak	Heyfield	Swan Reach	Meenyan Dumbalk United
Morwell	Paynesville	Neerim Neerim South	Kilcunda Bass	Rosedale	Swifts Creek	Mirboo North
Sale	Stratford	Nilma Darnum	Koo Wee Rup	Sale City		Morwell East
Traralgon	Wy Yung	Poowong	Korumburra Bena	Traralgon Tyers United		Newborough
Warragul		Yarragon	Nar Nar Goon	Woodside		Stony Creek
Wonthaggi		Nyora	Philip Island	Yarram		Tarwin
			Tooradin Dalmore			Thorpdale
			Warragul Industrials			Toora
						Trafalgar
						Yallourn Yallourn North
						Yinnar

## Recommendation Four

***Develop and implement an underage structure that meets the requirements of clubs to field a full complement of teams, whilst giving clubs the best opportunity to retain juniors and transition them into senior footballers. In 2019, league age groups will be as follows:***

League Name	U10	U12	U14	U16	U17	U18	Reserves	Seniors
Sale & District Junior Football League	✓	✓	✓	✓	x	x	x	x
Traralgon & District Junior Football League	✓	✓	✓	✓	x	x	x	x
Southern Gippsland Junior Football Competition	✓	✓	✓	x	x	x	x	x
Central Gippsland Junior Football League	✓	✓	✓	x	x	x	x	x
Warragul & District Junior Football League	✓	✓	✓	x	x	x	x	x
Bairnsdale & District Junior Football Association	x	✓	✓	x	x	x	x	x
Alberton Football Netball League	x	x	x	x	x	✓	✓	✓
Ellinbank Football League	x	x	x	✓	x	✓	✓	✓
Gippsland League	x	x	x	✓	x	✓	✓	✓
Mid Gippsland Football Netball League	x	x	x	✓	x	✓	✓	✓
North Gippsland Football Netball League	x	x	x	x	x	✓	✓	✓
East Gippsland Football Netball League	x	✓	✓	x	✓	x	✓	✓
Omeo & District Football Netball League	x	x	x	✓	x	x	✓	✓
West Gippsland Football Netball Competition	x	x	x	✓	x	✓	✓	✓

- A junior working group will be introduced with a focus on developing initiatives and age group structures to retain junior footballers across Gippsland. This group will look to develop a plan for implementation in 2020.
- East Gippsland Football Netball League to adopt U17 age structure in 2019 and used as a case study for consideration across other competitions

During the extensive consultation process, a vast majority of clubs indicated a key focus of the review needed to be on the makeup of junior football with it becoming increasingly difficult to recruit and retain sufficient players to fill a full complement of teams at the U16 and U18 level.

In 2018, of the 125 U16 and U18 teams eligible to play, just 107 of those teams were in a position to field a side. It's also apparent that players are being asked to participate in multiple games across a weekend through club permits and playing up age groups, which poses a major problem when looking to create competitive competitions and the retention of players. Participation numbers have remained steady over the past 10 years; therefore, a stringent football development plan is required to work alongside a football structure that offers a stable, competitive environment for all participants.

A set of draft recommendations were tabled throughout the consultation process which included a move away from U16 and U18 age groups to U17. Following extensive feedback, it was decided that further consultation was required before implementing this across Gippsland, however a trial will be adopted in the East Gippsland Football Netball League in 2019.

## Recommendation Five

### ***Develop and implement strategies that promote transition from Junior Football to Senior Competitions***

Player retention statistics highlight that players leave football during two key phases, Auskick to Junior football and between the ages of 14 and 18 years. To ensure players are retained during these critical stages, it is imperative that all senior clubs are formally aligned with a junior club (if not already) to ensure numbers are sufficient and we continue to build on participation rates, ensure sustainability and assist in each club's points cap.

In the ensuing months, local Football Development Managers will work with both Junior and Senior clubs to develop an alignment template that will be implemented across Gippsland in 2020 and assist in initiating conversation with clubs not yet aligned.

## Recommendation Six

### ***Realignment of all league Area Agreements to form a uniform permit structure***

Currently there are more than 40 separate Area Agreements across Gippsland meaning Match Day Permits, Overage Special Dispensation Permits and the associated rules and processes become confusing and quite time consuming to manage.

It is believed that with a more aligned system, Match Day Permits will reduce dramatically with greater transparency allowing clubs to fill sides.

Football Development Managers will work to realign the permit structure prior to the 2019 season.

## Recommendation Seven

### ***A junior football structure is developed in West Gippsland that is aligned with the demographic and growth expected throughout the region in years to come.***

The Warragul and District Junior Football League is at capacity with 15 teams competing across U10, U12 and U14 currently. With huge growth forecast within this area in the coming years, a structure is required to allow new clubs to form or existing clubs to start or enhance their junior capacity.

## Recommendation Eight

### ***Identify and implement operational efficiencies that will assist in the reduction of volunteer workload and provide development opportunities for volunteers at all levels***

Volunteer retention and workload was a consistent concern among every club at junior and senior level and therefore will become a focus in the ensuing years as the sustainability and viability of the football environment is built on our volunteer network.

Support of our volunteers, providing the opportunity to develop the necessary skills and recognition is integral in ensuring all stakeholders can attract and retain good quality people.



## Future Consideration....

- AFL Gippsland will open discussions with Gippsland League clubs, to explore the possibility of an East/West Conference structure for implementation at a future date (possibly 2020). Open dialogue will also be had with AFL South East, AFL Outer East and interested clubs.
- AFL Gippsland to open discussion with Omeo District Football Netball League regarding minimum age restriction in the U16 competition to alleviate possible health and safety concerns while being mindful of the current lack of players at that level.



# Netball Victoria Recommendations

## Recommendation One

Should the Netball Victoria Board approve the proposed new Gender Regulations, expected to be confirmed in early September 2018 (to commence 1 January 2019), it will be binding to all affiliates of Netball Victoria

## Recommendation Two

No 11 & under competitions to be run as part of Football Netball League structures. Clubs with teams in this age group find alternate competitions via Netball Victoria affiliated associations

## Recommendation Three

Netball Victoria recommend leagues currently running 13 & under competitions consider finding alternate opportunities via affiliated associations (recommendation only, league to use discretion)

## Recommendation Four

Leagues will consult with Netball Victoria when considering the introduction of any new competition, so as to determine the optimal outcome for netball

## Recommendation Five

All Junior age competitions are named as the age group and abide by recommendation one with the title of competition

## Recommendation Six

All governance references reflect a reasonable “voice” for netball. For example, in a constitution where “football” is referred, “netball” should also be referenced where appropriate. All governance references, with a desire to apply to netball, must be reviewed by Netball Victoria and all feedback must be reasonably considered prior to any publication

## Recommendation Seven

In the instance of Advisory Panels being appointed as part of the governance structure, Netball Victoria be included in the process of appointments of members of these panels on going, not just in the initial phase and the panel be equally netball and football represented

## Recommendation Eight

All umpires and coaches are full Netball Victoria members and hold a current Working with Children’s Check

## Recommendation Nine

All coaches must have a Netball Australia Foundation Online Coach Accreditation and complete the Rules of Netball Theory exam, as a minimum

## Recommendation 10

All umpires must have completed the Foundation Online Umpire Course and the Rules of Netball Theory exam, as a minimum

## Recommendation 11

AFL Gippsland to consider the balance of administration duties per competition / organisation within the RAC and specifically appoint netball dedicated administrator/s in consultation with Netball Victoria

## Process, Next Steps & Implementation



This review has been commissioned by AFL Gippsland under AFL Victoria Country Rule 4.7

#### **4.7 AFL Victoria Country Reviews – Implementation and Appeals**

Where the WorkSafe AFL Victoria Country or AFL Regional Commission has conducted a review of a WorkSafe Affiliated League(s) or AFL Regional Commission the recommendations are required to be accepted provided that the following requirements have been met:

- Review – framework distributed to all affected stakeholders named in the framework
- Review – consultation meetings offered to all affected stakeholders named in the framework
- Review – draft review recommendations distributed to all affected stakeholders
- Review – submissions on draft review recommendations from all affected stakeholders named in the framework considered by the Review Panel
- Review – submissions on draft review recommendations for stakeholders not originally included in the initial review framework considered by the Review Panel
- Review – Affected stakeholders to be notified regarding final recommendations
- Review – appeal against the implementation of the review recommendations by an affected stakeholder(s)

With the above in mind, the following critical dates and processes are relevant:

##### **~~Friday August 31, 2018 (Completed)~~**

~~Draft review recommendations distributed to all affected stakeholders~~

- ~~• Review presentations held in Bairnsdale, Koo Wee Rup, Mirboo North and Traralgon~~
- ~~• Draft review document forwarded to all stakeholders via email~~

##### **~~Friday September 14, 2018 (no later than)~~**

~~Feedback from all affected stakeholders to be received by the review panel~~

- ~~• All submissions to be made in writing on club letterhead to [info@aflgippsland.com.au](mailto:info@aflgippsland.com.au)~~
- ~~• Requests for a follow up meeting or phone call should be emailed to the above address and a suitable time will be arranged with an AFL Gippsland representative.~~

##### **Friday September 21, 2018**

Final recommendations distributed to all stakeholders including alterations following feedback

##### **Friday September 28, 2018 (no later than)**

Affected stakeholders wishing to appeal against the implementation of the review recommendations to be received by AFL Victoria following the procedures of AFL Victoria Country Handbook 4.7

The following points should be noted:

- The Appeal Panel shall be established by AFL Victoria as it sees fit.
- An appeal of review recommendations must be lodged in writing with Stephen O'Donohue, AFL Victoria, Community Football & Development Manager within seven (7) clear days of receiving written notification of the final review recommendations.
- The notice of appeal shall be accompanied by:
  - o a copy of the final review recommendations
  - o the sum of \$500 for Senior appellants and \$250 for Junior appellants, for costs of the appeal, which shall not be refunded in any circumstances; and a further sum of \$1500 for Senior appellants and \$750 for Junior appellants which sum shall be dealt with as follows:
    - where the appeal is upheld, the sum paid by the club shall be refunded; or
    - where the Appeal Panel dismisses the appeal and determines that the appellants reason(s) for the appeal did not have sufficient merit, it may determine in its absolute discretion, that all, or part of the sum not be refunded.
- The appeal shall be considered within twenty-one (21) days
- Prior to the appeal, the appellant shall lodge with the Community Football & Development Manager
  - o Any facts, reasons and arguments concerning the review recommendations
  - o Any other matters which they desire to be taken into account by the Appeal Panel
- The hearing before the Appeal Panel shall be by submission only

## Acknowledgments & Final Statement

As previously stated, this review and the recommendations we have made look at Gippsland in Football as a whole and AFL Gippsland firmly believed that for football to flourish in the region, it requires a whole of Gippsland approach. We are focussed on the sustainability of clubs and realise the importance of ensuring football remains a part of our towns' fabric and grows as a vibrant and financially sustainable entity.

On behalf of the panel, I would like to thank all those who contributed to the 2018 Gippsland Leagues and Competitions Review. Members of the team met personally with a number of league administrators and volunteers, umpire associations, AFL Victoria staff, councils, and other stakeholders and interested parties. The discussions were always conducted in an open, transparent and constructive manner, and were vital in developing the team views and conclusions.

Finally, as Chairman of the Review Panel, I would like to acknowledge the support and contribution of members of the team who gave up many hours of their time to ensure that we had a consensus for the direction of Gippsland Football and Netball into the future. Football Development Managers Daryl Couling, Chelsea Caple, George Morgan, Adrian Bromage and Michael Roberts ensured that we had individual reports from the majority of stakeholder clubs in our region and worked tirelessly to pull this together to ensure the committee had the best possible overview of what clubs were looking for. The other members of the panel, Angela Banbury, Troy Makepeace, Graham Laird, Judi Buhagiar, Peter Boulter, Tamara Gordon, David Male and Samantha McKay were active and very supportive in discussions that gave us a strong recommendation on behalf of all clubs throughout the review and for which we are extremely thankful. I'd also like to acknowledge the input of Tim Sexton and Greg Maidment in their acting Region General Manager roles as they were pivotal in ensuring we were kept on track and meeting our obligations as a panel and commission.

John Schelling  
Review Panel & AFLG Commission Chair

## Appendices

<b>Appendix One</b>	Project Key Stakeholders Register	18
<b>Appendix Two</b>	Work Tasks & Timelines	23
<b>Appendix Three</b>	Communications Plan	24
<b>Appendix Four</b>	Risk Management Plan	25
<b>Appendix Five</b>	Summary of Leagues (Football)	26
<b>Appendix Seven</b>	Summary of Findings (Interviews)	27
<b>Appendix Eight</b>	Participation Statistics	65
<b>Appendix Nine</b>	Auskick Stats	67
<b>Appendix Ten</b>	Population Growth Projections	70
<b>Appendix Eleven</b>	Summary of Leagues (Netball)	72
<b>Appendix Twelve</b>	Travel Research	75

## Appendix One

## PROJECT KEY STAKEHOLDERS REGISTER and ANALYSIS:

ORGANISATION	ORGANISATION ANALYSIS
<b>AFL Gippsland</b>	Formed for the 2014 season, AFL Gippsland are the governing body for football in the Gippsland Region who have ultimate responsibility to govern and make decisions in the best interests of Country Football. Affiliated to AFL Victoria, they are responsible for both game development and league management. Governed by a 10-person independent Commission.
<b>AFL Victoria</b>	AFL Victoria is the State Body which supports and develops interests in Australian Football at all levels throughout Victoria
<b>AFL Victoria Country</b>	AFL Victoria is the State Body which supports and develops interests in Australian Football at all levels throughout Victoria. AFL Victoria Country is a department of AFL Victoria responsible for the management of Country Rules and Regulations and state affiliate body for Country football.
<b>Alberton Football Netball League (AFNL)</b>	The AFNL consists of 7 affiliated clubs, governed by a Board of Directors. The league runs U18, reserves and senior football and 7 grades of netball.
<b>AFNL affiliated clubs</b>	<ul style="list-style-type: none"> <li>• DWWWW (in recess)</li> <li>• Fish Creek</li> <li>• Foster</li> <li>• Meeniyan Dumbalk United</li> <li>• Stony Creek</li> <li>• Tarwin</li> <li>• Toora and District</li> </ul>
<b>Ellinbank and District Football League (EDFL) and Ellinbank and District Netball Association (EDNA)</b>	The EDFL consists of 10 affiliated clubs, governed by a Board of Directors. The League runs U16, U18, reserves and senior football. EDNA is a separate body and operates 6 grades of netball. This league is administered by AFL Gippsland.
<b>EDFL affiliated clubs</b>	<ul style="list-style-type: none"> <li>• Buln Buln</li> <li>• Catani</li> <li>• Ellinbank</li> <li>• Lang Lang</li> <li>• Longwarry</li> <li>• Neerim Neerim South</li> <li>• Nilma Darum</li> <li>• Nyora</li> <li>• Poowong</li> <li>• Warragul Industrials</li> </ul>
<b>Gippsland League (GL)</b>	The GL consists of 10 affiliated clubs, governed by AFL Gippsland. The League runs U16, U18, reserves and senior football and 6 grades of netball. This league is administered by AFL Gippsland.
<b>GL affiliated clubs</b>	<ul style="list-style-type: none"> <li>• Bairnsdale</li> <li>• Drouin</li> <li>• Leongatha</li> <li>• Maffra</li> <li>• Moe</li> <li>• Morwell</li> <li>• Sale</li> <li>• Traralgon</li> <li>• Warragul</li> <li>• Wonthaggi</li> </ul>

<b>Mid Gippsland Football League (MGFL) and Mid Gippsland Netball Association (MGNA)</b>	The MGFL consists of 10 affiliated clubs, governed under a club delegate system. The League runs U16, U18, reserves and senior football. MGNA is a separate body and operates 6 grades of netball.
<b>MGFL affiliated clubs</b>	<ul style="list-style-type: none"> <li>• Boolarra</li> <li>• Hill End</li> <li>• Mirboo North</li> <li>• Morwell East</li> <li>• Newborough</li> <li>• Thorpdale</li> <li>• Trafalgar</li> <li>• Yallourn Yallourn North</li> <li>• Yarragon</li> <li>• Yinnar</li> </ul>
<b>North Gippsland Football Netball League (NGFNL)</b>	The NGFNL consists of 10 affiliated clubs, governed by a Board of Directors. The League runs U18, reserves and senior football and 6 grades of netball. This league is administered by AFL Gippsland.
<b>NGFNL affiliated clubs</b>	<ul style="list-style-type: none"> <li>• Churchill</li> <li>• Cowwarr</li> <li>• Glengarry</li> <li>• Gormandale</li> <li>• Heyfield</li> <li>• Rosedale</li> <li>• Sale City</li> <li>• Traralgon Tyers United</li> <li>• Woodside</li> <li>• Yarram</li> </ul>
<b>West Gippsland Football Netball Competition (WGFNC)</b>	The WGFNC consists of 10 affiliated clubs, governed by AFL Gippsland. The League runs U16, U18, reserves and senior football and 6 grades of netball. This league is administered by AFL Gippsland.
	<ul style="list-style-type: none"> <li>• Bunyip</li> <li>• Cora Lynn</li> <li>• Garfield</li> <li>• Kilcunda Bass</li> <li>• Nar Nar Goon</li> <li>• Koo Wee Rup</li> <li>• Phillip Island</li> <li>• Inverloch Kongwak</li> <li>• Dalyston</li> <li>• Korumburra Bena</li> </ul>
<b>East Gippsland Football Netball Competition (EGFNC)</b>	The EGFNL consists of 8 affiliated clubs, governed by an independent commission. The League runs U16, U18, reserves and senior football and 6 grades of netball. This league is administered by AFL Gippsland.
	<ul style="list-style-type: none"> <li>• Orbost Snowy Rovers</li> <li>• Paynesville</li> <li>• Lakes Entrance</li> <li>• Stratford</li> <li>• Boisdale Briagolong</li> <li>• Lucknow</li> <li>• Lindenow</li> <li>• Wy Yung</li> </ul>

