

Tamworth Thunderbolts Representative - Coach Agreement

By signing this agreement, you acknowledge that you understand and agree to the Code of Conduct and expectations outlined in this document.

We respectfully remind all coaches to: Maintain professional boundaries when interacting with players in the representative program. Ensure that your actions cannot be misinterpreted. Maintain the highest standards of integrity and report any impropriety or concerns as soon as possible.

Coaches should:

- Serve as positive role models for players.
- Show enthusiasm and enjoyment in coaching.
- Be honest, confident, assertive, consistent, fair, approachable and competent.
- Ensure the wellbeing, safety, and protection of each player.
- Behave ethically and dress appropriately.
- Teach values that exemplify an outstanding team player.
- Maintain strong organisation for each training session and throughout the entire season.
- Be respectful to players, coaches, referees, parents, and spectators.
- Treat all players fairly and inclusively, regardless of ability, age, gender, or background.

For Clarity:

- Limit physical contact with players to what is necessary for skill teaching, and only within the main playing or coaching area.
- Inform players, and parents of those under 18, that coaching may involve adjusting posture or limb positions and accommodate any concerns.
- Conduct discussions with players under 18 in public areas unless the child is accompanied by a parent or team manager.
- Minimize contact with players under 18 outside of coaching duties.
- Avoid being alone with minors at all times.
- Always direct all correspondence for players under 18 to their parent or guardian via the team manager.
- Do not use social media to communicate with minors. Keep personal accounts private and be cautious about the content you post.
- Always avoid placing yourself in potentially compromising situations.

Coach Code of Conduct:

- Abide by all Tamworth Basketball Association (TBA) and Basketball NSW (BNSW) Policies, Codes of Conduct, and Zero Tolerance and Sports Rage Policies.
- Be a positive role model and make reasonable demands on young players' time and energy.
- Remember that children play for fun and enjoyment; never ridicule them for mistakes or losses.
- Encourage players to excel and maximize their potential.
- Ensure equipment and facilities are safe and suitable for the players' age and ability.
- Schedule practices with consideration for players' maturity levels.
- Follow medical advice regarding injured players' readiness to resume training or competition.
- Act as an educator, developing sportsmanship, team qualities, and self-confidence in players.
- Stay updated on changes in the sport, ensuring information is relevant and appropriate.
- Negative comments towards any coach, player, or official are unacceptable.
- Insist that players be respectful to players, coaches, referees, parents, and spectators.
- Maintain the highest standards of integrity and Duty of Care.

Working with Children Check: Coaches must provide Tamworth Basketball with their current Working with Children Check number. If you do not have one, please apply as soon as possible using this link <u>Working with Children Check</u>.

Online Agreement Form: Complete the Tamworth Thunderbolts - Coach Application Form.

Tamworth Basketball greatly appreciates the positive impact you have on our association and the player's you coach. Thank you for your dedication.