



PO Box 5951 Cairns 4870,
info@cadcai.org.au,
<http://www.cadcai.org.au>

凯恩斯区华人会

Cairns and District Chinese Association Inc

ABN: 56 640 387 405

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Child safety at CADCAI - How we keep children and young people safe

Leadership and culture

Child safety is led from the top and embedded in everything we do.
Clear policies, strong expectations, and accountability sit with the Management Committee.

Children's voice

Children are encouraged to speak up, are listened to, and are taken seriously.
They know who to talk to and how to get help.

Families and community

Parents, carers, and community members are informed, involved, and encouraged to raise concerns.

Inclusion and cultural safety

We respect culture, identity, and diversity.
We adapt our practices so every child can participate safely.

Safe people

All volunteers and leaders are screened, inducted, and supported to meet child safety expectations.

Responding to concerns

We act immediately.
We prioritise safety.
We report concerns and do not investigate internally.

Training and awareness

All volunteers understand their role in keeping children safe and how to respond to concerns.

Safe environments

We actively manage risks in performances, crowds, travel, and online spaces.

Continuous improvement

We learn from incidents, feedback, and near misses to strengthen safety over time.

Clear systems and processes

Our policies, procedures, and tools provide clear, practical guidance for keeping children safe.

MISSION STATEMENT

To share and celebrate Chinese Culture, protect the region's Chinese heritage,
and enrich the cultural, social and economic diversity of our community.