<b>Omeo and District Football League (ODFNL)</b>	The ODFNL consists of 6 affiliated clubs, governed under a delegate system. The League runs one junior age group and one senior football grade. They also run 3 grades of netball. This league is partly administered by AFL Gippsland.
<b>ODFNL affiliated clubs</b>	<ul style="list-style-type: none"> <li>• Swan Reach</li> <li>• Swifts Creek</li> <li>• Omeo Benambra</li> <li>• Lindenow South</li> <li>• Bruthen</li> <li>• Buchan</li> </ul>
<b>AFL Gippsland Women's Competition (AFLGW)</b>	<ul style="list-style-type: none"> <li>• Bairnsdale</li> <li>• Boisdale – Briagolong</li> <li>• Bunyip</li> <li>• Garfield</li> <li>• Morwell East</li> <li>• Nyora</li> </ul>
<b>Southern Gippsland Junior Football Competition (SGJFC)</b>	The SGJFC consists of 10 affiliated clubs, governed by AFL Gippsland with an advisory committee. The League runs U10, U12, U14, and youth girls football played on a Sunday. This league is administered by AFL Gippsland.
<b>SGJFC affiliated clubs</b>	<ul style="list-style-type: none"> <li>• Dalyston</li> <li>• Corner Inlet</li> <li>• Inverloch Kongwak</li> <li>• Kilcunda Bass</li> <li>• Korumburra-Bena</li> <li>• Phillip Island</li> <li>• Tarwin</li> <li>• Wonthaggi</li> <li>• Bunyip (Youth Girls only)</li> <li>• Poowong (Youth Girls only)</li> </ul>
<b>Traralgon and District Junior Football League (TDJFL)</b>	The TDJFL consists of 8 affiliated clubs, governed by AFL Gippsland with an advisory committee. The League runs U8 Auskick, U10 boys and girls, U12, U14, U16 football played on a Sunday. This league is administered by AFL Gippsland.
<b>TDJFL affiliated clubs</b>	<ul style="list-style-type: none"> <li>• Churchill</li> <li>• Combined Saints</li> <li>• Glengarry</li> <li>• Pax Hill</li> <li>• Police Boys</li> <li>• Southside</li> <li>• TEDAS</li> <li>• West End</li> </ul>
<b>Sale and District Junior Football Association (SDJFA)</b>	The SDJFA consists of 10 affiliated clubs, governed by AFL Gippsland with an advisory committee. The League runs U10, U12, U14, U16 football. This league is administered by AFL Gippsland.
<b>SDJFA affiliated clubs</b>	<ul style="list-style-type: none"> <li>• Boisdale - Briagolong</li> <li>• College</li> <li>• Heyfield</li> <li>• Maffra</li> <li>• Nambrok/Newry</li> <li>• Sale City</li> </ul>

	<ul style="list-style-type: none"> <li>• Sale</li> <li>• Southern Suns</li> <li>• Stratford</li> <li>• Woodside</li> </ul>
<b>Bairnsdale and District Junior Football Association (BDJFA)</b>	The BDJFA consists of 7 affiliated clubs, governed by a commission. The League runs U10, U12, U14 football. This league is administered by AFL Gippsland.
	<ul style="list-style-type: none"> <li>• Orbost Snowy Rovers</li> <li>• Lindenow</li> <li>• Lucknow</li> <li>• Lakes Entrance</li> <li>• Paynesville</li> <li>• Wy Yung</li> <li>• Bairnsdale</li> </ul>
<b>Central Gippsland Junior Football League (CGJL)</b>	The CGJFL consists of 9 affiliated clubs, governed by an appointed committee. The League runs U10, U12, U14 and youth girls football.
<b>CGJFL affiliated clubs</b>	<ul style="list-style-type: none"> <li>• Hill End</li> <li>• Leongatha</li> <li>• Mirboo North</li> <li>• Moe Lions</li> <li>• Morwell</li> <li>• Newborough</li> <li>• Trafalgar</li> <li>• Yallourn North</li> <li>• Yinnar</li> </ul>
<b>Warragul and District Junior Football League (WDJFL)</b>	The WDJFL consists of 15 affiliated clubs, governed by an appointed committee. The League runs U10, U12, U14 football.
<b>WDJFL affiliated clubs</b>	<ul style="list-style-type: none"> <li>• Bunyip</li> <li>• Buln Buln</li> <li>• Caldermeade</li> <li>• Colts</li> <li>• Drouin x 2 ( <i>Maroon &amp; Gold</i> )</li> <li>• Ellinbank</li> <li>• Garfield</li> <li>• Hallora</li> <li>• Longwarry</li> <li>• Neerim South</li> <li>• Poowong</li> <li>• Blues</li> <li>• Warranoor</li> <li>• Yarragon</li> </ul>
<b>Traralgon Toyota Youth Girls League (TTYGL)</b>	<ul style="list-style-type: none"> <li>• Bairnsdale</li> <li>• Boisdale</li> <li>• Heyfield</li> <li>• Maffra</li> <li>• Sale</li> <li>• Sale City</li> <li>• Southern Suns</li> </ul>

	<ul style="list-style-type: none"> <li>• Traralgon</li> </ul>
<b>East Gippsland Umpires Association (GUA)</b>	EGUA provide umpires for the ODFNL, EGFNL BDJFL and GL. This association is administered by AFL Gippsland.
<b>Gippsland Umpires Association (GUA)</b>	GUA provide umpires for the EDFL, WGFNC and GL. This association is administered by AFL Gippsland.
<b>Latrobe Valley Umpires Association (LVUA)</b>	LVUA provide umpires for the TDJFL, MGFL and GL.
<b>Sale Umpires Association (SUA)</b>	SUA provide umpires for the NGFNL, SDJFL and GL. This association is administered by AFL Gippsland.
<b>South Gippsland Umpires Association (SGUA)</b>	SGUA provide umpires for the AFNL, WGFNC, SGJFC and GL. This association is administered by AFL Gippsland.
<b>Other neighbouring stakeholder clubs and leagues</b>	<p>Neighbouring leagues and commissions and other bodies relevant to the Review are:</p> <ul style="list-style-type: none"> <li>- AFL South East Commission</li> <li>- AFL Yarra Ranges Commission</li> <li>- South East Juniors</li> <li>- AFL Victoria</li> <li>- Netball Victoria</li> </ul>



## Appendix Two

### WORK TASKS AND TIMELINES:

2018 FOOTBALL REVIEW COMMITTEE					
PRELIMINARY DOCUMENTS & NOTICE (Mar 2018)	STAKEHOLDER CONSULTATION 1 (Apr/May 2018)	REVIEW COMMITTEE ANALYSIS & PRELIMINARY REPORT (May 2018)	FEEDBACK ON DRAFT REPORT (June 2018)	STAKEHOLDER CONSULTATION 2 <b>If required</b> (July 2018)	REVIEW FEEDBACK & FINAL REPORT (July/Aug 2018)
Review committee selection  Committee pre-Review meeting  Stakeholder notification  Data collection Demographics Geographic  Club analysis Demographic Finances History Player data	Consultation meeting venues & catering  Meeting schedule  Stakeholder Meeting notification  Confirmation of schedule  Stakeholder Meetings  Data collection & analysis process	Panel meeting to debrief and review consultations  Consultation and data analysis priorities by panel members  Panel to develop a draft summary and release for comment. Seek Commission approval firstly	Feedback received and compiled on draft report	Consultation meeting venues & catering  Meeting schedule if required  Stakeholder Meeting notification if required  Confirmation of schedule if required  Stakeholder Meetings if required  Data collection & analysis process if required	Final Review Recommendations presented to the AFL Gippsland Commission and then to Leagues  Final report released to stakeholders via meetings across 4 locations  After meetings document to be released to all media outlets  Those affected will have a 2 Week consultation period  <b>IMPLEMENT RECOMMENDATIONS</b> (for 2019 season and beyond)

## Appendix Three

### **COMMUNICATIONS PLAN**

The Communication Plan identifies the key contacts, the information to be disseminated, the mediums to be used, the frequency and by who.

- All outgoing communications shall be directed to the relevant stakeholder contact as identified in the Stakeholder Analysis.
- All documentations are to be labelled and include AFL Gippsland logos
- Communication priorities are stakeholder leagues and clubs and AFL Gippsland.

STAKEHOLDER	INFORMATION TO BE COMMUNICATED	FREQUENCY	MEDIUM	WHO
<b>Review Panel Members</b>	Meeting schedule and pre-Review data	Once prior to project commencement	Phone & emails	Project Mgt
	Consultation meeting notes and data analysis	Following consultation rounds 1 & 2	Meeting and presentation of documentation	Project Mgt
	Final Recommendations	Once, to conclude project	Meeting and documentation of data	Project Mgt
<b>Stakeholders – leagues &amp; Clubs</b>	Meeting schedule (prior)	Once prior to project commencement	Group email	Project Mgt
	Review Summary report	Following Consultation and seeking feedback	Meetings & Group email	Project Mgt
	Consultation meetings	Twice during the project	Meetings	Review Panel
	Final Recommendation	Once to finalise project	Group email	Project Mgt
<b>AFL Gippsland and AFL VC</b>	Review Status	As required	Written Report via AFL VC Mgr	Project Mgt
	Final Recommendations	Once, following project conclusion	Written Report via AFL VC Mgr	Project Mgt
<b>Media &amp; Other</b>	Status Reports	Three throughout the Project or as required, 24 hours post stakeholder communication	Media Release via email	Project Mgt
	Final Review Recommendations	Once, following completion and 24 hours after stakeholders	Media Release via email	Project Mgt
<b>All</b>	Change processes as required or change proposals	As required	Group email	Project Mgt and stakeholders

## Appendix Four

### Risk Management Plan

REF	Risk Description	Impact	Priority	Proposed Action Plan
1	Availability of Review Panel Members	High	High	Ensure schedule of consultation meetings suits Panel Members prior
2	Stakeholders pursue own agendas	Med	High	Ensure all stakeholders comprehend the owner of the project, its objectives and processes prior to Review commencement
3	Data sources are not updated and current	Med	Med	Seek data from current data sources and statistics, assess quality of data
4	Stakeholders availability for consultation meetings	High	High	Schedule consultation meetings over a period to allow all stakeholders to have opportunity to attend. Provide sufficient time and notice to plan schedules.
5	Stakeholders pursue own agendas, outside the projects scope, following consultation meeting	High	High	Reinforce project scope and stakeholder expectations in relation to media. Monitor local media and forums. Identify issues and contact any relevant stakeholder to address via private consultation.
6	Stakeholders rejecting or disputing initial conclusions released by Review panel	High	High	Ensure consultation meetings are thorough and reinforce the role of Review Panel and AFL Gippsland to interpret information and identify a direction for ultimate recommendations.
7	AFL Gippsland and/or AFL VC rejecting the Recommendations	High	High	Ensure the integrity of the Review process is supported with concise and relevant data, showing reasonable thought process with outcomes consistent with AFL Gippsland strategic responsibilities
8	Timelines not being met and therefore pushing back the project dates	High	High	The timelines are best case scenario and there is agreement that the project could still be implemented prior to season 2019 if the timelines are no more than 1-2 months over
9	Wording of the Final Recommendations being misinterpreted	High	High	Consider terminology carefully; Review Panel to ensure the intended message is delivered with the use of minimal wording.
10	Stakeholders reject the recommendations	High	High	Refer back to review documentations, process followed, agreed direction and AFL VC Rules and Regulations which govern transfer of clubs whilst acknowledging the authority of the Commission.

## Appendix Five

### 2018 Summary Of Leagues (FOOTBALL)

**The Gippsland League (GL)** currently consists of a structure that includes Seniors, Reserves, Under-18 and Under-16. In 2017 the Gippsland League clubs moved and voted to outsource the governance of the League to AFL Gippsland. The League is governed by AFL Gippsland and the administration of the League is undertaken by AFL Gippsland's RAC, through a service agreement that is in place until the end of the 2018 season.

CLUB	Under 16	Under 18	Reserves	Seniors
Bairnsdale	✓	✓	x	✓
Drouin	✓	x	✓	✓
Leongatha	✓	✓	✓	✓
Maffra	✓	✓	✓	✓
Moe	✓	✓	✓	✓
Morwell	✓	✓	✓	✓
Sale	✓	✓	✓	✓
Traralgon	✓	✓	✓	✓
Warragul	✓	✓	✓	✓
Wonthaggi	✓	✓	✓	✓

**The Albion Football Netball League (AFNL)** currently consists of a structure that includes Seniors, Reserves and Under-18. The AFNL is governed by a Board of Directors and the administration is undertaken by the AFNL secretary.

CLUB	Under 18	Reserves	Seniors
DWVWW (in recess)	x	x	x
Fish Creek	✓	✓	✓
Foster	✓	✓	✓
Meeniyan – Dumbalk United	✓	✓	✓
Stony Creek	✓	✓	✓
Tarwin	x	✓	✓
Toora	✓	✓	✓

**East Gippsland Football Netball League (EGFNL)** currently consists of a structure that includes Seniors, Reserves, U18's & U16's. The League is governed by a Board of Management (commission) and the administration of the League is undertaken by AFL Gippsland's RAC through a service agreement.

CLUB	Under 16	Under 18	Reserves	Seniors
Boisdale- Briagolong	✓	✓	✓	✓
Lakes Entrance	✓	✓	✓	✓
Lindenow	✓	✓	✓	✓
Lucknow	✓	✓	✓	✓
Orbost- Snowy River	✓	✓	✓	✓
Paynesville	x	✓	✓	✓
Stratford	✓	✓	✓	✓
Wy Yung	✓	✓	✓	✓

**The Ellinbank and District Football League (EDFL)** currently consists of a structure that includes Seniors, Reserves, Under-18 and Under-16. The EDFL is governed by a Board of Directors and the administration is undertaken by AFL Gippsland RAC through a service agreement.

CLUB	Under 16	Under 18	Reserves	Seniors
Buln Buln	✓	✓	✓	✓
Catani	✓	✓	✓	✓
Ellinbank	✓	✓	✓	✓
Lang Lang	x	✓	✓	✓
Longwarry	✓	x	✓	✓
Neerim Neerim South	✓	✓	✓	✓
Nilma Darnum	X	x	✓	✓
Nyora	x	✓	✓	✓
Poowong	✓	✓	✓	✓
Warragul Industrials	✓	✓	✓	✓

**The Mid Gippsland Football League (MGFL)** currently consists of a structure that includes Seniors, Reserves, Under-18 and Under-16. The MGFL is governed by an executive committee and delegate system and the administration is undertaken by the MGFL Secretary.

CLUB	Under 16	Under 18	Reserves	Seniors
Boolarra	✓	X	✓	✓
Hill End	✓	X	✓	✓
Mirboo North	✓	✓	✓	✓
Morwell East	✓	X	✓	✓
Newborough	x	✓	✓	✓
Thorpdale	X	X	✓	✓
Trafalgar	✓	✓	✓	✓
Yallourn Yallourn North	✓	✓	✓	✓
Yarragon	X	x	✓	✓
Yinnar	✓	✓	✓	✓

**The North Gippsland Football Netball League (NGFNL)** currently consists of a structure that includes Seniors, Reserves and Under-18. The NGFNL is governed by a Board of Directors and the administration is undertaken by AFL Gippsland RAC through a service agreement, that is in place until the end of the 2018 season.

CLUB	Under 18	Reserves	Seniors
Churchill	✓	✓	✓
Cowwarr	✓	✓	✓
Glengarry	✓	✓	✓
Gormandale	✓	✓	✓
Heyfield	✓	✓	✓
Rosedale	✓	✓	✓
Sale City	✓	✓	✓
Traralgon Tyers United	✓	✓	✓
Woodside	✓	✓	✓
Yarram	✓	✓	✓

**The West Gippsland Football Netball Competition (WGFNC)** currently consists of a structure that includes Seniors, Reserves, Under-18 and Under-16. The League is governed by AFL Gippsland and the administration of the League is undertaken by AFL Gippsland's RAC through a service agreement.

CLUB	Under 16	Under 18	Reserves	Seniors
Bunyip	✓	✓	✓	✓
Cora Lyn	✓	✓	✓	✓
Dalyston	✓	x	✓	✓
Garfield	✓	✓	✓	✓
Inverloch Kongwak	✓	✓	✓	✓
Kilcunda Bass	x	✓	✓	✓
Korumburra-Bena	✓	✓	✓	✓
Koo Wee Rup	✓	✓	✓	✓
Nar Nar Goon	✓	✓	✓	✓
Phillip Island	✓	✓	✓	✓

**Omeo & District Football Netball League (ODFNL)** currently consists of a structure that includes Seniors and Under-16. The League is governed by a delegate system and the administration of the League is partly undertaken by AFL Gippsland's RAC through a service agreement.

CLUB	Under 16	Seniors
Buchan	✓	✓
Bruthen	✓	✓
Lindenow South	✓	✓
Omeo – Benambra	✓	✓
Swan Reach	✓	✓
Swifts Creek	✓	✓

## Appendix Six

### Summary of Findings (Interviews)

#### **GIPPSLAND LEAGUE**

##### **1. What are the positive aspects of the current League structure that your Club competes in?**

- Highest standard of Football and Netball on offer across Gippsland - Quicker & Cleaner game. Need to protect status.
- Most clubs are fielding all sides.
- High standard of facilities and continual search for improvement.
- The league is financially strong
- Structure of clubs off field is strong
- Promotion of the League is strong - TRFM publicity/professionalism.
- Governance and Administration doing well and giving grants back into Clubs
- Union between Football and Netball is good
- League is open to try and break new ground – Night and Sunday games etc.
- Community feel across competition - inclusive – teams are prepared to work together
- Development of kids with Interleague opportunities
- Pathway – better option for talent. Gives players options to improve.
- Big towns. 160 salary caps ok.
- Points System has been a good inclusion

##### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- Travel is biggest challenge – recruiting, money in local leagues, player welfare and fatigue, volunteer recruitment – all issues associated with travel.
- The draw/league could be more flexible, so we can have later matches etc.
- Junior numbers can be a challenge – ebbs and flows. Player retention – 16s in particular.
- Yoyoing numbers in reserves teams, which makes competitiveness an issue.
- Salary cap should be lowered but only if minor leagues reduce in line.
- Interleague Football – challenge to the league? More enticing to strengthen Interleague
- Lack of clarity or communication around Gippsland Power, inconsistencies
- Points to recruit local players could be looked at.
- Umpiring standards and consistency. Create a Portal to give feedback to umpiring groups
- Some clubs having financial issues – sponsorship hard to find, salary cap issues
- Finding Volunteers – big challenge.
- Travel – more so for Wonthaggi – Bairnsdale.
- Communication from RAC staff. Answer phone, no return emails, must have contact on game day,
- Uniformed across the board with other leagues, re Area Agreements
- Administration is different and differs week by week and miss communication re the paper work.
- Permits – lack of promotion especially the under 18's and from other clubs, needs a change and be more transparent

##### **3. What do you think are the best age group structures for your club in both football and netball?**

- Most clubs happy with current grades and like current structure in football.
  - Clubs like U16 in a Senior Environment
  - Netball – works fine at current age groups
  - 14s 16s 18s has talent identification clash, but players could drop back to their association for their talent programs. Could make the rep teams stronger
  - Clubs like 17's age groups in the District league clubs.
  - Must continue to develop and keep kids in football even if age groups change.
-

**4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- 9 of 10 clubs said Yes, we can – it's cultural
- Netball & Football one club. Divisional football yes.
- Yes, lots of work to do, can't take things for granted.
- Netball Well organised, Volunteers always willing to help, no issues, Connection with Football/Netball Club great.
- Level of Respect between clubs is very good.
- Good Coaches and well respected.
- Equality with Netball and Football on Committee.
- Junior Netball development and giving girls a good opportunity to follow the pathway
- Charity / Community days, we do well. Good Promotion and feel good within the community. Good support
- Financially always strong, Always open for new ideas and change.

