## **Talbot Football Netball Club**

# **Code of Conduct**

This code of conduct outlines the expectations and standards of behaviour for all TFNC members, players, coaches, officials, volunteers, and supporters. It is based on the principles established by AFL Victoria, Netball Victoria, and our club's own values.

By adhering to this code of conduct, we demonstrate our commitment to promoting positive sporting experiences, developing good character, and building strong community connections. Together, we strive to create an environment where everyone feels valued, respected, and empowered to achieve their full potential.



## 1. Respect for Others

- Treat all players, coaches, officials, volunteers, and spectators with respect and dignity.
- Discrimination, harassment, or bullying of any form will not be tolerated.

## 2. Fair Play

- Play by the rules and uphold the spirit of fair competition.
- Respect the decisions of umpires and officials, even if you disagree with them.

## 3. Integrity

• Maintain honesty and integrity both on and off the field.

## 4. Sportsmanship

- Always display good sportsmanship, win or lose.
- Congratulate opponents in victory and show grace in defeat.
- Poor sportsmanship that brings the club into disrepute will not be accepted.

### 5. Responsibility

- Take responsibility for your actions and their consequences.
- Ensure that your behaviour reflects positively on yourself, your team, and your club.
- Attend all training sessions and games as directed by your coach. Inform your coach if you are unable to attend, as early as possible.
- Fulfil your rostered volunteer duties as requested by the club. It is the rostered person's responsibility to find a replacement or swap with another club member if they cannot attend.
- Always respect the clubrooms and facilities, both at Talbot and away.
- Club committee members, officials, coaches and any other person with a role of responsibility
  within the club are expected to demonstrate exemplary adherence to the code of conduct, rules
  and regulations and act as role models within the club.

#### 6. Safety

- Prioritize the safety and well-being of yourself and others.
- Avoid risk taking or illegal behaviours.
- Comply with the Victorian Government's child safety standards.
- Do not act in a manner that impedes upon the safety and/ or wellbeing (including emotional and psychosocial) of any persons within, or external to, the club. Including but not limited to; excessive intoxication; dangerous driving; sexual harassment and/ or assault; aggressive behaviours etc.

• Ensure any gambling is undertaken responsibly and seek help if required.

#### 7. Social Media and Communication

- Use social media and communication channels responsibly and respectfully.
- Interaction on the club and/or league pages are to be done respectfully and in accordance with club and league policies.

## 8. Parental Support

- Parents and guardians should support their children and encourage positive behaviour.
- Respect the decisions of coaches and officials and refrain from disruptive behaviour on the sidelines.

## 9. Compliance

- Adhere to all club, league and state body policies, rules, and regulations (including this code of conduct).
- Adhere to league uniform policies and the clubs approved uniform.
- Failure to comply may result in disciplinary action, including suspension or expulsion from the club.
- If a member of the club is to engage in inappropriate behaviours external to club activities that the club committee deems to pose danger (physical, emotional, or psychosocial) to any member of the club, the club reserves the right to restrict, suspend and/ or expel said member.

## **10.** Reporting Violations

• Any violations of this code of conduct should be reported to a nominated Complaints Officer or a member of the club's committee for investigation and appropriate action.

### 11. Acknowledgment

• All members, players, coaches, officials, and volunteers are required to read, understand, and acknowledge this code of conduct annually.

By implementing and enforcing this code of conduct, we aim to create a positive and inclusive environment where everyone can enjoy the benefits of participation in sport while upholding values in line with community expectations.

**Talbot FNC Committee** 

Date: February 2025