



Tamworth Thunderbolts Representative – Coach Agreement

By submitting the Coach Application Form with Tamworth Basketball Association, you acknowledge that you have read, understood, and agree to comply with the Code of Conduct and expectations outlined in this document, together with all applicable Tamworth Basketball Association (TBA) and Basketball NSW (BNSW) policies.

Professional Standards

We respectfully remind all coaches to:

- Serve as positive role models for players.
- Maintain the highest standards of integrity, professionalism, and Duty of Care.
- Ensure the wellbeing, safety, and protection of each player.
- Behave ethically and appropriately at all times.
- Be honest, confident, assertive, consistent, fair, approachable, and competent.
- Show enthusiasm and enjoyment in coaching.
- Treat all players fairly and inclusively, regardless of ability, age, gender, or background.
- Treat players, coaches, referees, parents, officials, and spectators with respect.
- Maintain strong organisation for each training session and throughout the entire season.
- Teach values that exemplify an outstanding team player.

Child Safety and Professional Boundaries

Coaches are expected to:

- Maintain appropriate professional boundaries when interacting with representative players at all times, including outside the representative program or away from official coaching activities.
- Recognise that the coach–player relationship requires appropriate professional boundaries when encountering representative players at other basketball programs, clubs, competitions, social settings, school, community activities, or other non-program settings.
- Ensure that all actions and interactions with representative players are appropriate, professional, and cannot reasonably be misinterpreted.
- Limit physical contact with players to what is reasonably necessary for skill teaching and, where possible, within the main playing or coaching area.
- Inform players, and parents or guardians of players under 18, that coaching may involve appropriate physical adjustments to posture or limb positions, and accommodate any reasonable concerns.
- Conduct discussions with players under 18 in open or observable areas wherever possible. Where a private discussion is necessary, ensure appropriate safeguards are in place, such as the presence or knowledge of a parent, guardian, or team manager.
- Avoid being alone with players under 18 wherever reasonably possible.
- Minimise unnecessary one-on-one contact with players under 18 outside official coaching duties.
- Do not use personal social media accounts or private messaging to communicate directly with players under 18. Where electronic communication is necessary, use approved team communication channels and include a parent, guardian, or appropriate team official where required.

- Keep personal social media accounts appropriately private and exercise caution regarding content posted online.
- Avoid private, unnecessary, or potentially compromising interactions with representative players outside official coaching duties.
- Avoid transporting players under 18 alone in a private vehicle wherever reasonably possible. Where transport is necessary, ensure appropriate arrangements are made and parents or guardians and the team manager are informed.
- Always consider whether a situation, communication, or interaction could reasonably be misunderstood and take appropriate steps to protect both the player and yourself.
- Report any child safety, welfare, boundary, conduct, or other concerns promptly through the appropriate TBA channels and comply with any applicable reporting requirements.

Coach Code of Conduct

Coaches are expected to:

- Abide by all Tamworth Basketball Association (TBA) and Basketball NSW (BNSW) policies, Codes of Conduct, and Zero Tolerance and Sports Rage Policies.
- Make reasonable demands on young players' time and energy.
- Remember that children play for fun and enjoyment and never ridicule, belittle, or humiliate players for mistakes or losses.
- Encourage players to develop their skills, excel, and maximise their potential.
- Ensure equipment and facilities are safe and suitable for the players' age and ability.
- Schedule practices with consideration for players' maturity levels and individual needs.
- Follow appropriate medical advice and TBA procedures regarding injured players' readiness to resume training or competition.
- Act as an educator by developing sportsmanship, teamwork, discipline, and self-confidence in players.
- Stay informed about developments and changes in the sport, ensuring information provided to players is relevant, accurate, and age-appropriate.
- Never make negative, derogatory, or inappropriate comments towards any coach, player, referee, official, parent, or spectator.
- Encourage and reinforce respectful behaviour from players towards teammates, coaches, referees, parents, officials, and spectators.
- Raise any concerns regarding player welfare, safety, conduct, or breaches of this agreement promptly with the appropriate TBA representative.

Working with Children Check

Coaches must provide Tamworth Basketball Association with their current Working with Children Check (WWCC) number.

If you do not have a current Working with Children Check, you must apply as soon as possible using the NSW Office of the Children's Guardian: [Working with Children Check](#)

Online Agreement Form

Coaches must complete the: [Tamworth Thunderbolts – Coach Application Form](#)

Tamworth Basketball greatly appreciates the positive impact you have on our association and the players you coach. Thank you for your dedication, professionalism, and commitment to providing a positive, safe, and enjoyable basketball environment for our players.