**5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- Ensure there is Premier League Football
- Don't be knee jerk.
- Organise a system with Minor and Major Leagues
- principle of reasonable – travel is unrealistic.
- For the recommendations to be released sooner rather than later
- Generate community values. 2 grounds
- Across Gippsland, too many clubs.
- Clubs/towns need to play against clubs/towns of similar size/ability.
- Restructure of league makeup.
- One governing body to control makeup.
- Look at helping the promoted teams with subsidy to fees, and other ideas to help them adapt to the new league.
- If changes are made need to have to have enough people managing change to reflect and accommodate each aspect of the change.
- Happy with structure of GL as it stands.
- Umpiring support and network as mention above for Netball
- Age group structure – Football left as is
- Communication from RAC staff, Consistency and uniformity
- Netball Coaching workshops to keep them involved
- Interleague football re structure. Need a greater focus, possibly committee of ex Interleague players.

**Any other comments from your club?**

- Coaching roles with ex AFL Players
  - Why are district clubs charged less per player than the GL league?
  - Trying to rebuild trust with the Junior League after some previous changes.
  - Focusing on building relationships with all Junior comp clubs.
  - Want to see the good players stay and play at highest local level – Gippsland League, Football and Netball
  - Paid administrator at each registered club funded by AFL. Maybe 1 for every 3 clubs.
  - Permits and Area Agreements
-



## **ALBERTON FOOTBALL NETBALL LEAGUE**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- 6 clubs stated -lack of travel and proximity to one another
- 6 clubs stated -clubs are close which means rivalries are close
- 6 clubs stated, Similar town sizes. Populations
- Footballers liking the byes as one is in the School Holidays
- Playing neighbouring Clubs and traditional rivals
- 4 clubs stated Football and Netball have been very competitive
- 3 stated, Shorter season for volunteers
- Socially – our competition has been good
- 4 clubs stated, Long standing relationships with the “cluster”. The cluster must remain together. Heritage aspect to the league

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- All clubs stated, 6 teams are not viable
- Crowds and canteen are down (since we lost the other clubs and not having fourths) Issues with Tarwin not having thirds and having to play them 3-4 times
- 3 clubs stated, the inconsistency with teams and games, if clubs don't have grades
- 4 stated, not having 18 rounds – 16 isn't ideal though, as you play people 4 times
- Several clubs stated that paid players not getting enough money, to play 18 rounds
- 3 clubs stated that the League should have Junior Interleague (Football)
- 3 clubs stated, Clubs are Resting players because you know the result before the game have started
- 3 clubs stated, Difficult to source and retain players due to the perception of lower standard of competition
- 5 clubs stated, Negative press with the 6 teams. Uncertainty of Devon
- 3 clubs stated, League fees are affecting us
- 3 stated, our issue with Sunday footy is that they want to go back into Leongatha as they don't play junior match day guides. Junior (Sunday) comps need to be the same rules. Junior teams need to cap numbers so the other clubs need to get them filter out
- All clubs-Not Enough Clubs in the League.
- 6 clubs state, we were diluted by the creation in the West Gippsland League.
- 3 clubs stated, Netball needs an umpire base like football – nobody in our current league that can grade people.
- 3 clubs state, Leongatha can have two U14 and U12 etc. Stop this and we might get more kids to our clubs.
- 4 clubs stated, our small towns are in low growth areas

### **3. What do you think are the best age group structures for your club in both football and netball?**

- 4 clubs stated, Netball as is. Status Quo
- 3 clubs stated, Football – ideally, we would like to have fourths, but the kids aren't there so happy to have the affiliation with Corner Inlet.
- 3 clubs stated, -U18's now – half can drink, and half can't
- Football- Seniors, Reserves, U18 and U15 and U12. U10 into an Auskick type program.
- Junior League – needs to compliment not contradict the Senior Club
- Juniors – Three-year gap. There would not be enough kids to get U10, U12 and U14 on a Saturday and Sunday. Like U17s. 10's and 12's on a Sunday, U14's on a Saturday.
- As it stands, 3 clubs can't just rely on Alberton league Clubs, as in, add in 2 or 4 Clubs, fold again
- 2 club stands, we need a 12 or 16 team competition– combine Alberton with Mid Gippsland (play closer towns more often)
- 4 clubs stated, against promotion and relegation (experienced it with Cricket)

**4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- 4 clubs - Football – yes, it's building
- 4 clubs - Netball – yes, its building
- 4 clubs - 6 teams aren't viable, but our Club is viable
- 2 clubs - No! Fear is to become uncompetitive
- 5 clubs - Ideally, we would keep the 6 Alberton Clubs, but we want to survive
- 3 clubs - Netball would be able to change Leagues with grades
- 6 clubs stated, with our 6 Clubs we are competitive. Minimum of two more Clubs in our League would help.
- All clubs - Against promotion and relegation.
- We can't attract players to a 7 Club League, but if stay as we are there is no chance
- 3 clubs stated, we don't want those Western Clubs back again? Korumburra/Yarram and Woodside. Any of the valley clubs – just not Wonthaggi or Phillip Island.
- 3 clubs stated, Longevity – players will get sick of playing everyone so many times

**5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- Longevity of the review.
- We don't want to be stuffed around like we have been
- Not like last time
- Travel time (100kms) 1.5 hours Max.
- Size of towns competing
- Junior competitions etc, thirds and fourths. Not to have relegation promotions
- If we play in promotion relegation we wouldn't last three years
- We aren't worried about the League's name.
- If we become divisional we will lose rivalries.
- Leagues need to be within a short distance of each other
- Don't want to see the Alberton League disappear.
- We would prefer to see Clubs added rather than League dispersed.
- We would like to stay at 7 Clubs (min)
- Geography- Who we are.
- We don't want to go closer to Melbourne as the population growth will take us down
- 1 club stated, we are comfortable with a move to Mid Gippsland
- 4 clubs stated, If Leongatha dropped U14's we could try and get a U15 team

**Any other comments from your club?**

- Our ideal structure is minimum 8 clubs
- 3 clubs stated, if you put us in North Gippsland, we will fold – we recruit from Melbourne
- 3 clubs stated, if we had to join a league – we would join Mid but would want to go with 6 Clubs
- All clubs - Against divisional football and netball (add more travel and have young netball following footballers)
- When presenting recommendations – should be given options for considerations rather than just "here it is!"
- Review recommendations, Sooner rather than later (pre-finals)
- This League needs stability and security.
- Junior Football/Auskick don't see AFL Players or have ability to go to the footy each week
- Sustainability – we want to stay away from the growth corridors
- Modified Junior numbers etc, 14 a side. (kids then play in own age group)
- September is too late for the report
- Salary cap – could do without, points are fine without.
- Cost of Auskick – keeps going up and is ludicrous.
- Junior leagues have dismantled us
- There was a Junior restructure no U16 on Sunday
- Keep us in the loop and be honest.

## **ELLINBANK & DISTRICT FOOTBALL LEAGUE**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- restructure from last review great, good for recruiting, competitive, Melbourne are close travel- NETBALL- good comp, rivals, hoping to improve, beginning to retain players (homegrown)
- Happy 10 clubs. Volunteers, gate takings up. 10 gives you the break in the middle of the year. 90% community-based clubs, supporter base the same. Netball, community feel.
- 10 Teams. Even teams. Travel times. Score lines. Points system working. Family / community is very good across the board.
- 10 teams, play each other twice. Happy with current netball and football. Great relationship with junior club. Community connection around rivalry. Travel times very good.
- Travel times. 10 teams, would consider 12 NOS more. Netball relationship has got better between EDNA & EDFL. Share finances between our football club & netball. Need to have 4 sides. Ken Moore good fit for all relationships.
- Number of teams, very good. 12 max – 10 team a good number. Distance between each club very good. Even score lines is a lot better.
- 10 teams good and starting old rivalry's, which brings larger crowds
- 10 Clubs are fine. Travel time, good 45 min tops. Points system and Salary.
- 10 teams. Travel times. Score lines. Community / relationships been good. Do not want it to change.
- EDFL level playing field is good

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- RAC - not getting support to league, sponsorship \$ not coming as promised, administrator over worked. no to moving into any other league
- Salary cap needs to be reduced, Points system from local team to local team needs to be higher. Not 2 points needs to be 4. Gaining grants for facility upgrades and relationship with shire
  - Management around the salary cap. Junior football. Communication through social media (Money towards that)
- Other clubs not having junior is a real issue, catch up games or even kids missing out on games.
- U16's is challenging but 2019 looks a lot better. Caldermeade is feeder, but they are going to other clubs. 16 & 18 are fine. Pathway challenges needs attention. Keeping a coach that will commit over a 3-year period. Club take responsibility for that.
- Salary cap and the governance around that. Sponsorship. 16's & 18's focus. EDNA & EDFL need to develop a better relationship. They want netball to stay at club level and not going to Bourke at scenario. Challenge to get shire to help develop and manage the grounds area. Shortage of Netball umpires is a real issue currently
- Better relationships with other junior clubs to create our own juniors. Help from WDJFL and other junior clubs was not good enough.
- No increase to salary cap. EDFL, closed shop. Needs to be more transparent. Club out of town limits, affects players. Recruiting. Volunteers are tuff with now juniors. Kids and weekend work has also become a problem.
- League fees too high and was supposed to be reduced. \$1000 extra
- Other clubs not fielding junior sides is not good enough. Over age permits need to have more consideration. (individual Development) Pathway blue print. Relationships between the major sides needs to improve. Connection with netball club. Raising revenue is hard because the number of clubs. Ground a real challenge to share.

### **3. What do you think are the best age group structures for your club in both football and netball?**

- 18'S & U16 AND U14'S, Club has committee set for junior development, gap missing since change of age groups has been u14
  - Keep U16's because it will break up our community family's. Netball senior is generated from U11's Bourke St. 2 tier junior competition. East vs West. No relegation or divisional footy.
  - We want our u16's.
  - Current structure is perfect, no change. Netball age groups are also fine. Looking at female footy because we have the new multipurpose facility to do it.
  - 16 & 18 fine. More points for players that cross in the same league.
-

- EDNA Netball very positive. Grade between U17 to C grade, junior grades are very good. Currently like the junior footy structure
- 13,15 & 17 netball very happy.16 & 18 structure very happy. The over age permits have been good. Are really disappointed that the WDJFL will not have an area agreement with the EDFL. Neerim south want and needs this to happen. Salary cap to high, \$10,000 less
- Netball structure and numbers are very good. U13's should be away from clubs and left at Bourke street. Cannot get a U10's on their own to get a start in the WDJFL. U16's in junior football and only 18's to align with senior clubs.
- Football & Netball all under one umbrella, 25 years aligned. U16's & U18's gives us more people than just one U17's. U16's gives a full day matching the netball. Age groups need to be holistic. Local Basketball has become a good local feeder.
- Happy with current structure. Level playing field all over every league

**4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- YES, league needs no more than 12 no less than 10
- Yes, for Footy and yes for netball
- Yes, very much so. Good even competition. Happy with points. Salary cap would like to stay the same.
- Yes, learnt from mistakes.
- Salary cap would like to come down. Yes, we can. Bunyip & Drouin stay where they are because it makes our club become an option in regard to travel.
- Yes, we can
- Yes, to footy. Junior netball a little off but yes. Reserves are doing a lot better also. Score lines are good and a chance to win every week
- Yes, we can, score lines are showing we are. Salary cap. Points to high, across the 3 leagues getting the extra points in 2018 defeated the purpose of players staying at the higher level. Salary cap down with points.
- Salary cap works and yes. Points system happy with. Players and club had survey

**5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- open, take in ideas
- Closet clubs to come to EDFL, Trave and Yarragon. Dustiest to WGFL. No reserves for GL
- Facility upgrade. More money. Clubs need connections to schools. Alberton FL, distance. | U12's is all too much footy.
- Looking for stability
- We want to stay in the same league to continue with our historical rivals. Our community sees this as a must and a matter of survival. Reduced salary cap. Across the board salary with all district leagues.
- Playing juniors on a Sunday would help focus and permit issues through to senior clubs. Family full of sport over the weekend. This also could provide more help and volunteers around the senior club. Most important thing for us is that the league stays the way it is.
- 10 clubs very good. No divisional
- EDNA needs to join the EDFL.
- Competitive across the league. Getting club to get juniors up and established. We are clearly wanting to go into the WGFL, we are going to try everything to get ourselves established there.

**Any other comments from your club?**

- need netball people moved on and form FNL joint, called EDFNL -this will benefit community, not seeing all at the footy, laws etc
- Money to grass roots, what does that look like?
- Open salary cap to coaches is a filter to connect money to other players.

## **MID GIPPSLAND FOOTBALL LEAGUE**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- All Clubs - Camaraderie of clubs with in league, familiarity between the clubs and a lot of respect between Clubs and communication between the clubs.
- All Clubs feel the evenness & competitiveness of clubs / competition is a strength
- All Clubs - Football & Netball strengthen the community
- 8 Clubs have indicated that proximity of clubs is a strength, along with travel distance
- Community values around rivalry. Community values between each club are high. Relationships are building community's.
- Finals shared and works well financially. Volunteers are very healthy

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- All Clubs - Feel having only 5 teams for under 18's and 7 teams in Under 16's is not sustainable in the future
- All Clubs feel juniors in the MGFL need looking at.
- 5 Clubs feel the football and netball leagues need to come together
- Lack of volunteers due to people working away, along with kids going to school outside of their town has affected numbers
- Towns not having enough kids to field one or two Clubs
- Clubs struggling to be self-reliant – no juniors, committee is struggling, lack of volunteers, money can be an issue, membership base – players bought into club
- Players can get "bored" with playing the same teams twice in the space of a few weeks
- Doubling up of players across the 16's and 18's is common and with 18's and Reserves, but if they kids are playing at alternative venues it makes it very difficult.
- Other sides not having juniors has put really strain on fixture and parents with playing in different spots.
- Pathway distorted with clubs

### **3. What do you think are the best age group structures for your club in both football and netball?**

- All Clubs believe 5 Under 18 teams is not sustainable
- All Clubs believe 7 Under 16 teams is not sustainable
- 8 Clubs believe Junior clubs should be 10s, 12s, 14s
- All Clubs - Netball numbers pretty good but current grades and ages groups are great -15's 17's D, C, B, A
- If U16 were in Junior Clubs it would need to be across the board (including Gippsland League)
- No U16's makes them U17's. It is a priority that major leagues clubs to have relationships with the district league.
- Need to ensure all ages groups are filled across the league.

### **4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- All clubs said Yes

*Some reasons why clubs said Yes.*

- 4 Clubs - Social interaction and community involvement positive and good
  - 3 Clubs - Demonstrated that the club will always pull through, Thurs meals and Netball and Football train on the one night a big plus
  - 2 Clubs - People of the club – Backbone of the community, Volunteers good
  - 2 Clubs - Good volunteers – could always do with more, right people in right roles
  - One Club structure allows more junior parents to be involved with senior club there to support, allows Auskick, Junior then Senior transition to work well
  - Most Clubs think that the Junior structure needs to be corrected for clubs to remain sustainable.
  - Hard to have a structure including junior clubs when they're not consistent
  - Yes? Not without challenges? Depth of juniors coming through? Cyclical nature of participation? Based on performance, success and reputation- all have risks? Reiterate current volunteers positive
-

work ethic and attention to detail (won't always be there)? Succession planning? Attention to data (future numbers etc)

- Yes, we can but we just need to establish our juniors to make. Need to generate, more one-point players

**5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- Most Clubs feel junior player numbers are of concern
- Salary Cap & Points issue if other clubs come in
- Junior structures – if you have the numbers coming through in the Juniors it's fine. But if numbers continue to drop
- Club Development – organise courses, RSA, Club administration so people are upskilled to fulfil volunteer roles
- Don't want other clubs in or out of league
- Worried about the word of restructure of Mid Gippsland
- A lot of unknowns from the league
- Wouldn't want a tier system
- Happy to have some additional clubs from other leagues
- Don't want a bye

**Any other comments from your club?**

- Gap between the age of kids if there is one age group
  - Perhaps just 16 a side for juniors
  - Upgrade of facilities – where is the money?
  - Support from Local Government
  - Money spent on the facilities
  - There is possibility too many teams in Gippsland based on people working away and decline in population
  - Would consider bringing more clubs into the League for longevity –don't want to be left with 6-8 Clubs in future who clubs fall away.
  - If you had to travel 45mins it would be fine – it's when travel gets to 1hour and 30mins it's too far.
  - Coaches are about development over winning for junior teams
-

## **NORTH GIPPSLAND FOOTBALL NETBALL LEAGUE**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- 6 Clubs - Even Competition across the board, football and netball
- 4 Clubs - Administration well run, ink Board and AFL Gippsland staff, more Professionally
- 4 Clubs - Travel distance, fits our people and working along Highway creates good connection, start times
- 3 Clubs – Like 10 team is a structure and is a positive
- 3 Clubs Umpiring Panel, good umpires, all grades covered
- Board and AFL Gippsland supports all clubs
- Availability and standard of Reserves Players
- Recruiting players along the Highway has been a massive plus as most games over in Sale
- Sponsorship increasing / club has become more profitable
- Auskick – set up is ok, when aligned with Junior Club

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- 4 Clubs - Rookie system doesn't work.
- 4 Clubs said Volunteer numbers remain a constant challenge
- 4 Clubs - Salary Cap in a rural community is a challenge compared to players living in the major towns, Cap not worth having
- A number of Clubs indicated Under 16s doesn't work in current form.
- 2 Clubs - Not having the kids around for the juniors, Look to Align with Junior Club
- 2 Clubs feel Councils can be difficult to deal with when looking at upgrading facilities
- Under 18's competition and numbers a concern
- Junior netballers – need to look seriously at numbers – compared to major clubs with bigger population
- No feedback system with umpires. For mediation purposes of any disputes regarding players or supporters or decisions.
- Lower teams struggle, feel it is due to not having junior alignment.
- Points system disadvantage when junior comes from TDJFL as he comes as 3-point player. Teams with junior structure that play from junior club comes as a 1-point player. More feedback on junior club alignment
- Netball doesn't have a central pool of umpires or association.

### **3. What do you think are the best age group structures for your club in both football and netball?**

- All Club feel Under 16's need to be change in Gippsland.
- Currently to many under 16 teams when it's with both junior and senior
- 5 Clubs - Happy with A, B, C, D in senior Netball, 17's and 15's in Juniors
- 5 Clubs – Like Seniors, Reserves, Under 18's
- 5 Clubs - Under 16's best fit with the Junior competition
- 3 Clubs – Like junior Netball association competitions in Sale/Traralgon
- Fair merit in a joint competition with Traralgon and Sale.
- Reserves to be uniformed across the region, shorter quarters and 20 minutes with no time on. Also, no need to go into sheds at Half time
- Changes need to be uniform across the board

### **4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- Every Club answered YES
- Some responses as to what they currently do well, to ensure they are competitive*
- 5 Clubs said – Volunteers, everyone helps ... But all said need more work
  - 4 Clubs - Embracing juniors under one umbrella – natural progression
  - 3 Clubs - Good family club
  - 3 Clubs – Good Culture, Behaviour of players have changed over the years
  - 2 Clubs – Recruit well, but lot of local footballers
  - 2 Clubs - Good sponsors who like exposure / relationships good
-

- 2 Clubs – Good support from primary schools is important
- Number of Clubs mentioned the main reason is the culture of the Club – good facilities, good people create good atmosphere which helps keep and retain players
- Good strong committee and strong help

**5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- 4 Clubs - Don't touch it if it's not broken, Happy with structure
- 3 Clubs - Would look at one club umbrella and alignment of junior/Auskick
- 3 Clubs - Travelling to far is a concern going forward
- 2 Clubs – What are the reasons for low numbers, be mindful of costs for family for travelling
- For clubs that have been in recess, parameters should be set before to reform
- Happy with North Gippsland structure now including Netball structure

**Any other comments from your club?**

- 3 Clubs - Salary Cap is a waste of time, needs to be clearer and defined penalties, can be manipulated – points system takes care of this matter
- Facilities – getting lights at footy grounds major, ongoing issue. Lights, social rooms, netball courts and facilities



## **WEST GIPPSLAND FOOTBALL NETBALL LEAGUE**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- Travel (max 1 hour) Old and new rivalries. Netball comp good. Good kids coming through Sunday Juniors
- Seniors, Competitive. Clubs are friendly. Respectful opposition. Travel is convenient. Clubs work together Netball. Finding 8 is easy. Travel. Competition good Juniors. Good comp. Not enough kids in pool. League exists mutually beneficial to all clubs
- Saturday – geographically it worked well – not too far to travel. Positive start to a good competition. Sunday – closeness of clubs
- Travel time are very good, evenly based competition, Score lines reflect that, 2018 league delegates (Good)
- Score lines reflect good competition, 10 teams is good, Points system very good. Divisional maybe. Travel times good. Relationship and rivalry are very good.

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- we couldn't find any (Senior/Netball) (Junior) Uneven teams in our fixture, all our junior teams play in different places and it leads to a divide in our team. (Juniors) Kids are dropping out of football because they start too young. (Junior) Challenge is that Poowong Loch Juniors don't tackle, and we do so we lose kids to that – parents don't want them to tackle
- senior Numbers/Some Clubs are struggling in certain age groups. We have 12 U18's – kids are playing two games. Sunday. Permits need to be assessed – over age kids are having too much of an impact on the game
- Junior numbers U16's – U18's, U14's going to other sides due to not having a side (Pathway), Volunteer help is appealing to parents going to other clubs, working with other clubs has not been successful to generate U16's. Getting back the juniors after having a year off with the ground being re furnished.
- Junior feeder, Retention into senior footy.

### **3. What do you think are the best age group structures for your club in both football and netball?**

- Saturday Juniors (U16 and U18) – one of the consistent themes is having 2.5yrs or 3 yrs. for thirds and permits for small U18's. E.g. U17 or U17 1/2. Fourths would then need to be U15 or U14's. If age groups were to go U17 they would need to be aligned with neighbouring leagues ?18's plus should be playing Seniors/Reserves. Netball are happy with age groups. In an ideal world you would retain U16 and U18.
- under 18's works now Sunday juniors. 10's, 12's, 14's is working currently (good)
- Seniors, 17's, 15's 3-year age gap. Success not attracting players Juniors. Ages are good currently. Believe kids start too young and burn out
- Would like to look at a West Gippsland junior Comp. The different venues for the juniors in the SEJ is not working.
- In favour of a West Gippsland junior competition, over age permits – yes, Pakenham feeder, more resources for juniors is a must

### **4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- senior – yes, we are becoming more competitive. Netball – yes Junior – yes – can't see what it would change
  - Yes, Club is happy. Open to new clubs
  - Yes, 3rds and 4ths are the club's challenges and for comp
  - Yes, we can but we just need to establish our juniors to make it work. Need to generate, more one-point players.
  - Yes, very confident
-

**5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- as our proximity to Melbourne and travel within the league? Our main problem is U16 and U18 – if we look at changing it – it needs to be given lots of thought and consideration, just changing the age won't fix things? Netball is impacted U17's if any – same age as footballers
- transparency and open? Leadership at the top? Access to weekend staff? Too much focus on the elite (egg; Gippsland Power)? More meetings and communication
- we are not certain our league structure needs changing if they are correctly managed? Give West Gippsland League one more year? Clubs to become and remain community hubs? Not having U16 is alarm bells for our U18's? Over age permits needs to be assess correctly? Phillip Island have two teams U14 (and they need to field only one U16 team so can they filter out to Killy Bass and Dalyston?)
- Tooradin ok west Gippy. No Pakenham they are a suburban club

**Any other comments from your club?**

- we must work on the kids that are and aren't playing? AFL to work on promotion for Country Footy (U16 and U18) Finding a way to reduce costs – making it more affordable? Work is a big factor as to why kids don't play U16 and U18? Insurance – revisit insurance costs (registration – what do we pay so much to AFL Victoria) Rebate to kids playing U18 or U16 for members to join.? Promotion of the game –it's not just about players, our Committees and Volunteer based are struggling. Entire Country footy needs to be promotion
  - JLT insurance -perspective of poor coverage and \$\$ going to JLT series etc
  - the Club is going to review the Club We don't have the population and secondary schools
  - Slap in the face and embarrassing not having a junior side to feed the senior club.
-

## **EAST GIPPSLAND FOOTBALL NETBALL LEAGUE**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- Travel distances are OK
- Football / netball combination works well - Union between Football and Netball is good
- Competitive structure - Most teams evenly balanced and varies from year to year.
- Good administration
- Most clubs support Senior Points caps and Salary cap
- Junior Numbers strong across most teams (BDJFA)

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- Age Group 16 and 18's numbers – Compromised draw for past two years.
- Too many doubles up – player welfare.
- Volunteer overload - Finding Volunteers – big challenge.
- Some clubs feel current point systems dis-advantages some junior players
- Some clubs feel Salary cap too high.
- Umpire department needs attention. Need to work on volume, consistency and mentoring.
- Some clubs need to work on Senior to Club linkages.
- Some clubs feel Reserves, 18's and 16's competitions are very uneven.
- Some clubs believe alignment system not working.
- Some clubs believe BFC better suited with reserves.

### **3. What do you think are the best age group structures for your club in both football and netball?**

- Most clubs support change to 17's Reserves Senior in Senior Football environment.
- 2 clubs believed they could sustain current age groups in senior environment
- Netball – works fine at current age groups
- A couple of clubs suggested Under 19's.
- Must continue to develop and keep kids in football even if age groups change.

### **4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- All Clubs said Yes but a few need to work through some current challenges.
- Financially clubs are reasonably sound and secure.

### **5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- Sort out the age Groups
- Most clubs suggested Alignment system and BFC Reserves.
- Reduce Kids double ups and playing up grades
- Work on Junior participation and retention
- Decide and go with it!

### **Any other comments from your club?**

- Points system disadvantages some junior player
  - AFL Commissioners should attend more games
  - Work on Volunteers engagement required
  - Trainers access to learning / education required
  - Football and netball Umpire development and feedback process could be better
  - Streamline administration
  - Academy great but creating talent gaps with in age groups.
  - Look at cost of Auskick
-

## **OMEQ & DISTRICT FOOTBALL LEAGUE**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- Travel distances are OK
- Like sized Towns – Community Football and it is unique.
- Football is lifeblood of these communities – Social and family environment.
- Happy with delegate system

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- Only 6 Clubs
- Risk of losing club/s is substantial.
- Some clubs in survival mode due to demographic changes in communities – “Communities are shrinking”
- Facilities disparity -Some Excellent, Some poor.
- Some grounds on “crown Land” which causes facility upgrade issues.
- Some clubs feel “over governed” – Points, Salary cap and excessive reporting. Losing volunteers and volunteer burnout.
- General lack of playing numbers, Both Senior and Junior
- Transition from Under 16’s to Seniors is difficult for most players.
- Some club concerned about junior player welfare, particularly for young players, playing against bigger and more mature players, creates a duty of care issue.

### **3. What do you think are the best age group structures for your club in both football and netball?**

- Most clubs support retention of Under 16’s.
- Some clubs believe there should be a bottom age limit and introduction of another football opportunity for the younger players. Junior Matchday guidelines games.
- Netball – works fine at current age groups.
- Some clubs suggested Under 17’s.

### **4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- All Clubs said Yes but a few need to work through some current challenges.
- Financially clubs are reasonably sound and secure.

### **5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- Most Clubs suggested to Leave ODFL as it is.

### **Any other comments from your club?**

- AFL Commission – better communication
  - Work on Volunteers engagement required
  - Football and netball Umpire development required
-

## **CENTRAL GIPPSLAND JUNIOR FOOTBALL LEAGUE**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- 4 clubs like competitive competition
- 4 clubs have a great positive Alignment with Auskick
- 2 clubs felt the age groups are a positive and uniformity of age groups across Gippsland
- CGJFL – inclusiveness – teams are prepared to work with each other
- Development of kids with Interleague and academy programs.
- Distance travel

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- 4 Clubs mention Volunteers are an ongoing challenge
- Governance of league is previous years has been a challenge, but working better in 2018
- Sunday travel as families are spilt – some clubs have no U10, or U12 etc, but can see how this encourages growth of the clubs and league.
- Youth Girls teams a challenge due to moving landscape of teams

### **3. What do you think are the best age group structures for your club in both football and netball?**

- Most of the 10 Clubs are happy with 10's 12's 14's in the CGJFL.
- 2 Clubs feel transition from Under 14's to senior club needs improving.

### **4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- Yes

*Some responses as to what they currently do well, to ensure they are competitive*

- Focus on Auskick, School Clinics,
- Administration and reporting very good and positive.
- Encouraging juniors to train with next age group, allows for a better retention at seasons end
- Past Players being involved with juniors
- Parent support
- Resources on how to create good environments for kids playing football. Development ahead of Winning

### **5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- 3 clubs like the continued work from AFL Gippsland around schools and Auskick
- Most of the 10 Clubs feel that we must get Junior football right.
- Communication from league administration needs to stay consistent

### **Any other comments from your club?**

- Links and resources for volunteers

## **TRARALGON & DISTRICT JUNIOR FOOTBALL LEAGUE**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- 7 clubs stated that location and short travel time has been good
- 5 clubs agree that 8 clubs working well together more these days. Numbers are generally good.
- 5 clubs have stated that they enjoy running their own canteens allowing clubs to use sponsor products and generating a profit at the end of the season.
- 4 clubs state compact league structure including a balanced home and away fixture
- 3 clubs stated that it is good that Sale has come in to league, promotes more even competition than what the teams have been used to seeing.
- 2 clubs have stated that the umpiring standard is consistently good
- AFL Gippsland Regional General Manager has been good to deal with.
- Under 8s and Girls footy is going well
- Encouragement to participate in junior football has been good
- Most clubs have representation in all age groups

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- All Clubs - Have stated that there is a lack of communication from AFL Gippsland with no designated point of call for issues has been poor and under resourced, all league related issues have been poorly managed
- 6 clubs concerns around Clearances and Permits
- 4 clubs have stated concerns with rival clubs/leagues poaching players detracting from developing young local players
- 4 clubs have stated that there is a struggle to retain players
- 2 clubs have raised concerns about the age of umpires for U14s and U16s. Umpires going to the same school and being the same age results in a lack of respect
- Kid's having to double up every weekend to assist clubs is a major concern for their Sunday competition.
- Facilities an issue with some clubs
- Lack of promotion of football (AFL clinics) in the area.
- Registration transition from Auskick to Junior football is confusing.

### **3. What do you think are the best age group structures for your club in both football and netball?**

- 4 clubs – The current T&DJFL - U10s U12s U14s U16s is best structure,
- 6 Clubs - Did say that Under 16's can be both junior and senior competitions 6 not sustainable in current format.
- 3 clubs think U8s U10s U12s U14s is best suited with clubs suggesting U16s should at senior club level.
- Unhappy with Senior club and Junior competition alignment/relationship.
- U16s will not work at Glengarry as there is a struggle with discipline from U18s filtering down to U16s
- 1 club suggested only Gippsland League to have u16s with all other U16s competition being played at junior competition.

### **4. Does your club believe that you can remain/become competitive in the current league structure your club competes in?**

- 8 clubs think yes

*Some reasons as to why clubs feel they can remain competitive*

- Need a greater buy in from senior clubs to build stronger relationships in enabling a great club culture and hopefully develop juniors into senior footballers.
- Continuing building safe family club environment
- Volunteers

- Big Sponsorship – clothing for all players etc
- Good family Club
- Don't stand for bullying
- People come to club and stay for a long time
- Player participation – all different activities
- Creating an enjoyable environment
- We have the right people in the right job and this translate to on field success

**5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- 7 clubs state that there needs to be change in U16 structure or sorted out.
- 4 clubs state that improvement is needed with communication from AFL Gippsland including administration of the league.
- 2 clubs stated that Equalisation and competitiveness of games, i.e., after round 7 top 4 teams pool A, bottom 4 teams pool B and remaining rounds you only play teams in same pool.
- Focus must be on what is best for the kids
- Umpire relationship is poor and is not approachable
- 2 clubs suggest linking Junior clubs with senior clubs
- Players aligned with one club only
- RAC has merit however we need someone committed to the TDJFL with questioning to take back over administration of the league.

**Any other comments from your club?**

- Umpiring – participation level good. However, relationship and communication between umpires and supporters/players/club persons needs to be address.
  - Greater education particularly with how parents and players deal with umpires
  - AFL Gippsland presence on weekends
  - A positive response to removing percentage from the ladder
  - Should clubs align with senior clubs?
  - Better governance when considering younger players getting permits to other 'stronger' clubs
-

## **SALE AND DISTRICT JUNIOR FOOTBALL ASSOCIATION**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- 4 Clubs – Moving to the RAC a positive move, good communication, important to have the right people in the role.
- 3 clubs like the junior league and competition along with the travelling distance.
- 2 Clubs liked the U16s in TDJFL is a good initiative.
- Umpiring in general pretty good
- Most Clubs feel the Travel distance is good

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- Fixturing of Under 16's and numbers in Under 16 age group.
- Having too many Under 16 teams in the same area with not enough kids in those towns
- Tough start to the season with poor communication from RAC
- Volunteers

### **3. What do you think are the best age group structures for your club in both football and netball?**

- 3 Clubs like the U10s, U12s, U14s, U16s structure as it currently is. 2 years between age groups
- Most of the 10 Clubs feel under 16's should either be at Senior OR Junior competitions, not both.
- No 16's at Junior competitions
- No 16's at Gippsland League

### **4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- Yes

*Some responses as to what they currently do well, to ensure they are competitive*

- 3 Clubs said by not being aligned with senior club it's getting harder to stay competitive, would look at an Alignment.
- 2 Clubs - Transition from Auskick to Junior football is the biggest focus and positive, Likewise relationship with Senior Club
- 2 Clubs - Interested in running an Auskick, work needs to be done to establish this though, i.e., people to run it, structure, set up.
- But getting harder to get kids interested in football
- Inclusive Club creates a good environment for families

### **5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- 4 Clubs - We must get Junior football right, Football in Gippsland must be the focus
- 2 Clubs Consolidate age levels to make junior competition stronger across Gippsland, be careful of travel distance for kids
- 2 Clubs – Want focus on player development.
- 2 Clubs want Transparency with decisions
- Greater flexibility with permit system/local area agreement
- 2 Clubs More School programs, but funding in the right places.
- Under 16 Structure – scrap 16s at senior level.

### **Any other comments from your club?**

- Links and resources for volunteers
- If anything with umpires, need to be given confidence and direction to make calls and emphasise discipline and respect.
- With the draw being that not all age groups of one club playing at same venue, it makes it hard to top up players.
- Need greater flexibility with the permit system/local area agreement.



## **SOUTHERN GIPPSLAND JUNIORS**

- 1. What are the positive aspects of the current League structure that your Club competes in?**
  - 8 clubs - Good Competition
  - 8 clubs - Good travel distances
  - 4 clubs - Length of season to seniors
  - 3 - Well run league
- 2. Please identify some of the challenging aspects of the current League structures that you compete in?**
  - 8 clubs - League management
  - 7 clubs - Lack of info
  - 6 clubs - Timing of draws and fixtures
  - 7 clubs - Permits & agreements tardy
  - 8 clubs - League response times
  - 5 clubs - Access to players on BYE weeks
  - 7 clubs - League officials available for advice
  - 4 clubs - Over age kids impact
- 3. What do you think are the best age group structures for your club in both football and netball?**
  - 4 clubs - Happy with 10.12,14
  - Top age groups need looking at
  - 6 clubs - Netball age groups are fine
- 4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**
  - If numbers stay the same
  - 7 clubs responded - Yes
  - 3 clubs stated, possibly have modified numbers in certain age groups
- 5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**
  - Retain the links for clubs between the junior and senior competitions etc
  - 4 clubs - Timing for GL clubs to finalise U16 and U18 squads
  - 5 clubs - Accept clubs who wish to join
  - 7 clubs - Transparent and honest, open
  - 8 clubs - Access to staff on weekends
  - 7 clubs - More league meetings

### **Any other comments from your club?**

- 7 clubs - More AFL Player appearances
  - AFL Players to come and teach the kids
  - We need to get the kids that are not playing, back playing
  - 6 clubs - Reduce costs
  - 8 clubs - Need access to league admin on weekends and after hours
  - League communications
  - 5 clubs - Importance of volunteers and training
-

## **WARRAGUL & DISTRICT JUNIOR FOOTBALL LEAGUE**

### **1. What are the positive aspects of the current League structure that your Club competes in?**

- Friendly league. Good competition. Decisions made with clubs. Equal voices. 55 min furthest travel. Structure currently suits
- Perfect fixture with our Club travelling together for U10-U14. Country atmosphere – we are on the fringe but likeminded people rather than metro people. League is good at most parts but sometimes decisions are voted on and others are executive decisions. League meetings have been more positive than previous years. Great umpires delegate for this year has improved behaviours of league delegates and clubs. Love Saturday Football. Most of the Junior Clubs are great advocates for Junior Footy and have signage etc and focus on development rather than winning
- WDJFL very happy. Like minded clubs, Well governed, club active around that. Welfare and development / footy important, people
- Delegates system, being able to communicate through to clubs clearly. Travel time super as having the community connection is very good.
- Well run, transparent arrival of Buln Buln went well, Travel times good, across the board the coaches are in it for the right reasons. Split teams as evenly as possible, skills and fun focus.
- League well run, 15 enough playing each other twice. Age groups. Code of Conduct, behaviours
- Well run. Open to U19's. We are currently giving a dividend to senior club to help support facilities. Currently have a document in place with both senior and junior help president hand over.
- 7-year old's not to play. Saturday football Good. Travel times very good
- Travel Times very good. Saturday morning great. Family and great community values.
- 10, 12 & 14 very happy. Happy with growth and rewarding the creation of better people.
- U10's best structure and numbers. U12's & U14's also seems to have score lines that replicate a solid competition. Score lines being too much and loose interest.
- All clubs are given a say, majority around league meetings. Good community feels. Great support from the league being a first-time president.

### **2. Please identify some of the challenging aspects of the current League structures that you compete in?**

- Under 14's. Club has no top agers
- Have had previous challenges with umpires but these are improving. Sometimes young men (umpires) are not confident to use their voices. Volunteer retention and asking people to train/upskill. We can't get parents to volunteer U14s. Ground availability. Turning kids away in U10 and U12 due to 26 kids being on the team. Some Clubs in our Leagues are too competitive and often select top age kids etc.
- Suburban rules in the country NO, Feeder into U16's, Ground facility and funding to support that.
- Fixturing and funding., Facility upgrades and oval traffic, WWCC. Volunteers help. Umpires and the service needs. Negative tactics in junior football.
- Score lines a little lop sided, Same venue. Bellbird and rec reserve, lop sided uneven teams will turn kids away. Can Warragul sustain 3 junior clubs
- Admin issues. Aligned philosophy's around development. Umpires Quality and numbers the GUA have and not being used. Umpire mentor system. Ground size around the U10's
- New clubs being established being a little slow. Admin could clearly improve. League staffing clearly needs to improve. Relationship needs to improve to senior club. The parents not know about how a club functions.
- No more than 15 sides. Fixture, playing 4 home games in a row is no good.
- Challenging around home games and monitoring parent behaviour. Small grounds and marking of ground influence development.
- No to 14 1/2 because it increases the age gap. Kids are not recognising the standards with each league. Facility in Warragul very poor standards and clearly not meeting standards.
- 2 tired now in 12's and 14's, this needs to improve. Travel time and parents structing their time at work to fit. Don't want travel time and structure to change. Building up grade for multi-use needs to be a priority. Grounds need be addressed for future growth.
- No U16's, feels that this group can be not the right mentors for U10's. No other challenges, we feel lucky that we have quality parents and volunteers

**3. What do you think are the best age group structures for your club in both football and netball?**

- Under 10 Under 12 Under 14 Auskick vital to the club
- We have too many kids at U10 and U12 level – we would like to see an U9's level.? Would consider U16 in a Junior Club if the coach appointment was right. Unsure if it works would work.? If U16 came back into Junior environment we would be able to use U14 to top up
- Room for 8 / 9 age groups, U14/1/2 would like to see come back, U16's in a senior structure. U17's instead of U18's would like to see back because driving and drinking aspects. The influences cannot always be good
- Under 9, 11, and 13 instead of having 2 sides of 10 and 12. Auskick pre-game to junior comp. U16's to be at junior level. Senior club needs to be more cooperative around relationship.
- 10, 12, 14 all good, as a junior club not equipped to handle U16's in a junior comp.
- Why have U10's? U16's to senior club
- Football and netball are improving. Lightning premiership junior (Good) senior and netball work together to raise money.
- Happy with 10, 12 ,14.
- Current structure very happy. U16's still aligned to senior footy. Relationships with senior club is very good.
- 10, 12 & 14's. No 14/1/2 feels that the gap will be too big for some kids.16 – 18 holistic approach to getting not only kids but parents to stay involved. It's not an age thing it's a numbers thing.
- 10 & 12 the same and go back to 14's half. Can we survey the Auskick parents to see why they are not going to junior football?
- No U14 ½, would like an option for a 2nd side if numbers permitted that. Better relationship with Auskick.

**4. Does your club believe that you can remain/become competitive in the current league structure that your club competes in?**

- Yes, can remain competitive
- Well and truly –it's in our own destiny and driven by how we operate.
- YES, can remain competitive
- No around growth, yes, we can through numbers sustained.
- Yes. all 6 teams to make the finals, a goal for the club.
- Yes, we do. Family and community values. Relationship with senior club is very good.
- Yes, we can, very positive on current structure.
- Yes, we can.
- Yes, we have all grades development very clear
- Yes, no doubt. Longevity
- We have developed a better committee structure around a strong code of conduct.
- Yes

**5. From a club perspective what do you think are the most important considerations for the Review Committee about changes to league structures?**

- Travel. Structures that effect participants
  - It's got to be about the kids – not sponsors and Leagues it's about the kids.? Our fundamental goal needs to be focused on the kids and our committee has a passion for developing kids
  - Funding building and making this up to date
  - Happy the way it is, u16's to senior club.
  - Volunteers to get free coaching accreditation.
  - Improved relationship with the senior club this still needs to improve
  - U10's should not be playing for premiership points.
  - No suburban rules
  - Increasing numbers. Promotion and relegation system, yes.
  - Generate community values. We are wanting a focus on making kids better people.
  - Pathway with Warragul FC is good, they give free entry to games. That they take on advice from the junior league.
-

#### Any other comments from your club?

- Auskick vital to the club. Club trains only on Wednesdays
- Aren't advocate of Junior match day guide – want to keep score etc. These opinions are our own and embody our clubs? We need to invest more in umpires
- Points across the same league need to be higher. 16 & 18 investment needs to improve. Club values and what they stand for. How does that look? What is the definition of grass roots football? Coaches course to be free for volunteers. Community clubs need to be together
- Slap in the face and embarrassing not having a junior side to feed the senior club.
- No U16's into juniors.
- West Gippsland end, travel is becoming an issue. Loss of numbers are due to parents / kids wanting to be closer to home. Kids coming out of game, games played too high. Basketball, soccer.
- Loosing is just important so that there is a learning factor. AFL player appearances to clubs. Warragul Dustiest do come to training to generate pathway. Registration process needs to be a lot clearer. No clear pathway.
- Would like to see the season go a bit longer. Challenging around parents being volunteers.

## Appendix Eight

### GIPPSLAND LEAGUE PARTICIPATION STATISTICS

Table illustrates the previous eight years registration data for the GL competition.

- U16, U18, Reserves and Seniors.

Age	2011	2012	2013	2014	2015	2016	2017
14	25	7	8	15	5	5	2
15	111	79	91	93	81	90	100
16	110	162	141	132	133	107	113
17	117	117	132	125	130	129	136
18	78	129	112	131	109	119	127
19	47	63	82	69	84	79	74

### ALBERTON FOOTBALL LEAGUE PARTICIPATION STATISTICS

Table illustrates the previous eight years registration data for the AFNL competition.

- U15, U18, Reserves and Seniors.

Age	2011	2012	2013	2014	2015	2016	2017
14	99	123	102	106	92	97	2
15	113	113	142	92	115	87	24
16	109	96	106	102	87	120	33
17	117	123	113	96	99	77	44
18	82	120	119	80	93	92	29
19	77	65	87	71	47	66	26

### ELLINBANK & DISTRICT FOOTBALL LEAGUE PARTICIPATION STATISTICS

Table illustrates the previous eight years registration data for the E&DFL competition.

- U16, U18, Reserves and Seniors

*(2014 & 2013 data is based on U13, U15.5, U18, Reserves & Seniors).*

Age	2011	2012	2013	2014	2015	2016	2017
14	105	104	99	110	41	16	5
15	135	153	142	124	126	107	61
16	119	134	132	126	162	131	72
17	122	139	130	141	146	130	63
18	136	146	128	127	152	144	64
19	80	100	95	86	139	84	66

### MID GIPPSLAND FOOTBALL LEAGUE PARTICIPATION STATISTICS

Table illustrates the previous eight years registration data for the MGFL competition.

- U16, U18, Reserves and Seniors.

Age	2011	2012	2013	2014	2015	2016	2017
14	31	7	5	1	6	0	2
15	69	109	60	86	59	42	58
16	107	75	128	84	98	69	65
17	97	103	84	127	85	93	74
18	65	101	100	78	118	91	80
19	55	46	70	67	49	71	52

## NORTH GIPPSLAND FOOTBALL LEAGUE PARTICIPATION STATISTICS

Table illustrates the previous eight years registration data for the NGFNL competition.

- U18, Reserves and Seniors.

Age	2011	2012	2013	2014	2015	2016	2017
14	5	3	0	0	0	0	0
15	5	9	6	10	3	2	5
16	36	26	13	22	6	9	11
17	86	109	91	98	103	85	77
18	104	99	125	108	104	126	86
19	47	80	62	73	68	64	79

## EAST GIPPSLAND FOOTBALL LEAGUE PARTICIPATION STATISTICS

Table illustrates the previous eight years registration data for the EGFNL Competition.

Age	2011	2012	2013	2014	2015	2016	2017
14	43	90	68	99	85	67	79
15	55	65	76	81	81	68	88
16	60	60	45	99	86	73	77
17	52	77	88	69	91	98	67
18	53	74	75	108	87	80	88
19	38	57	32	59	79	46	71

## OME0 & DISTRICT FOOTBALL LEAGUE PARTICIPATION STATISTICS

Table illustrates the previous eight years registration data for the ODFNL Competition.

Age	2011	2012	2013	2014	2015	2016	2017
14	22	19	27	19	22	23	19
15	27	26	20	24	28	32	25
16	16	37	24	23	26	30	24
17	11	9	15	3	4	9	10
18	19	13	9	8	4	9	14
19	14	24	19	11	13	12	13

## WEST GIPPSLAND FOOTBALL LEAGUE PARTICIPATION STATISTICS

Table illustrates the previous two years registration data for the WGFNL Competition.

Age	2011	2012	2013	2014	2015	2016	2017
14	x	x	x	x	x	8	3
15	x	x	x	x	x	72	107
16	x	x	x	x	x	111	95
17	x	x	x	x	x	107	85
18	x	x	x	x	x	117	98
19	x	x	x	x	x	81	68

## Appendix Nine

# AUSKICK PARTICIPATION STATISTICS

Table demonstrates the registration data for Auskick centres in Gippsland for the past eight years:

Auskick Centre	2010	2011	2012	2013	2014	2015	2016	2017	2018
Bairnsdale	0	0	53	53	45	35	17	19	14
Bairnsdale West	0	0	52	60	59	80	129	152	155
Bass	17	26	36	35	28	22	32	27	16
Boolarra	17	1	2	3	0	0	21	32	26
Briagolong	8	0	14	21	14	17	11	13	13
Bruthen	0	0	20	20	19	11	8	14	10
Bunyip	0	0	0	0	0	50	51	74	77
Cann River	0	0	12	9	9	8	8	8	8
Churchill	11	9	29	15	28	51	31	19	8
Dalyston & District	0	0	0	0	0	22	18	13	22
Darnum	0	0	0	0	0	0	25	33	56
Drouin	96	90	122	83	87	94	84	93	12
Drouin Hawks (indigenous centre)	0	0	0	0	0	15	16	10	0
Fish Creek	28	23	33	28	24	21	13	12	12
Foster	38	45	36	35	32	36	31	43	39
Garfield	22	40	47	38	32	16	16	32	39
Glengarry	47	52	53	40	35	42	38	33	17
Gormandale	34	17	8	6	0	13	18	14	21
Heyfield	38	4	18	21	23	24	28	36	33
Inverloch	0	0	61	105	78	87	77	106	147
Koo Wee Rup	70	59	79	56	53	62	48	49	52
Korumburra/Bena	75	66	53	35	70	57	45	42	36
Lakes Entrance	0	0	106	103	80	79	59	72	38
Lang Lang/Caldermeade	2	5	1	36	34	25	7	0	0
Leongatha	69	96	98	111	98	123	104	115	107
Lindenow	0	0	31	28	28	28	28	40	30
Longwarry	4	4	5	28	34	26	24	25	25
Lucknow	0	0	43	35	48	17	26	31	31
Maffra	66	71	69	68	84	88	78	45	50
Metung/Swan Reach	0	0	29	28	16	30	23	25	19
Mirboo North	25	32	32	16	46	36	23	17	20
Moe	19	28	25	29	30	29	35	22	22
Morwell	35	24	22	30	21	30	44	48	60
Morwell Park (indigenous centre)	0	0	0	0	17	0	0	0	0

Nambrok	8	15	17	28	16	12	45	14	14
Nar Nar Goon	66	45	61	39	34	40	41	39	66
Neerim South	16	21	38	39	36	21	25	30	23
Newborough	42	34	25	67	66	56	58	38	45
Nowa Nowa	0	0	25	28	28	23	31	31	32
Nyora	16	11	3	11	9	14	14	11	13
Omeo	0	0	6	5	2	9	6	6	17
Orbost	0	0	77	100	72	52	51	36	31
Paynesville	0	0	2	41	28	20	26	45	32
Phillip Island	92	115	114	105	135	97	141	169	150
Poowong-Loch	20	4	21	33	42	26	14	20	15
Rosedale	15	10	28	17	16	16	16	23	17
Sale Magpies	0	0	0	0	0	0	0	36	76
Stratford	0	0	37	37	40	38	26	22	29
Swifts Creek	0	0	19	8	12	7	8	10	6
Tarwin	0	0	0	0	10	9	5	7	9
Thorpdale	0	0	0	0	0	0	18	16	19
Toongabbie/Cowwarr	24	18	18	12	13	2	0	0	0
Toora/Allies	0	0	0	0	0	0	20	24	0
Trafalgar	46	34	34	53	44	38	36	40	27
Traralgon	145	212	202	240	226	193	119	79	65
Traralgon 2	0	0	0	0	0	0	45	45	67
Traralgon East	0	0	0	0	0	0	0	0	29
Warragul	65	105	109	112	145	153	145	122	108
Willow Grove/Rawson	43	50	41	30	23	29	35	37	46
Wonthaggi	106	71	81	68	80	81	58	76	47
Woodside	24	8	30	11	13	12	13	22	16
Wy Yung	0	0	72	61	65	81	59	59	54
Yallourn North	11	1	0	0	0	0	9	3	0
Yarragon	2	1	3	35	34	36	28	30	50
Yarram	37	29	30	32	30	14	16	11	23
Yinnar	6	7	5	43	31	21	22	24	22
<b>TOTALS</b>	<b>1505</b>	<b>1483</b>	<b>2287</b>	<b>2430</b>	<b>2422</b>	<b>2374</b>	<b>2346</b>	<b>2439</b>	<b>2363</b>



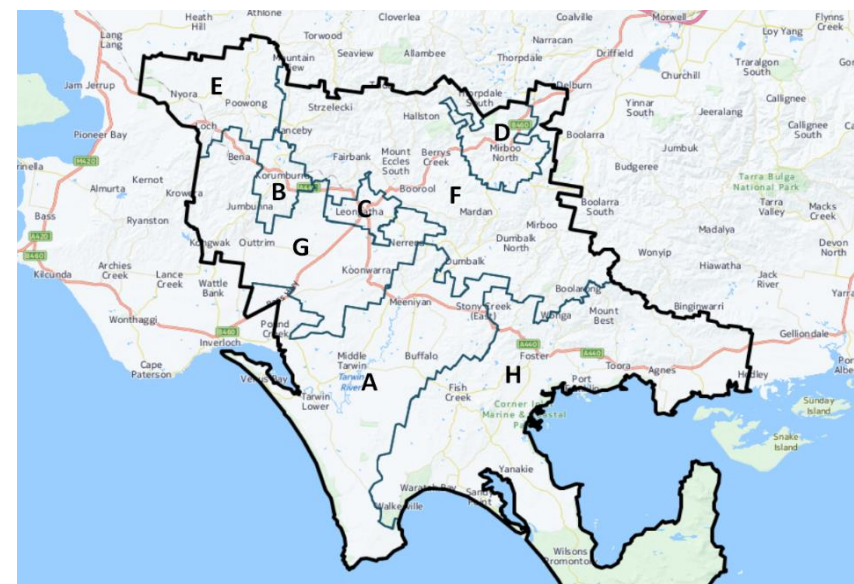


## Appendix Ten

# GROWTH PROJECTIONS AND POPULATION STATISTICS

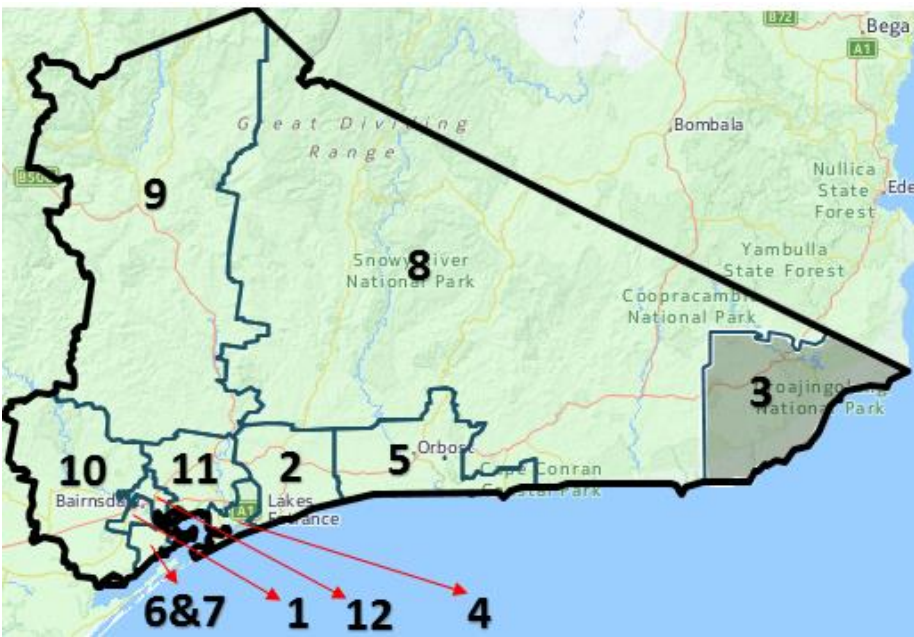
Table 24 illustrates the population data and projected growth for each region in Gippsland.

South Gippsland Shire		Forecast Year					Total Change
Letter correlates to Figure		2011	2016	2021	2026	2031	
South Gippsland Shire		27516	28523	29963	31719	33684	+6168
A	South West Coastal District	2470	2505	2582	2647	2713	+243
B	Korumburra	4190	4657	5079	5586	6095	+1905
C	Leongatha	5426	5857	6462	7050	7680	+2254
D	Mirboo North - Baromi	2254	2296	2317	2364	2429	+175
E	Nyora - Poowong & District	2688	2765	3007	3443	3983	+1295
F	Rural North East	2933	2845	2815	2806	2815	-118
G	Rural West	2277	2277	2316	2354	2389	+112
H	South East Coastal District	5279	5322	5386	5469	5581	+302
Bass Coast Shire		Forecast Year					Total Change
Letter correlates to Figure		2011	2016	2021	2026	2031	
Bass Coast Shire		30233	32784	35588	38646	42254	+12021
K	Cowes- Ventnor & District	5695	6477	7100	7754	8575	+2880
L	Inverloch – Pound Creek	4907	5451	5885	6286	6725	+1818
M	North Wonthaggi	2613	2889	3365	3924	4560	+1947
N	Phillip Island Balance	3962	4032	4119	4253	4436	+474
O	Rural Balance	2421	2466	2618	2773	2968	+547
P	San Remo	1151	1219	1338	1516	1745	+594
Q	Waterline (Westernport Township)	3593	3857	4163	4515	4935	+1342
R	Wonthaggi – South Dudley – Cape Paterson	5874	6391	7000	7626	8310	+2436
Baw Baw Council		Forecast Year					Total Change
		2011	2026	2036			



Baw Baw Council	42,864	60,452	71,683	+28,819
Warragul	13,081	21,779	28,152	+15,071
Drouin	9,368	13,486	16,765	+7400
Trafalgar	3,044	4,097	4,802	+1,758
Yarragon	998	1,343	1,498	+500
Longwarry	1,008	1,570	1,787	+779
Neerim South	730	913	998	+52
Rawson	325	366	377	+92
Darnum	346	417	438	+92
Willow Grove	214	248	277	+63
Nilma	226	324	358	+159
Thorpdale	189	196	201	+12
Rest of Shire	13,335	15,713	16,030	+2,695

Wellington Shire	Forecast Year					Total Change
	2011	2016	2021	2026	2031	
Wellington Council	42,063	42,467	44,055	45,848	47,632	+5,569
Heyfield – Maffra- Stratford- District	13,728	13,777	14,227	14,706	15,168	+1,440
Rosedale District	8,566	8,675	9,156	9,705	10,284	+1,718
Sale Town	14,441	14,824	15,526	16,332	17,157	+2,716
Yarram District	5,329	5,188	5,143	5,102	5,024	-305
Forecast Year						Total Change



## East Gippsland Shire

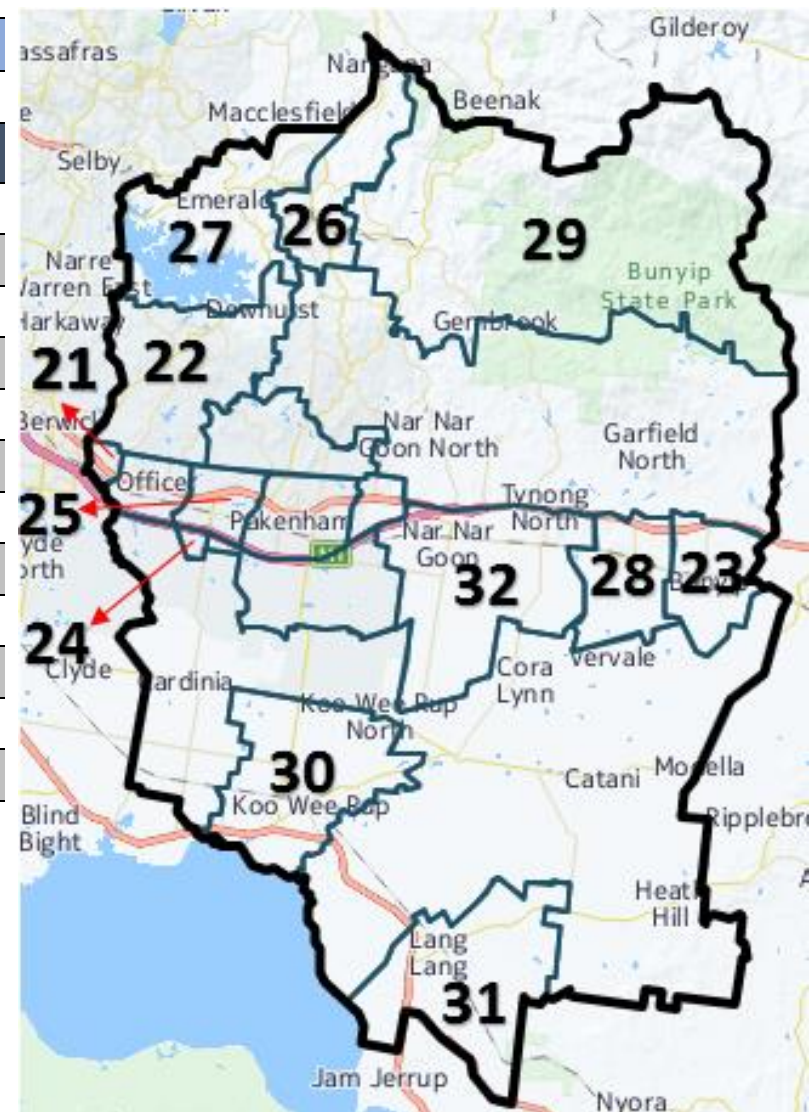
Letter correlates to Figure		2011	2016	2021	2026	2031	
<b>East Gippsland Shire</b>		42,790	45,063	47,894	50,641	53,399	<b>+10,609</b>
1.	Bairnsdale	7,347	7,673	8,016	8,411	8,786	+1439
2.	Lakes Entrance & District	7,811	8,210	8,662	9,149	9,681	+1870
3.	Mallacoota District	1,192	1,231	1,252	1,260	1,285	+93
4.	Metung – Nungurner & District	1,734	1,874	2,032	2,202	2,370	+636
5.	Orbost – Marlo & District	3,767	3,783	3,826	3,873	3,936	+169
6.	Paynesville	3,163	3,508	3,935	4,290	4,622	+1459
7.	Paynesville Surrounds	2,330	2,513	2,769	2,977	3,190	+860
8.	Rural Far East	1,303	1,298	1,306	1,314	1,319	+16
9.	Rural North	1,396	1,380	1,392	1,398	1,419	+23
10.	Rural West	2,416	2,481	2,525	2,618	2,748	+332
11.	Twin Rivers – Bruthen & District	4,361	4,408	4,602	4,827	5,042	+681
12.	Wy Yung – Lucknow – East Bairnsdale	5,970	6,704	7,578	8,322	9,001	+3031

Latrobe City		Forecast Year					Total Change
		2011	2016	2021	2026	2031	

<b>Latrobe City</b>							
	Churchill District	11,584	11,665	12,042	12,547	12,914	+1330
	Glengarry North-Tyers	4,653	4,650	4,712	4,744	4,733	+80
	Moe Town	16,942	16,498	16,578	16,867	17,688	+746
	Morwell Town	14,302	14,096	14,271	14,560	14,946	+644
	Traralgon Town	26,307	26,994	28,716	30,444	32,173	+5,866

Cardinia Shire		Forecast Year					Total Change
Letter correlates to Figure	2011	2016	2021	2026	2031		
<b>Cardinia Shire</b>	75,818	93,528	114,579	137,100	174,993		+99,175
21. Beaconsfield Precinct	4,218	4,252	4,609	4,771	4,920		+702
22. Beaconsfield Upper & District	4,335	4,489	4,535	4,563	4,582		+247
23. Bunyip	2,220	2,462	2,772	3,194	3,637		+1,417
24. Cardinia Road Employment	6	6	1,007	3,227	5,502		+5,496
25. Cardinia Road Precinct	8,330	17,330	23,159	27,992	28,591		+20,261
26. Cockatoo – Nangana	4,451	4,346	4,307	4,310	4,366		-85
27. Emerald – Clematis – Avonsleigh – Menzies Creek	6,932	6,883	6,917	6,970	7,044		+112
28. Garfield	1,655	1,772	2,000	2,238	2,482		+827
29. Gembrook	2,098	2,250	2,362	2,457	2,567		+469
30. Koo Wee Rup	2,931	3,298	3,999	4,622	5,007		+2076
31. Lang Lang	1,379	1,482	1,799	2,138	2,445		+1066
32. Nar Nar Goon	1,507	1,549	1,692	1,799	1,861		+354

Table 24. Projected data for the region.



## Appendix Eleven

### SUMMARY OF LEAGUES (NETBALL)

**The Gippsland League (GL)** currently consists of a structure that includes A Grade, B Grade, C Grade, U17, U15 and U13. In 2017 the Gippsland League clubs moved and voted to outsource the governance of the League to. AFL Gippsland. The League is governed by AFL Gippsland and the administration of the League is undertaken by AFL Gippsland's RAC through a service agreement that is in place until the end of the 2018 season.

CLUB	Under 13	Under 15	Under 17	C Grade	B Grade	A Grade
Bairnsdale	✓	✓	✓	✓	✓	✓
Drouin	✓	✓	✓	✓	✓	✓
Leongatha	✓	✓	✓	✓	✓	✓
Maffra	✓	✓	✓	✓	✓	✓
Moe	✓	✓	✓	✓	✓	✓
Morwell	✓	✓	✓	✓	✓	✓
Sale	✓	✓	✓	✓	✓	✓
Traralgon	✓	✓	✓	✓	✓	✓
Warragul	✓	✓	✓	✓	✓	✓
Wonthaggi	✓	✓	✓	✓	✓	✓

**The Albion Football Netball League (AFNL)** currently consists of a structure that includes A Grade, B Grade, C Grade, U17, U15, U13 and U11. The AFNL is governed by a Board of Directors and the administration is undertaken by the AFNL secretary.

CLUB	Under 13	Under 15	Under 17	C Grade	B Grade	A Grade
Fish Creek	✓	✓	✓	✓	✓	✓
Foster	✓	✓	✓	✓	✓	✓
Meenyan – Dumbalk United	✓	✓	✓	✓	✓	✓
Stony Creek	✓	✓	✓	✓	✓	✓
Tarwin	✓	✓	✓	✓	✓	✓
Toora	✓	✓	✓	✓	✓	✓

**The Mid Gippsland Netball Association (MGNA)** currently consists of a structure that includes A Grade, B Grade, C Grade, D Grade, U17, and U15. The MGFL is governed by an executive committee and delegate system and the administration is undertaken by the MGFL Secretary.

CLUB	Under 15	Under 17	D Grade	C Grade	B Grade	A Grade
Boolarra	✓	✓	✓	✓	✓	✓
Hill End	✓	✓	✓	✓	✓	✓
Mirboo North	✓	✓	✓	✓	✓	✓
Morwell East	✓	✓	✓	✓	✓	✓
Newborough	✓	✓	✓	✓	✓	✓
Thorpdale	✓	✓	✓	✓	✓	✓
Trafalgar	✓	✓	✓	✓	✓	✓
Yallourn Yallourn North	✓	✓	✓	✓	✓	✓
Yarragon	✓	✓	✓	✓	✓	✓
Yinnar	✓	✓	✓	✓	✓	✓



**The Ellinbank and District Netball Association (EDNA)** currently consists of a structure that includes A Grade, B Grade, C Grade, D Grade (U17), E Grade (U15), and U13. The League is governed by Board of Directors and the administration of the League is undertaken by AFL Gippsland's RAC through a service agreement.

CLUB	F Grade Under 13	E Grade Under 15	D Grade Under 17	C Grade	B Grade	A Grade
Buln Buln	✓	✓	✓	✓	✓	✓
Catani	✓	✓	✓	✓	✓	✓
Ellinbank	✓	✓	✓	✓	✓	✓
Lang Lang	✓	✓	✓	✓	✓	✓
Longwarry	✓	✓	✓	✓	✓	✓
Neerim Neerim South	✓	✓	✓	✓	✓	✓
Nilma Darnum	✓	✓	✓	✓	✓	✓
Nyora	✓	✓	✓	✓	✓	✓
Poowong	✓	✓	✓	✓	✓	✓
Warragul Industrials	✓	✓	✓	✓	✓	✓

**The North Gippsland Football Netball League (NGFNL)** currently consists of a structure that includes A Grade, B Grade, C Grade, D Grade, U17 and U15. The NGFNL is governed by a board of directors and the administration is undertaken by AFL Gippsland through a service agreement that is in place until the end of the 2018 season.

CLUB	Under 15	Under 17	D Grade	C Grade	B Grade	A Grade
Churchill	✓	✓	✓	✓	✓	✓
Cowwarr	✓	✓	✓	✓	✓	✓
Glengarry	✓	✓	✓	✓	✓	✓
Gormandale	✓	✓	✓	✓	✓	✓
Heyfield	✓	✓	✓	✓	✓	✓
Rosedale	✓	✓	✓	✓	✓	✓
Sale City	✓	✓	✓	✓	✓	✓
Traralgon Tyers United	✓	✓	✓	✓	✓	✓
Woodside	✓	✓	✓	✓	✓	✓
Yarram	✓	✓	✓	✓	✓	✓

**The West Gippsland Football Netball Competition (WGFNC)** currently consists of a structure that includes U13, U15, U17, C Grade, B Grade & A Grade. The League is governed by AFL Gippsland and the administration of the League is undertaken by AFL Gippsland's RAC through a service agreement.

CLUB	Under 13's	Under 15's	Under 17's	C Grade	B Grade	A Grade
Bunyip	✓	✓	✓	✓	✓	✓
Cora Lyn	✓	✓	✓	✓	✓	✓
Dalyston	✓	x	✓	✓	✓	✓
Garfield	✓	✓	✓	✓	✓	✓
Inverloch Kongwak	✓	✓	✓	✓	✓	✓
Kilcunda Bass	✓	✓	✓	✓	✓	✓
Korumburra-Bena	✓	✓	✓	✓	✓	✓
Koo Wee Rup	✓	✓	✓	✓	✓	✓
Nar Nar Goon	✓	✓	✓	✓	✓	✓
Phillip Island	✓	✓	✓	✓	✓	✓

**East Gippsland Football Netball League (EGFNL)** currently consists of a structure that includes U15, U17, D Grade, C Grade, B Grade and A Grade. The League is governed by committee of management (Commission) the administration of the League is undertaken by AFL Gippsland through a service agreement.

CLUB	Under 15's	Under 17's	D Grade	C Grade	B Grade	A Grade
Boisdale- Briagolong	✓	✓	x	✓	✓	✓
Lakes Entrance	✓	✓	✓	✓	✓	✓
Lindenow	✓	✓	✓	✓	✓	✓
Lucknow	✓	✓	x	✓	✓	✓
Orbost- Snowy River	✓	✓	✓	✓	✓	✓
Paynesville	✓	✓	✓	✓	✓	✓
Stratford	✓	✓	✓	✓	✓	✓
Wy Yung	✓	✓	✓	✓	✓	✓

**Omeo & District Football Netball League (ODFNL)** currently consists of a structure that includes A Grade, B Grade, Juniors & Midgets. The League is governed by a delegate system and the administration of the League is partly undertaken by AFL Gippsland.

CLUB	Midgets	Juniors	B Grade	A Grade
Buchan	✓	✓	✓	✓
Bruthen	✓	✓	✓	✓
Lindenow South	✓	✓	✓	✓
Omeo – Benambra	✓	✓	✓	✓
Swan Reach	✓	✓	✓	✓
Swifts Creek	✓	✓	x	✓



## Appendix Twelve

### TRAVEL RESEARCH

The tables below show the distance that each team is required to travel to each club within its current league structure, as well as the average distance travelled.

GIPPSLAND LEAGUE					
BAIRNSDALE FNC	KMS	DROUIN FNC	KMS	LEONGATHA FNC	KMS
Drouin	185.0	Bairnsdale	185.0	Bairnsdale	189.0
Leongatha	189.0	Leongatha	60.4	Drouin	60.4
Maffra	62.8	Maffra	122.0	Maffra	129.0
Moe	147.0	Moe	40.3	Moe	65.5
Morwell	132.0	Morwell	53.7	Morwell	57.4
Sale	69.1	Sale	118.0	Sale	122.0
Traralgon	118.0	Traralgon	68.1	Traralgon	72.0
Warragul	178.0	Warragul	8.0	Warragul	55.8
Wonthaggi	228.0	Wonthaggi	86.3	Wonthaggi	38.7
Average travelling distance	145.4	Average travelling distance	82.4	Average travelling distance	87.8
MAFFRA FNC	KMS	MOE FNC	KMS	MORWELL FNC	KMS
Bairnsdale	62.8	Bairnsdale	147.0	Bairnsdale	132.0
Drouin	122.0	Drouin	40.3	Drouin	53.7
Leongatha	129.0	Leongatha	65.5	Leongatha	57.4
Moe	83.3	Maffra	83.3	Maffra	70.9
Morwell	70.9	Morwell	14.8	Moe	14.8
Sale	19.2	Sale	77.9	Sale	64.0
Traralgon	57.3	Traralgon	29.2	Traralgon	13.9
Warragul	117.0	Warragul	33.3	Warragul	46.3
Wonthaggi	167.0	Wonthaggi	108.0	Wonthaggi	96.1
Average travelling distance	92.1	Average travelling distance	66.6	Average travelling distance	61.0
SALE FNC	KMS	TRARALGON FNC	KMS	WARRAGUL	KMS
Bairnsdale	69.1	Bairnsdale	118.0	Bairnsdale	178.0
Drouin	118.0	Drouin	68.1	Drouin	8.0
Leongatha	122.0	Leongatha	72.0	Leongatha	55.8
Maffra	19.2	Maffra	57.3	Maffra	117.0
Moe	77.9	Moe	29.2	Moe	33.3
Morwell	64.0	Morwell	13.9	Morwell	46.3
Traralgon	50.5	Sale	50.5	Sale	111.0
Warragul	111.0	Warragul	60.6	Traralgon	60.6
Wonthaggi	160.0	Wonthaggi	110.0	Wonthaggi	74.6
Average travelling distance	88.0	Average travelling distance	64.4	Average travelling distance	76.1
WONTHAGGI FNC	KMS				
Bairnsdale	228.0				
Drouin	86.3				
Leongatha	38.7				
Maffra	167.0				
Moe	108.0				
Morwell	96.1				
Sale	160.0				
Traralgon	110.0				
Warragul	74.6				
Average travelling distance	118.7				
TOTAL AVERAGE TRAVEL DISTANCE: 88.2kms					

# ALBERTON FOOTBALL NETBALL LEAGUE

DWWWW FNC	KMS	FISH CREEK FNC	KMS
Fish Creek	53.8	DWWWW (Alberton West)	53.8
Foster	40.4	Foster	13.4
Meeniyon Dumbalk United	77.3	Meeniyon Dumbalk United	28.5
Stony Creek	59.9	Stony Creek	18.9
Tarwin	65.2	Tarwin	21.8
Toora	28.0	Toora	25.6
<b>Average travelling distance</b>	<b>54.1</b>	<b>Average travelling distance</b>	<b>27.0</b>
FOSTER FNC	KMS	MDU FNC	KMS
DWWWW (Alberton West)	40.4	DWWWW (Alberton West)	77.3
Fish Creek	13.4	Fish Creek	28.5
MDU	38.4	Foster	38.4
Stony Creek	21.0	Stony Creek	2.8
Tarwin	26.3	Tarwin	7.5
Toora	12.4	Toora	33.1
<b>Average travelling distance</b>	<b>25.3</b>	<b>Average travelling distance</b>	<b>31.2</b>
STONY CREEK FNC	KMS	TARWIN FNC	KMS
DWWWW (Alberton West)	59.9	DWWWW (Alberton West)	65.2
Fish Creek	18.9	Fish Creek	21.8
Foster	21.0	Foster	26.3
MDU	2.8	MDU	7.5
Tarwin	6.9	Stony Creek	6.9
Toora	31.9	Toora	37.2
<b>Average travelling distance</b>	<b>23.5</b>	<b>Average travelling distance</b>	<b>27.4</b>
TOORA FNC			KMS
DWWWW (Alberton West)			28.0
Fish Creek			25.6
Foster			12.4
MDU			33.1
Stony Creek			31.9
Tarwin			37.2
Average travelling distance			<b>28.0</b>
<b>TOTAL AVERAGE TRAVEL DISTANCE: 30.9kms</b>			

ELLINBANK & DISTRICT FOOTBALL LEAGUE & ELLINBANK & DISTRICT NETBALL ASSOCIATION					
BULN BULN FNC	KMS	CATANI FNC	KMS	ELLINBANK FNC	KMS
Catani	35.6	Buln Buln	35.6	Buln Buln	18.7
Ellinbank	18.7	Ellinbank	33.1	Catani	33.1
Lang Lang	47.3	Lang Lang	13.9	Lang Lang	42.4
Longwarry	18.3	Longwarry	17.5	Longwarry	29.9
Neerim Neerim South	13.5	Neerim Neerim South	43.3	Neerim Neerim South	32.5
Nilma- Darnum	15.8	Nilma- Darnum	40.2	Nilma- Darnum	16.1
Nyora	50.7	Nyora	27.7	Nyora	40.5
Poowong	41.3	Poowong	40.9	Poowong	31.1
Warragul Industrials	8.6	Warragul Industrials	32.1	Warragul Industrials	10.1
Average travelling distance	<b>30.2</b>	Average travelling distance	<b>27.1</b>	Average travelling distance	<b>33.4</b>
LANG LANG FNC	KMS	LONGWARRY FNC	KMS	NEERIM NEERIM STH FNC	KMS
Buln Buln	47.3	Buln Buln	18.3	Buln Buln	13.5
Catani	13.9	Catani	17.5	Catani	43.3
Ellinbank	42.4	Ellinbank	29.9	Ellinbank	32.5
Longwarry	33.4	Lang Lang	33.4	Lang Lang	54.9
Neerim Neerim South	54.9	Neerim Neerim South	25.9	Longwarry	25.9
Nilma- Darnum	49.6	Nilma- Darnum	28.4	Nilma- Darnum	23.4
Nyora	13.8	Nyora	47.2	Nyora	58.2
Poowong	23.4	Poowong	39.7	Poowong	48.8
Warragul Industrials	41.5	Warragul Industrials	16.9	Warragul Industrials	19.4
Average travelling distance	<b>32.9</b>	Average travelling distance	<b>24.2</b>	Average travelling distance	<b>37.9</b>
NILMA –DARNUM FNC	KMS	NYORA FNC	KMS	POOWONG FNC	KMS
Buln Buln	15.8	Buln Buln	50.7	Buln Buln	41.3
Catani	40.2	Catani	27.7	Catani	40.9
Ellinbank	16.1	Ellinbank	40.5	Ellinbank	31.1
Lang Lang	46.9	Lang Lang	13.8	Lang Lang	23.4
Longwarry	28.4	Longwarry	47.2	Longwarry	39.7
Neerim Neerim South	23.4	Neerim Neerim South	58.2	Neerim Neerim South	48.8
Nyora	52.4	Nilma- Darnum	52.4	Nilma- Darnum	43.0
Poowong	43.0	Poowong	9.6	Nyora	9.6
Warragul Industrials	8.6	Warragul Industrials	44.8	Warragul Industrials	35.4
Average travelling distance	<b>34.9</b>	Average travelling distance	<b>39.6</b>	Average travelling distance	<b>38.6</b>
WARRAGUL INDUSTRIALS FNC					KMS
Buln Buln					8.6
Catani					32.1
Ellinbank					10.1
Lang Lang					41.5
Longwarry					16.9
Neerim Neerim South					19.4
Nilma- Darnum					8.6
Nyora					44.8
Poowong					35.4
Average travelling distance					<b>28.6</b>
TOTAL AVERAGE TRAVEL DISTANCE: 32.7kms					

NORTH GIPPSLAND FOOTBALL NETBALL LEAGUE					
CHURCHILL FNC	KMS	COWWARR FNC	KMS	GLENGARRY FNC	KMS
Cowwarr	49.7	Churchill	49.7	Churchill	29.5
Glengarry	29.5	Glengarry	20.2	Cowwarr	20.2
Gormandale	34.1	Gormandale	44.6	Gormandale	33.1
Heyfield	61.3	Heyfield	11.7	Heyfield	31.8
Rosedale	43.3	Rosedale	21.8	Rosedale	23.9
Sale City	69.7	Sale City	45.0	Sale City	47.2
TTU	24.1	TTU	28.7	TTU	8.5
Woodside	72.8	Woodside	94.6	Woodside	71.9
Yarram	72.8	Yarram	83.3	Yarram	71.9
<b>Average travelling distance</b>	<b>50.8</b>	<b>Average travelling distance</b>	<b>44.4</b>	<b>Average travelling distance</b>	<b>37.6</b>
GORMANDALE FNC	KMS	HEYFIELD FNC	KMS	ROSEDALE FNC	KMS
Churchill	34.1	Churchill	61.3	Churchill	43.3
Cowwarr	44.6	Cowwarr	11.7	Cowwarr	21.8
Glengarry	33.1	Glengarry	31.8	Glengarry	23.9
Heyfield	43.8	Gormandale	43.8	Gormandale	23.1
Rosedale	23.1	Rosedale	20.9	Heyfield	20.9
Sale City	50.0	Sale City	33.1	Sale City	27.2
TTU	33.0	TTU	40.3	TTU	32.4
Woodside	38.7	Woodside	85.0	Woodside	61.8
Yarram	38.8	Yarram	82.6	Yarram	72.9
<b>Average travelling distance</b>	<b>37.7</b>	<b>Average travelling distance</b>	<b>66.6</b>	<b>Average travelling distance</b>	<b>36.4</b>
SALE CITY FNC	KMS	TTU FNC	KMS	WOODSIDE FNC	KMS
Churchill	69.7	Churchill	24.1	Churchill	72.8
Cowwarr	45.0	Cowwarr	28.7	Cowwarr	94.6
Glengarry	47.2	Glengarry	8.5	Glengarry	71.9
Gormandale	50.0	Gormandale	33.0	Gormandale	38.0
Heyfield	33.1	Heyfield	40.3	Heyfield	85.0
Rosedale	27.2	Rosedale	32.4	Rosedale	61.8
Traralgon Tyers United	55.7	Sale City	55.7	Sale City	52.7
Woodside	52.7	Woodside	72.6	Traralgon Tyers United	72.6
Yarram	72.4	Yarram	72.6	Yarram	19.7
<b>Average travelling distance</b>	<b>45.6</b>	<b>Average travelling distance</b>	<b>40.9</b>	<b>Average travelling distance</b>	<b>63.2</b>
YARRAM FNC					KMS
Churchill					72.8
Cowwarr					83.3
Glengarry					71.9
Gormandale					38.8
Heyfield					82.6
Rosedale					72.9
Sale City					72.4
Traralgon Tyers United					72.6
Woodside					19.7
<b>Average travelling distance</b>					<b>65.2</b>
TOTAL AVERAGE TRAVEL DISTANCE: 48.8kms					

MID GIPPSLAND FOOTBALL LEAGUE & MID GIPPSLAND NETBALL ASSOCIATION					
BOOLARRA FNC	KMS	HILL END FNC	KMS	MIRBOO NORTH FNC	KMS
Hill End	59.5	Boolarra	59.5	Boolarra	14.7
Mirboo North	14.7	Mirboo North	54.6	Hill End	54.6
Morwell East	25.5	Morwell East	45.3	Morwell East	36.6
Newborough	32.4	Newborough	28.4	Newborough	39.2
Thorpdale	28.4	Thorpdale	38.0	Thorpdale	16.6
Trafalgar	42.3	Trafalgar	25.6	Trafalgar	29.3
Yallourn Yallourn Nth	33.9	Yallourn Yallourn Nth	32.6	Yallourn Yallourn Nth	40.8
Yarragon	50.3	Yarragon	33.0	Yarragon	37.1
Yinnar	8.9	Yinnar	53.5	Yinnar	26.9
<b>Average travelling distance</b>	<b>32.9</b>	<b>Average travelling distance</b>	<b>41.2</b>	<b>Average travelling distance</b>	<b>32.9</b>
MORWELL EAST FNC	KMS	NEWBOROUGH FNC	KMS	THORPDALE FNC	KMS
Boolarra	25.5	Boolarra	32.4	Boolarra	28.4
Hill End	45.3	Hill End	28.4	Hill End	38.0
Mirboo North	36.6	Mirboo North	39.2	Mirboo North	16.6
Newborough	19.3	Morwell East	19.3	Morwell East	27.3
Thorpdale	27.3	Thorpdale	27.7	Newborough	27.7
Trafalgar	29.2	Trafalgar	15.0	Trafalgar	12.7
Yallourn Yallourn Nth	14.3	Yallourn Yallourn Nth	7.9	Yallourn Yallourn Nth	32.7
Yarragon	37.2	Yarragon	23.0	Yarragon	20.5
Yinnar	17.2	Yinnar	26.9	Yinnar	19.5
<b>Average travelling distance</b>	<b>28.0</b>	<b>Average travelling distance</b>	<b>24.4</b>	<b>Average travelling distance</b>	<b>24.8</b>
TRAFALGAR FNC	KMS	YALLOURN YALLOURN NTH FNC	KMS	YARRAGON FNC	KMS
Boolarra	42.3	Boolarra	33.9	Boolarra	50.3
Hill End	25.6	Hill End	32.6	Hill End	33.0
Mirboo North	29.3	Mirboo North	40.8	Mirboo North	37.1
Morwell East	29.2	Morwell East	14.3	Morwell East	37.2
Newborough	15.0	Newborough	7.9	Newborough	23.0
Thorpdale	20.5	Thorpdale	32.7	Thorpdale	20.5
Yallourn Yallourn Nth	21.7	Trafalgar	21.7	Trafalgar	8.1
Yarragon	8.1	Yarragon	30.4	Yallourn Yallourn Nth	30.4
Yinnar	37.0	Yinnar	25.0	Yinnar	45.0
<b>Average travelling distance</b>	<b>25.4</b>	<b>Average travelling distance</b>	<b>26.6</b>	<b>Average travelling distance</b>	<b>31.6</b>
YINNAR FNC					KMS
Boolarra					8.9
Hill End					53.5
Mirboo North					26.9
Morwell East					17.2
Newborough					26.9
Thorpdale					19.5
Trafalgar					37.0
Yallourn Yallourn Nth					25.0
Yarragon					45.0
<b>Average travelling distance</b>					<b>28.9</b>
TOTAL AVERAGE TRAVEL DISTANCE: 29.6KMS					

WEST GIPPSLAND FOOTBALL NETBALL COMPETITION					
BUNYIP FNC	KMS	CORA LYNN FNC	KMS	DALYSTON FNC	KMS
Cora Lynn	12.4	Bunyip	12.4	Bunyip	79.2
Dalyston	79.2	Dalyston	66.8	Cora Lynn	66.8
Garfield	4.0	Garfield	12.4	Garfield	78.1
Inverloch Kongwak	79.0	Inverloch Kongwak	82.0	Inverloch Kongwak	20.5
Kilcunda Bass	63.0	Kilcunda Bass	50.5	Kilcunda Bass	18.5
Koo Wee Rup	25.1	Koo Wee Rup	12.6	Koo Wee Rup	55.9
Korumburra Bena	63.6	Korumburra Bena	57.5	Korumburra Bena	35.8
Nar Nar Goon	13.7	Nar Nar Goon	12.1	Nar Nar Goon	76.1
Philip Island	90.5	Philip Island	78.0	Philip Island	33.8
<b>Average travelling distance</b>	<b>47.8</b>	<b>Average travelling distance</b>	<b>42.7</b>	<b>Average travelling distance</b>	<b>51.6</b>
GARFIELD FNC	KMS	INVERLOCH KONGWAK	KMS	KILCUNDA BASS FNC	KMS
Bunyip	4.0	Bunyip	79.0	Bunyip	63.0
Cora Lynn	12.4	Cora Lynn	82.0	Cora Lynn	50.5
Dalyston	78.1	Dalyston	20.5	Dalyston	18.5
Inverloch Kongwak	81.6	Garfield	81.6	Inverloch Kongwak	35.7
Kilcunda Bass	66.9	Kilcunda Bass	35.7	Garfield	61.8
Koo Wee Rup	23.9	Koo Wee Rup	71.0	Koo Wee Rup	44.7
Korumburra Bena	68.9	Korumburra Bena	28.3	Korumburra Bena	54.1
Nar Nar Goon	10.3	Nar Nar Goon	90.7	Nar Nar Goon	65.0
Philip Island	89.3	Philip Island	53.0	Philip Island	28.0
<b>Average travelling distance</b>	<b>48.3</b>	<b>Average travelling distance</b>	<b>60.2</b>	<b>Average travelling distance</b>	<b>46.8</b>
KOO WEE WUP FNC	KMS	KORUMBURRA BENA FNC	KMS	NAR NAR GOON FNC	
Bunyip	25.1	Bunyip	63.6	Bunyip	13.7
Cora Lynn	12.6	Cora Lynn	57.5	Cora Lynn	12.1
Dalyston	55.9	Dalyston	38.0	Dalyston	76.1
Garfield	23.9	Garfield	68.8	Garfield	10.3
Inverloch Kongwak	71.0	Inverloch Kongwak	28.3	Inverloch Kongwak	90.7
Kilcunda Bass	44.7	Kilcunda Bass	54.1	Kilcunda Bass	65.0
Korumburra Bena	46.6	Koo Wee Rup	46.6	Koo Wee Rup	21.6
Nar Nar Goon	21.6	Nar Nar Goon	67.0	Korumburra Bena	67.0
Philip Island	67.1	Philip Island	69.0	Philip Island	87.3
<b>Average travelling distance</b>	<b>40.9</b>	<b>Average travelling distance</b>	<b>54.7</b>	<b>Average travelling distance</b>	<b>49.3</b>
PHILLIP ISLAND					KMS
Bunyip					90.5
Cora Lynn					78.0
Dalyston					33.8
Garfield					89.3
Inverloch Kongwak					53.0
Kilcunda Bass					28.0
Koo Wee Rup					67.1
Korumburra Bena					69.0
Nar Nar Goon					87.3
<b>Average travelling distance</b>					<b>66.2</b>
<b>TOTAL AVERAGE TRAVEL DISTANCE: 48.6KMS</b>					

EAST GIPPSLAND FOOTBALL NETBALL LEAGUE			
BOISDALE BRIAGOLONG	KMS	LAKES ENTRANCE	KMS
Lakes Entrance	103.3	Boisdale-Briagolong	103.3
Lindenow	57.9	Lindenow	54.0
Lucknow	68.5	Lucknow	31.7
Orbost Snowy Rovers	156.7	Orbost Snowy Rovers	45.3
Paynesville	78.6	Paynesville	50.3
Stratford	15.1	Stratford	88.5
Wy Yung	68.5	Wy Yung	41.2
<b>Average travelling distance</b>	<b>78.3</b>	<b>Average travelling distance</b>	<b>59.1</b>
LINDENOW	KMS	LUCKNOW	KMS
Boisdale-Briagolong	57.9	Boisdale-Briagolong	68.5
Lakes Entrance	54.0	Lakes Entrance	31.7
Lucknow	16.9	Lindenow	16.9
Orbost Snowy Rovers	104.8	Orbost Snowy Rovers	89.8
Paynesville	29.7	Paynesville	18.9
Stratford	45.0	Stratford	57.1
Wy Yung	14.4	Wy Yung	7.3
<b>Average travelling distance</b>	<b>46.1</b>	<b>Average travelling distance</b>	<b>41.4</b>
ORBOST SNOWY ROVERS	KMS	PAYNESVILLE	KMS
Boisdale-Briagolong	156.7	Boisdale-Briagolong	78.6
Lakes Entrance	45.3	Lakes Entrance	50.3
Lindenow	104.8	Lindenow	29.7
Lucknow	89.8	Lucknow	18.9
Paynesville	103.8	Orbost Snowy Rovers	103.8
Stratford	141.9	Stratford	63.8
Wy Yung	92.2	Wy Yung	18.0
<b>Average travelling distance</b>	<b>104.9</b>	<b>Average travelling distance</b>	<b>51.8</b>
STRATFORD	KMS	WY YUNG	KMS
Boisdale-Briagolong	15.1	Boisdale-Briagolong	68.5
Lakes Entrance	88.5	Lakes Entrance	41.2
Lindenow	45.0	Lindenow	14.4
Lucknow	57.1	Lucknow	7.3
Orbost Snowy Rovers	141.9	Orbost Snowy Rovers	92.2
Paynesville	63.8	Paynesville	18.0
Wy Yung	53.3	Stratford	53.3
<b>Average travelling distance</b>	<b>66.3</b>	<b>Average travelling distance</b>	<b>42.1</b>
<b>TOTAL AVERAGE TRAVEL DISTANCE: 61.2kms</b>			

OMEO & DISTICT FOOTBALL LEAGUE			
BRUTHEN FNC	KMS	BUCHAN	KMS
Buchan	46.2	Bruthen	46.2
Lindenow South	47.1	Lindenow South	92.7
Omeo-Benambra	128.6	Omeo-Benambra	141.7
Swan Reach	17.4	Swan Reach	60.5
Swifts Creek	72.2	Swifts Creek	117.9
<b>Average travelling distance</b>	<b>58.8</b>	<b>Average travelling distance</b>	<b>91.8</b>
LINDENOW SOUTH	KMS	OMEO-BENAMBRA	KMS
Bruthen	47.1	Bruthen	128.6
Buchan	92.7	Buchan	141.7
Omeo-Benambra	140.9	Lindenow South	140.9
Swan Reach	50.8	Swan Reach	112.9
Swifts Creek	117.1	Swifts Creek	23.3
<b>Average travelling distance</b>	<b>89.7</b>	<b>Average travelling distance</b>	<b>109.4</b>
SWAN REACH	KMS	SWIFTS CREEK	KMS
Bruthen	17.4	Bruthen	72.2
Buchan	60.5	Buchan	117.9
Lindenow South	50.8	Lindenow South	50.8
Omeo-Benambra	112.9	Omeo-Benambra	23.3
Swifts Creek	89.9	Swan Reach	89.9
<b>Average travelling distance</b>	<b>66.3</b>	<b>Average travelling distance</b>	<b>70.8</b>
<b>TOTAL AVERAGE TRAVEL DISTANCE: 81.1kms</b>			



## PROPOSED DISTANCE/TRAVEL WITH RECOMMENDED CHANGES

MID GIPPSLAND & ALBERTON COMPETITION					
Boolarra FNC	KMS	Fish Creek FNC	KMS	Foster FC	KMS
Fish Creek	56.4	Boolarra	56.4	Boolarra	55.6
Foster	55.6	Foster	14.6	Fish Creek	14.6
Hill End	52.3	Hill End	92.2	Hill End	91.5
Meeniyon Dumbalk-United	39.3	Meeniyon Dumbalk-United	18.5	Meeniyon Dumbalk-United	23.2
Mirboo North	14.4	Mirboo North	46.2	Mirboo North	45.5
Morwell East	27.1	Morwell East	82.4	Morwell East	81.7
Newborough	34.1	Newborough	85.1	Newborough	84.4
Stony Creek	37.7	Stony Creek	20.5	Stony Creek	19.6
Tarwin	61.3	Tarwin	23.7	Tarwin	37.3
Thorpdale	28.9	Thorpdale	63.6	Thorpdale	62.9
Toora	67.4	Toora	27.6	Toora	15.1
Trafalgar	45.2	Trafalgar	76.1	Trafalgar	75.4
Yallourn Yallourn North	37.8	Yallourn Yallourn North	88.9	Yallourn Yallourn North	88.1
Yinnar	12.6	Yinnar	66.5	Yinnar	65.8
<b>Average travelling distance</b>	<b>40.7</b>	<b>Average travelling distance</b>	<b>54.5</b>	<b>Average travelling distance</b>	<b>54.3</b>
Hill End FNC	KMS	Meeniyon-Dumbulk United FNC	KMS	Mirboo North FNC	KMS
Boolarra	52.3	Boolarra	39.3	Boolarra	14.4
Foster	91.5	Foster	23.2	Foster	45.5
Fish Creek	92.2	Fish Creek	18.5	Fish Creek	46.2
Meeniyon Dumbalk-United	75.1	Hill End	75.1	Hill End	46.8
Mirboo North	46.8	Mirboo North	29.2	Meeniyon Dumbalk-United	29.2
Morwell East	36.6	Morwell East	65.4	Morwell East	42.0
Newborough	19.8	Newborough	68.1	Newborough	39.8
Stony Creek	73.4	Stony Creek	4.2	Stony Creek	27.5
Tarwin	97.0	Tarwin	23.2	Tarwin	51.1
Thorpdale	30.6	Thorpdale	46.6	Thorpdale	18.3
Toora	103	Toora	35.0	Toora	57.2
Trafalgar	17.8	Trafalgar	59.1	Trafalgar	30.8
Yallourn Yallourn North	21.7	Yallourn Yallourn North	71.8	Yallourn Yallourn North	43.5
Yinnar	44.0	Yinnar	49.5	Yinnar	22.0
<b>Average travelling distance</b>	<b>57.3</b>	<b>Average travelling distance</b>	<b>43.4</b>	<b>Average travelling distance</b>	<b>36.7</b>
Morwell East FNC	KMS	Newborough FNC	KMS	Stony Creek FNC	KMS
Boolarra	27.1	Boolarra	34.1	Boolarra	37.7
Foster	81.7	Foster	84.4	Foster	19.6
Fish Creek	82.4	Fish Creek	85.1	Fish Creek	20.5
Hill End	36.6	Hill End	19.8	Hill End	7.4
Meeniyon Dumbalk-United	65.4	Meeniyon Dumbalk-United	68.1	Meeniyon Dumbalk-United	4.2
Mirboo North	42.0	Mirboo North	39.8	Mirboo North	27.5
Newborough	19.1	Morwell East	19.1	Morwell East	62.0
Stony Creek	62.0	Stony Creek	66.8	Newborough	66.8
Tarwin	85.6	Tarwin	90.4	Tarwin	26.2
Thorpdale	25.8	Thorpdale	30.6	Thorpdale	44.9
Toora	91.7	Toora	96.5	Toora	31.3
Trafalgar	30.2	Trafalgar	16.4	Trafalgar	57.4
Yallourn Yallourn North	17.5	Yallourn Yallourn North	9.8	Yallourn Yallourn North	70.2
Yinnar	17.5	Yinnar	24.9	Yinnar	47.8
<b>Average travelling distance</b>	<b>48.9</b>	<b>Average travelling distance</b>	<b>48.9</b>	<b>Average travelling distance</b>	<b>37.4</b>

Tarwin FC	KMS	Thorpdale FNC	KMS	Toora FNC	KMS
Boolarra	61.3	Boolarra	28.9	Boolarra	67.4
Foster	37.3	Foster	62.9	Foster	15.1
Fish Creek	23.7	Fish Creek	63.6	Fish Creek	27.6
Hill End	97.0	Hill End	30.6	Hill End	103
Meeniyah Dumbalk-United	23.2	Meeniyah Dumbalk-United	46.6	Meeniyah Dumbalk-United	35.0
Mirboo North	51.1	Mirboo North	18.3	Mirboo North	57.2
Morwell East	85.6	Morwell East	25.8	Morwell East	91.7
Newborough	90.4	Newborough	30.6	Newborough	96.5
Stony Creek	26.2	Stony Creek	44.9	Stony Creek	31.3
Thorpdale	68.6	Tarwin	68.6	Tarwin	50.3
Toora	50.3	Toora	74.6	Thorpdale	74.6
Trafalgar	81.1	Trafalgar	14.6	Trafalgar	87.2
Yallourn Yallourn North	93.8	Yallourn Yallourn North	34.0	Yallourn Yallourn North	99.9
Yinnar	71.5	Yinnar	19.4	Yinnar	77.5
<b>Average travelling distance</b>	<b>61.5</b>	<b>Average travelling distance</b>	<b>40.2</b>	<b>Average travelling distance</b>	<b>65.3</b>
Trafalgar FNC	KMS	Yallourn Yallourn North FNC	KMS	Yinnar FNC	KMS
Boolarra	45.2	Boolarra	37.8	Boolarra	12.6
Foster	75.4	Foster	88.1	Foster	65.8
Fish Creek	76.1	Fish Creek	88.9	Fish Creek	66.5
Hill End	17.8	Hill End	21.7	Hill End	44.0
Meeniyah Dumbalk-United	59.1	Meeniyah Dumbalk-United	71.8	Meeniyah Dumbalk-United	49.5
Mirboo North	30.8	Mirboo North	43.5	Mirboo North	22.0
Morwell East	30.2	Morwell East	17.5	Morwell East	17.5
Newborough	16.4	Newborough	9.8	Newborough	24.9
Stony Creek	57.4	Stony Creek	70.2	Stony Creek	47.8
Tarwin	81.1	Tarwin	93.8	Tarwin	71.5
Thorpdale	14.6	Thorpdale	34.0	Thorpdale	19.4
Toora	87.2	Toora	99.9	Toora	77.5
Yallourn Yallourn North	25.6	Trafalgar	25.6	Trafalgar	36.3
Yinnar	36.3	Yinnar	28.3	Yallourn Yallourn North	28.3
<b>Average travelling distance</b>	<b>46.5</b>	<b>Average travelling distance</b>	<b>52.2</b>	<b>Average travelling distance</b>	<b>41.7</b>
<b>TOTAL AVERAGE TRAVEL DISTANCE: 48.6KMS</b>					

**WEST GIPPSLAND FOOTBALL NETBALL COMPETITION (inc 2 new clubs)**

<b>BUNYIP FNC</b>	<b>KMS</b>	<b>CORA LYNN FNC</b>	<b>KMS</b>	<b>DALYSTON FNC</b>	<b>KMS</b>
Cora Lynn	12.4	Bunyip	12.4	Bunyip	79.2
Dalyston	79.2	Dalyston	66.8	Cora Lynn	66.8
Garfield	4.0	Garfield	12.4	Garfield	78.1
Inverloch Kongwak	78.9	Inverloch Kongwak	81.9	Inverloch Kongwak	20.4
Kilcunda Bass	63.0	Kilcunda Bass	50.5	Kilcunda Bass	18.5
Koo Wee Rup	25.1	Koo Wee Rup	12.6	Koo Wee Rup	55.9
Korumburra Bena	63.6	Korumburra Bena	57.5	Korumburra Bena	35.8
Nar Nar Goon	13.7	Nar Nar Goon	12.1	Nar Nar Goon	76.1
Philip Island	90.5	Philip Island	78.0	Philip Island	33.8
Tooradin	36	Tooradin	24.2	Tooradin	63.5
Warragul Industrials	23	Warragul Industrials	35.1	Warragul Industrials	71.7
<b>Average travelling distance</b>	<b>44.4</b>	<b>Average travelling distance</b>	<b>40.3</b>	<b>Average travelling distance</b>	<b>54.5</b>
<b>GARFIELD FNC</b>	<b>KMS</b>	<b>INVERLOCH KONGWAK</b>	<b>KMS</b>	<b>KILCUNDA BASS FNC</b>	<b>KMS</b>
Bunyip	4.0	Bunyip	78.9	Bunyip	63.0
Cora Lynn	12.4	Cora Lynn	81.9	Cora Lynn	50.5
Dalyston	78.1	Dalyston	20.4	Dalyston	18.5
Inverloch Kongwak	81.5	Garfield	81.5	Garfield	61.8
Kilcunda Bass	66.9	Kilcunda Bass	35.6	Inverloch Kongwak	35.6
Koo Wee Rup	23.9	Koo Wee Rup	70.9	Koo Wee Rup	44.7
Korumburra Bena	68.9	Korumburra Bena	28.2	Korumburra Bena	54.1
Nar Nar Goon	10.3	Nar Nar Goon	90.6	Nar Nar Goon	65.0
Philip Island	89.3	Philip Island	52.9	Philip Island	28.0
Tooradin	34.5	Tooradin	78.3	Tooradin	47.0
Warragul Industrials	26.5	Warragul Industrials	70.6	Warragul Industrials	69.2
<b>Average travelling distance</b>	<b>45.1</b>	<b>Average travelling distance</b>	<b>62.7</b>	<b>Average travelling distance</b>	<b>48.5</b>
<b>KOO WEE WUP FNC</b>	<b>KMS</b>	<b>KORUMBURRA BENA FNC</b>	<b>KMS</b>	<b>NAR NAR GOON FNC</b>	<b>KMS</b>
Bunyip	25.1	Bunyip	63.6	Bunyip	13.7
Cora Lynn	12.6	Cora Lynn	57.5	Cora Lynn	12.1
Dalyston	55.9	Dalyston	38.0	Dalyston	76.1
Garfield	23.9	Garfield	68.8	Garfield	10.3
Inverloch Kongwak	70.9	Inverloch Kongwak	28.2	Inverloch Kongwak	90.6
Kilcunda Bass	44.7	Kilcunda Bass	54.1	Kilcunda Bass	65.0
Korumburra Bena	46.6	Koo Wee Rup	46.6	Koo Wee Rup	21.6
Nar Nar Goon	21.6	Nar Nar Goon	67	Korumburra Bena	67
Philip Island	67.1	Philip Island	69	Philip Island	87.3
Tooradin	12.9	Tooradin	55.4	Tooradin	30.0
Warragul Industrials	44.4	Warragul Industrials	44.0	Warragul Industrials	38.1
<b>Average travelling distance</b>	<b>38.7</b>	<b>Average travelling distance</b>	<b>53.8</b>	<b>Average travelling distance</b>	<b>46.5</b>
<b>PHILLIP ISLAND FNC</b>	<b>KMS</b>	<b>TOORADIN</b>	<b>KMS</b>	<b>WARRAGUL INDUSTRIALS</b>	<b>KMS</b>
Bunyip	90.5	Bunyip	35.3	Bunyip	23.0
Cora Lynn	78.0	Cora Lynn	24.2	Cora Lynn	35.1
Dalyston	33.8	Dalyston	63.5	Dalyston	71.7
Garfield	89.3	Garfield	34.5	Garfield	26.5
Inverloch Kongwak	52.9	Inverloch Kongwak	78.3	Inverloch Kongwak	70.6
Kilcunda Bass	28.0	Kilcunda Bass	47.0	Kilcunda Bass	69.2
Koo Wee Rup	67.1	Koo Wee Rup	12.9	Koo Wee Rup	44.4
Korumburra Bena	69	Korumburra Bena	55.4	Korumburra Bena	44.0
Nar Nar Goon	87.3	Nar Nar Goon	30.0	Nar Nar Goon	38.1
Tooradin	74.2	Warragul Industrials	55.3	Phillip Island	96.5
Warragul Industrials	96.5	Philip Island	74.2	Tooradin	55.3
<b>Average travelling distance</b>	<b>69.7</b>	<b>Average travelling distance</b>	<b>46.4</b>	<b>Average travelling distance</b>	<b>52.2</b>
<b>TOTAL AVERAGE TRAVEL DISTANCE:50.2kms</b>					

ELLINBANK & DISTRICT FOOTBALL LEAGUE – ELLINBANK & DISTRICT NETBALL ASSOCIATION (inc 1 new club)					
BULN BULN FNC	KMS	CATANI FNC	KMS	ELLINBANK FNC	KMS
Catani	35.6	Buln Buln	35.6	Buln Buln	18.7
Ellinbank	18.7	Ellinbank	33.1	Catani	33.1
Lang Lang	47.3	Lang Lang	13.9	Lang Lang	42.4
Longwarry	18.3	Longwarry	17.5	Longwarry	29.9
Neerim Neerim South	13.5	Neerim Neerim South	43.3	Neerim Neerim South	32.5
Nilma- Darnum	15.8	Nilma- Darnum	40.2	Nilma- Darnum	16.1
Nyora	49.8	Nyora	28.6	Nyora	36.4
Poowong	41.3	Poowong	40.9	Poowong	31.1
Yarragon	21.7	Yarragon	50.9	Yarragon	16.1
<b>Average travelling distance</b>	<b>29.1</b>	<b>Average travelling distance</b>	<b>33.7</b>	<b>Average travelling distance</b>	<b>28.4</b>
LANG LANG FNC	KMS	LONGWARRY FNC	KMS	NEERIM NERRIM STH FNC	KMS
Buln Buln	47.3	Buln Buln	18.3	Buln Buln	13.5
Catani	13.9	Catani	17.5	Catani	43.3
Ellinbank	42.4	Ellinbank	29.9	Ellinbank	32.5
Longwarry	33.4	Lang Lang	33.4	Lang Lang	54.9
Neerim Neerim South	54.9	Neerim Neerim South	25.9	Longwarry	25.9
Nilma- Darnum	49.6	Nilma- Darnum	28.4	Nilma- Darnum	23.4
Nyora	14.4	Nyora	45.3	Nyora	59.1
Poowong	23.4	Poowong	39.7	Poowong	48.8
Yarragon	55.0	Yarragon	34.4	Yarragon	29.6
<b>Average travelling distance</b>	<b>37.1</b>	<b>Average travelling distance</b>	<b>25.9</b>	<b>Average travelling distance</b>	<b>36.7</b>
NILMA DARNUM FNC	KMS	POOWONG FNC	KMS	NYORA FNC	KMS
Buln Buln	15.8	Buln Buln	41.3	Buln Buln	49.8
Catani	40.2	Catani	40.9	Catani	28.6
Ellinbank	16.1	Ellinbank	31.1	Ellinbank	36.4
Lang Lang	46.9	Lang Lang	23.4	Lang Lang	14.4
Longwarry	28.4	Longwarry	39.7	Longwarry	45.3
Neerim Neerim South	23.4	Neerim Neerim South	48.8	Neerim Neerim South	59.1
Nyora	48.2	Nilma- Darnum	10.2	Nilma- Darnum	48.2
Poowong	43.0	Nyora	43.0	Poowong	43.0
Yarragon	7.1	Yarragon	43.6	Yarragon	52.5
<b>Average travelling distance</b>	<b>29.9</b>	<b>Average travelling distance</b>	<b>35.7</b>	<b>Average travelling distance</b>	<b>41.9</b>
YARRAGON					KMS
Buln Buln					21.7
Catani					50.9
Ellinbank					16.1
Lang Lang					55.0
Longwarry					34.4
Neerim Neerim South					29.6
Nilma-Darnum					7.1
Nyora					52.5
Poowong					43.6
<b>Average travelling distance</b>					<b>34.5</b>
<b>TOTAL AVERAGE TRAVEL DISTANCE:33.2kms</b>					